

Orland Police Department

POST Perishable Skills

Tactical Firearms Course

Course Goal:

The course will provide the trainee with the minimum topics of tactical firearms and lethal force required in the POST Perishable Skills Training Program (PSP). The trainee will develop the necessary firearms tactical knowledge and skills to survive and win a realistic lethal force encounter.

The course consists of a hands-on/practical skills firearms training for in-service officers.

Tactical Firearms

Minimum Topics/Exercises:

1. Basic Tactical Firearms Situations, Judgment and Decision Making Exercise(s)
2. Class Exercises/Student Evaluation/Testing
3. Safety Guidelines/Orientation
4. Sight Alignment, Trigger Control, Accuracy
5. Target Recognition and Analysis
6. Live Fire Tactical/or Simunitions Tactical
7. Policy and/or Legal Issues
8. Use of Force Considerations (options)
9. Moral Obligations

Course Objectives:

The trainee will:

1. Demonstrate knowledge of their individual Department Use of Force/Firearms policy.
2. Identify the tactical analysis key points related to tactical firearms as reported in the POST Law Enforcement Officers Killed and Assaulted (LEOKA) Studies (1994 to present)

3. Demonstrate a minimum standard of tactical handgun proficiency with every technique, exercise, and course-of-fire, to include:
 - a. Judgment and Decision Making
 - b. Weapons Safety
 - c. Basic Presentation Technique
 - d. Fundamentals of Shooting
 - e. Target/Non-Target Identification
 - f. Speed, Accuracy, and Effectiveness under stress and movement conditions
 - g. Shot Placement, Stopping power, and Multiple rounds

Minimum standards of performance shall be tested by an instructor observing the trainee during the performance of each technique, exercise, and course-of-fire. If the trainee does not meet minimum standards, as established by the presenter, remediation will be provided until the standard is met, or a reasonable attempt has been made. If the minimum standard is still not met, the student will not pass the course.

Expanded Course Outline

Instructors:

Officer Grant Carmon
Sgt Raymond "Joe" Vlach
Sgt Sean Johnson
Officer Thomas Roenspie

1. **Introduction/Orientation**
 - a. Introduction, Registration, and Orientation
 - b. Course Overview
 - c. Weapons Safety Orientation, Review of Range and Shooting Safety Rules (Pre-range weapons unloading procedures, reload/unload rules)
 - i. All weapons to be considered loaded
 - ii. Never point the muzzle at anything you are not willing to shoot at
 - iii. Keep finger off trigger until you are ready to fire
 - iv. Be sure of your target and background
 - v. Range and Tactical Safety
 1. Follow Range Rules
 2. Follow instructor commands
 3. Strict weapon discipline and muzzle control
 4. No lasering of personal body parts
 5. Movement and reloading only on double action
 - vi. Review of Range Safety Rules
 1. Cover primary elements as a checklist with students
 2. Local emergency/first aid procedures to include radio/telephone procedures, closest medical facility
2. **Lethal Force Review**
 - a. Legal/Moral/Ethical Issues involving Use of Force/Lethal Force
 - b. Civil Implications of using Force/Lethal Force
 - c. Report Writing and Preliminary Investigation Overview

3. **Use of Force/Lethal Force and Firearms Policy**
 - a. Use of Force Options
 - i. Lethal Force within the spectrum of force options
 - ii. Verbal, hands, Less than Lethal, Lethal Force
 - iii. Escalation and De-escalation Process
 - b. Department Policy
 - i. Reasonable Cause to believe
 - ii. Imminent Threat
 - iii. Death of Great Bodily Injury
 - iv. Fleeing Felon Specifications
 - v. Other Policy areas and issues
 - c. Supporting Case Law
 - i. Tennessee vs. Garner
 1. Deadly Force
 2. Fleeing Felon
 - ii. Graham vs. Conner
 1. Reasonable Force

4. **POST Law Enforcement Officers Killed/Assaulted (LEOKA) Studies**
 - a. 1994/2014 Reports
 - b. Vital Statistics from LEOKA Reports
 - c. Conclusive Tactical Analysis
 - i. Low Light Conditions
 - ii. 5 & 10 feet
 - iii. 2 rounds
 - iv. 2 seconds
 - v. Officer Accuracy: averages 10-20%
 - vi. Use of Cover
 - vii. Summary and Overview

5. **Fundamentals of Shooting**
 - a. Stance
 - i. Strong, Balanced Ready Position
 - ii. Isosceles or Weaver
 - b. Grip
 - i. Strong, Effective two-handed grip
 - ii. Isometric Pressure
 - c. Sight Picture
 - i. Sight Alignment
 - ii. Eye Focus – Front Sight Tip
 - d. Trigger Control
 - i. Press.....
 - ii. Straight back, steady pressure
 - e. Breathing
 - i. Controlled
 - ii. Fire on Exhale

- f. Recovery & Follow Through
 - i. All elements work together
 - ii. Handle recoil
 - iii. Controlled movement back on target

6. **Five Step Pistol Presentation**

- a. Count One
 - i. Good grip
 - ii. Holster unsnapped
 - iii. Support hand/arm into chest position
- b. Count Two
 - i. Draw
 - ii. Remove pistol from holster
- c. Count Three
 - i. Pistol is rocked up and forward
 - ii. Wrist is positioned above holster
 - iii. Forearm parallel to ground
 - iv. Firearm pointed toward target
- d. Count Four
 - i. Punch pistol outward
 - ii. Into support hand
 - iii. Isometric tension
 - iv. Low ready position
- e. Count Five
 - i. Pistol raised to eye level
 - ii. Eye focus to front sight
 - iii. Sight alignment/sight picture is verified
 - iv. Press
 - v. Maintain sight alignment
- f. Target Recognition and Analysis
 - i. Did I hit?
 - ii. Did it work?
 - iii. Low ready & count four
 - iv. Assess the threat
 - v. Scan
 - vi. Reassess
 - vii. De-cock to Double Action (if applicable)
 - viii. Tactical Reloading
- g. Reholstering
 - i. ONLY when the tactical situation warrants
 - ii. Reverse of the draw count
 - iii. Count Three
 - iv. Support hand/arm into chest position
 - v. Additional Scan and Assessment
 - vi. Quick and Effective Holstering
 - vii. Eyes remaining forward on threat

7. **Drills and Courses-of Fire**
- a. Range Orientation and Safety Briefing (Second range safety and command sequence)
 - b. All Courses emphasize:
 - i. Weapons safety
 - ii. Muzzle and Fire discipline
 - iii. Fundamentals of Shooting
 - iv. Five Count Presentation
 - c. Warm Up Course
 - i. Course explanation/demonstration
 - ii. Course of fire
 - 1. Static Shooting drill
 - 2. Immobile Target
 - 3. Utilize Weaver or Isosceles stance
 - 4. Two handed grip
 - iii. Debrief/Evaluation
 - d. Tactical Movement Course
 - i. Course explanation/demonstration
 - ii. Course of fire
 - 1. "Move and Shoot" drill
 - 2. Utilize proper footwork and movement while engaging a hostile target
 - 3. Dry fire practice then live fire drill
 - 4. Forwards, backwards, left, and right
 - iii. Debrief/Evaluation
 - e. Cover and Concealment Course
 - i. Course explanation/demonstration
 - ii. Course of fire
 - 1. Cover and concealment drill
 - 2. Utilize proper footwork and movement while seeking cover and concealment from a hostile target
 - 3. Utilize cover and concealment properly
 - 4. Dry fire practice then live fire drill
 - iii. Debrief/Evaluation
 - f. Multiple Threat Course
 - i. Course explanation/demonstration
 - ii. Course of fire
 - 1. Engage multiple hostile targets
 - 2. Utilize proper footwork and movement
 - 3. Dry fire practice then live fire drill
 - iii. Debrief/Evaluation

Additional drills to be added by presenter as time/ammunition permits.

Testing: Any student scoring below standard on any exercise, as established by the presenter, will be remediated, tested until standard is achieved.