

MINUTES OF THE ORLAND CITY COUNCIL
REGULAR MEETING HELD SEPTEMBER 5, 2023

CALL TO ORDER

Meeting called to order by Mayor Chris Dobbs at 6:00 PM.

Pledge of Allegiance

ROLL CALL

Councilmembers present:	Councilmembers Jeffrey Tolley, Matt Romano, John McDermott, Vice Mayor Bruce Roundy, Mayor Chris Dobbs
Councilmembers absent:	None
Staff present:	City Manager Pete Carr; Director of Administrative Services Rebecca Pendergrass; City Clerk Jennifer Schmitke; Public Works Director Ed Vonasek; Police Chief Joe Vlach; City Attorney Greg Einhorn
Staff present online:	None

CONSENT CALENDAR

- A. Warrant List (payable obligations)**
- B. Approve City Council Minutes for August 15, 2023**
- C. Second Reading: Ordinance 2023-04 Late Fee Waiver**
- D. Treasurer's Report**
- E. Annual Posting of Salary Schedule**
- F. 2023 Volunteer Fire Capacity Grant Resolution**
- G. Receive and file Library Commission Minutes from May 8, 2023**
- H. Receive and File Public Works & Safety Commission Minutes from August 8, 2023**
- I. Receive and File Planning Commission Minutes from May 18, 2023**
- J. Receive and File Planning Commission Minutes from June 15, 2023**

Mayor Dobbs stated City Staff pulled check number 57712 written to Cal Signal to be reviewed further by City Staff.

Councilmember Tolley asked to pull item 4.E. to discuss.

Action: Councilmember Roundy moved, seconded by Councilmember McDermott, to approve the consent calendar without item 4.E. Motion carried unanimously by a voice vote 5-0.

Councilmember Tolley shared his concerns that item 4.E. Annual Posting of Salary Schedule was placed on the consent calendar and stated it is an important item that should be discussed in more detail before voting upon it. Councilmember Tolley asked what changes have been made to the salary schedule since the budget was passed in June 2023. Mr. Carr shared that he is recommending a change to the Director of Administrative Services/Assistant City Manager (ACM) salary range to better reflect the labor market for that position. Mr. Carr stated that the salary schedule is in the public domain, and it is posted on the City website. Councilmember Tolley stated he is not opposed to a pay raise for the position but explained that he felt the amount was too high.

Mayor Dobbs shared that the City needs to stay competitive on salaries.

