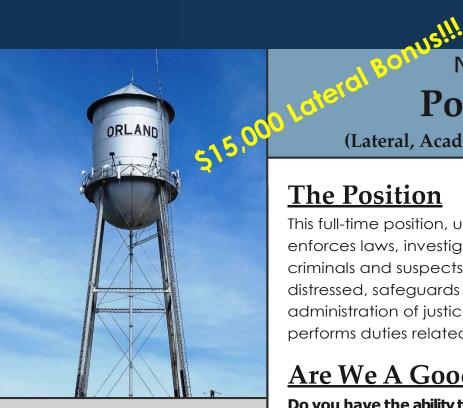
# CITY OF ORLAND





## **Deadline to Apply**

First review of applications: July 21, 2025 at 5pm Position open until filled

#### Compensation

\$29.83 - \$38.79 Per Hour + Incentives & Benefits

## **Selection Process**

Continuous Enrollment\* Applications will be reviewed and interview opportunities will be granted to qualified applicants. Recruitment is ongoing until an acceptable applicant is hired.

## **Have Questions?**

Call: (530) 865-1616 sjohnson@cityoforland.com **Now Recruiting** 

# **Police Officer**

(Lateral, Academy Grad, or Academy Recruit)

## **The Position**

This full-time position, under general supervision, prevents crimes, enforces laws, investigates complaints, and apprehends criminals and suspects; protects the innocent, helps the distressed, safeguards public rights, and aids in the administration of justice; and assumes responsibilities and performs duties related to the work, as required.

## Are We A Good Match?

#### Do you have the ability to:

- Understand department rules, policies, laws and regulations.
- Perform under stress.
- Analyze situations and adopt a quick, effective, and reasonable course of action.
- Write clear and accurate reports.
- Understand how to follow oral and written directions.
- Interact with the public in a tactful, courteous, and effective manner.

## **Minimum Qualifications**

#### **Education/Experience:**

- High School Diploma or GED equivalent.
- Possess valid Class C California Driver's License.
- 21 years old at time of hire.
- Lateral must possess POST Basic Certificate
- No felony convictions and ability to pass a comprehensive background.

#### **Other Requirements:**

Bilingual (English/Spanish) is highly desired.

## To Apply

Submit a completed job application (available on the City's website) and resumé to Orland Police Department, 817 Fourth Street.

# **Employee Benefits**

Retirement: PERS "Classic" employees are covered under the 3% at 50 retirement formula.

PERS "PEPRA" employees are covered under the 2.7% at 57 retirement formula.

**Medical:** The City currently contributes to medical plans and medical GAP insurance through

Blue Shield with employees paying a portion of annual increases in cost. Employees

with proof of medical insurance through a spouse may opt out of City provided

insurance to receive an additional stipend.

**Dental/Vision:** The City currently contributes 100% of the cost of premiums for Dental and Vision plans.

**Vacation:** Employees receive 3 weeks paid vacation per year after 1 year service and 4 weeks

paid vacation per year after 6 years' service.

Holiday Pay: Employees receive compensation for 13 holidays throughout the year, which is divided

into the bi-weekly paychecks. An additional 3 floating holidays are provided per year.

**Additional** Additional incentive pay is available for Intermediate and Advance POST

**Incentives:** certificates, AA/AS Degree, BA/BS Degree, along with bilingual skills.

**Workweek:** Employees work either a 4/10 work week or a 3/12 work week depending on the

assigned shift. Shifts are selected on a rotational Officer pick every 3 months.

**Uniforms:** Upon hire, a uniform will be provided by the Department. Employees in a uniformed

assignment receive and additional \$100 / month in uniform allowance.

**Vehicles:** Employees residing within a reasonable distance from the City of Orland may be

provided the use of a take-home service vehicle upon the completion of Field Training,

at the discretion of the Chief of Police.

THE CITY OF ORLAND IS AN EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER.