

**EMPLOYMENT AGREEMENT (FIRE CHIEF) BETWEEN THE
CITY OF ORLAND AND JUSTIN CHANEY
First Amendment**

The Employment Agreement (Fire Chief) by and between the City of Orland and Justin Chaney (Fire Chief), effective June 15, 2022, is hereby amended as follows:

ARTICLE 1. TERM OF EMPLOYMENT

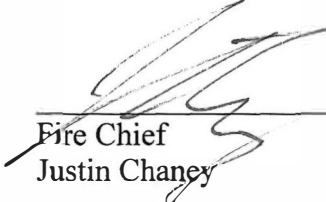
Section 1.01. Appointment and Term.

The Fire Chief Employment Committee, established in the Agreement Between the City of Orland and the Orland Fire Protection District of Glenn County (District) Regarding Professional Fire Chief Services (City/District Agreement), a true and current copy of which is attached hereto and incorporated herein, has appointed Justin Chaney as Fire Chief. Employment shall continue pursuant to this employment contract with the City.

The term of employment shall commence June 16, 2022, and end on September 30, 2025.

All other contract terms to remain in place.

Dated: 7/2/25




Fire Chief
Justin Chaney

Dated: 6/18/25



Interim City Manager
Janet Wackerman



Approved as to form,
Scott Drexel, City Attorney

7/7/25