

CITY COUNCIL

Dennis Hoffman, Mayor
Jeffrey A. Tolley, Vice-Mayor
Bruce T. Roundy
William "Billy" Irvin
Chris Dobbs

CITY OFFICIALS

Jennifer Schmitke
City Clerk

Leticia Espinosa
City Treasurer

CITY OF ORLAND

INCORPORATED 1909

815 Fourth Street
ORLAND, CALIFORNIA 95963
Telephone (530) 865-1600
Fax (530) 865-1632



CITY MANAGER

Peter R. Carr

AGENDA

REGULAR MEETING, ORLAND CITY COUNCIL

Tuesday, June 21, 2022

This meeting will be conducted pursuant to the provisions AB361 which suspends certain requirements of the Ralph M. Brown Act.

This City Council meeting will be held at Carnegie Center, 912 Third Street, Orland and teleconferenced using Zoom technology. Councilmembers and City staff may choose to be in person or remote.

The public is encouraged to participate in the meeting via Zoom or can participate at Carnegie Center.

ZOOM Link: www.zoom.us WEBINAR ID# 836 8317 8882
ZOOM Telephone - Please call: 1 (669) 900-9128

1. CALL TO ORDER – 6:30 P.M.
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL
4. ORAL AND WRITTEN COMMUNICATIONS

Public Comments:

Members of the public wishing to address the Council on any item(s) not on the agenda may do so at this time when recognized by the Mayor. However, no formal action or discussion will be taken unless placed on a future agenda. Public is advised to limit discussion to one presentation per individual. While not required, please state your name and address for the record. Please direct your comments to the Mayor or Vice Mayor. **(Oral communications will be limited to three minutes).**

5. CONSENT CALENDAR

- A. Warrant List (payable obligations) (p.1)
- B. Approve City Council Minutes for June 7, 2022 (p.7)
- C. Annual Assessment for Glenn County Solid Waste Operations (p.11)
- D. Annual Review and Possible Adjustment to Maintenance District Assessments – Adopt Resolution 2022-15 (p.13)
- E. Annual Hourly Rates for Engineering Services (p.29)

6. PUBLIC HEARING – WESTSIDE PREZONING AND ANNEXATION – Mike Martin, ECorp Representative

Proposed Annexation and Pre-zoning of six (6) total parcels with the M-L Limited Industrial and PF – Public Facility Zoning districts. (p.30)

7. ADMINISTRATIVE BUSINESS

- A. Verbal Update on Drought Conditions and Water Supply Project (Discussion) – Pete Carr, City Manager
- B. Represented and Unrepresented Employment Agreements, Salary Schedule (Discussion/Action) – Pete Carr, City Manager (p.53)
- C. Determine rules for Candidate Statement of education and qualifications as per the Glenn County Elections Official – Jennifer Schmitke, City Clerk
 - a. Determine whether statements shall be limited to 200 or 400 words.
 - b. Determine whether candidates or the City shall bear cost (\$650 deposit) of publishing the statement in the voter pamphlet
- D. Determine whether tie votes shall be resolved by lot or runoff election to be conducted on a Tuesday not less than 40 days nor more than 125 days after of the certification of the election that resulted in a tie – Jennifer Schmitke, City Clerk

8. CITY COUNCIL BUSINESS

Consider Cancelling July 5th City Council Meeting

9. CITY COUNCIL COMMUNICATIONS AND REPORTS

10. CLOSED SESSION

- A. Public Comments: The Public will have an opportunity to directly address the legislative body on the item below prior to the Council convening into closed session. Public comments are generally restricted to three minutes.
- B. CONFERENCE WITH LABOR NEGOTIATORS - Government Code Section: 54957.6
Agency Negotiators: Greg Einhorn
Council Members Bruce Roundy and Billy Irvin
Employee Organizations: United Public Employees of California Local #792 (Mid Management and General Units); Orland Police Officers Association;
Unrepresented Employees (All others not in UPEC or OPOA)

11. RECONVENE TO REGULAR SESSION

12. REPORT FROM CLOSED SESSION

13. ADJOURN

CERTIFICATION: Pursuant to Government Code Section 54954.2(a), the agenda for this meeting was properly posted on June 17, 2022.

A complete agenda packet is available for public inspection during normal business hours at City Hall, 815 Fourth Street, in Orland or on the City's website at www.cityoforland.com where meeting minutes and audio recordings are also available.

In compliance with the Americans with Disabilities Act, the City of Orland will make available to members of the public any special assistance necessary to participate in this meeting. The public should contact the City Clerk's Office 865-1610 to make such a request. Notification 72 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

CITY COUNCIL

Dennis Hoffman, Mayor
 Jeffrey A. Tolley, Vice-Mayor
 Bruce T. Roundy
 William "Billy" Irvin
 Chris Dobbs

CITY OFFICIALS

Jennifer Schmitke
 City Clerk

Leticia Espinosa
 City Treasurer

CITY OF ORLAND

INCORPORATED 1909

815 Fourth Street
 ORLAND, CALIFORNIA 95963
 Telephone (530) 865-1600
 Fax (530) 865-1632

**CITY MANAGER**

Peter R. Carr

WARRANT LIST

June 21, 2022

Payroll Compensation	6/16/22	\$	575.36
Payroll Compensation	6/16/22	\$	125,133.13
Warrant	6/17/22	\$	348,176.00
PERS 5/5/22-5/18/22	6/9/22	\$	22,383.32
PERS 5/19/22-6/1/22	6/9/22	\$	22,378.28
		\$	518,646.09

APPROVED BY

 Dennis Hoffman, Mayor

 Jeffrey A. Tolley, Vice-Mayor

 Bruce T. Roundy, Councilmember

 William "Billy" Irvin, Councilmember

 Chris Dobbs, Councilmember

REPORT.: 06/16/22
RUN....: 06/16/22 Time: 16:55
Run By.: Deysy Guerrero

CITY OF ORLAND
Warrant Register

Warrant Number	Date	Payroll Date	**Employee** Num	Name	Actual Period	Fiscal Period	Gross Amount
Z05198	06/16/22	06/16/22	SWI00	SWINHART, ROBERT	06-22	12-22	575.36
							575.36
							=====

REPORT.: 06/16/22
RUN....: 06/16/22 Time: 15:08
Run By.: Detsy Guerrero

CITY OF ORLAND
Warrant Register

Warrant Number	Date	Payroll Date	**Employee** Num	Name	Actual Period	Fiscal Period	Gross Amount
14388	06/16/22	06/15/22	CLO00	CLOYD, RILEY J	06-22	12-22	363.38
14389	06/16/22	06/15/22	CLO01	CLOYD, HANNAH	06-22	12-22	807.08
14390	06/16/22	06/15/22	CLO02	CLOYD, GRACIE	06-22	12-22	213.75
14391	06/16/22	06/15/22	COM01	COMBS, DANIEL T	06-22	12-22	97.50
14392	06/16/22	06/15/22	FOS02	FOSTER, MALLORY	06-22	12-22	105.00
14393	06/16/22	06/15/22	KAR00	KARLE, CARSON	06-22	12-22	1173.60
14394	06/16/22	06/15/22	ORO02	OROZCO, EVVEN	06-22	12-22	669.38
14395	06/16/22	06/15/22	OVI00	OVITZ, BRADEN	06-22	12-22	142.50
14396	06/16/22	06/15/22	SCH04	SCHERMER, THOMAS BRIAN	06-22	12-22	71.25
14397	06/16/22	06/15/22	TES00	TESTERMAN, RUBY	06-22	12-22	745.88
14398	06/16/22	06/15/22	VLA01	VLACH, ETHAN	06-22	12-22	933.30
14399	06/16/22	06/15/22	WAT01	WATHEN, CELESTINA S	06-22	12-22	97.50
14400	06/16/22	06/15/22	WAT03	WATHEN, AIDEN	06-22	12-22	603.75
14401	06/16/22	06/15/22	WAT04	WATHEN, MIDASIA	06-22	12-22	228.75
Z05142	06/16/22	06/15/22	ALV01	ALVA, MICAELA	06-22	12-22	1760.12
Z05143	06/16/22	06/15/22	AND00	ANDRADE, EDGAR	06-22	12-22	6031.59
Z05144	06/16/22	06/15/22	BAL00	BALDRIDGE, THEA	06-22	12-22	638.78
Z05145	06/16/22	06/15/22	BEL00	BELTER, ANNIE	06-22	12-22	409.28
Z05146	06/16/22	06/15/22	CAR03	CARR, PETER R	06-22	12-22	6153.85
Z05147	06/16/22	06/15/22	CES00	CESSNA, KYLE A	06-22	12-22	3862.60
Z05148	06/16/22	06/15/22	CHA01	CHANEY, JUSTIN	06-22	12-22	3881.08
Z05149	06/16/22	06/15/22	CON00	CONTRERAS, ISAAC	06-22	12-22	1074.83
Z05150	06/16/22	06/15/22	CRA00	CRANDALL, JEREMY	06-22	12-22	2123.39
Z05151	06/16/22	06/15/22	ESP00	ESPINOSA, LETICIA	06-22	12-22	1931.74
Z05152	06/16/22	06/15/22	FEN03	FENSKE, JOSEPH H	06-22	12-22	2911.84
Z05153	06/16/22	06/15/22	FLO00	FLORES, JOSE D	06-22	12-22	2987.38
Z05154	06/16/22	06/15/22	FUL00	FULLMORE, KRISTOPHER	06-22	12-22	3160.98
Z05155	06/16/22	06/15/22	GAM00	GAMBOA, YADIRA	06-22	12-22	510.00
Z05156	06/16/22	06/15/22	GUE01	GUERRERO, DEYSY D	06-22	12-22	2458.78
Z05157	06/16/22	06/15/22	GUE02	GUERRERO, JORGE	06-22	12-22	2107.64
Z05158	06/16/22	06/15/22	HAR00	ZOLLERHARRIS, TRAVIS	06-22	12-22	1905.29
Z05159	06/16/22	06/15/22	HEN00	HENDERSON, OLIVIA	06-22	12-22	1096.50
Z05160	06/16/22	06/15/22	JOH01	JOHNSON, SEAN KARL	06-22	12-22	4511.15
Z05161	06/16/22	06/15/22	KOC01	KOCHEMS, EMMA	06-22	12-22	921.83
Z05162	06/16/22	06/15/22	LOW00	LOWERY, KATHERINE	06-22	12-22	2906.56
Z05163	06/16/22	06/15/22	MAR02	MARTINDALE, RYAN EUGENE	06-22	12-22	2979.50
Z05164	06/16/22	06/15/22	MEJ00	APARICIO, LILIA MEJIA	06-22	12-22	2534.04
Z05165	06/16/22	06/15/22	MEZ00	MEZA, JODY L	06-22	12-22	3762.99
Z05166	06/16/22	06/15/22	MIL00	MILLS, DARYL A	06-22	12-22	3005.21
Z05167	06/16/22	06/15/22	MON03	MONDRAGON, MEAGAN N	06-22	12-22	198.99
Z05168	06/16/22	06/15/22	MOR02	MORECI, CHRISTOPHER DAVI	06-22	12-22	1529.28
Z05169	06/16/22	06/15/22	MYE00	MYERS, KEVIN	06-22	12-22	621.30
Z05170	06/16/22	06/15/22	ORO03	OROZCO, ETHAN	06-22	12-22	929.48
Z05171	06/16/22	06/15/22	ORO04	OROZCO, JORDAN	06-22	12-22	1166.63
Z05172	06/16/22	06/15/22	OVA00	OVARD, CONNOR	06-22	12-22	439.88
Z05173	06/16/22	06/15/22	PAI01	PAILLON, MICHAEL	06-22	12-22	2000.56
Z05174	06/16/22	06/15/22	PAN00	PANIAGUA, BLANCA A	06-22	12-22	312.30
Z05175	06/16/22	06/15/22	PEN01	PENDERGRASS, REBECCA A	06-22	12-22	3000.01
Z05176	06/16/22	06/15/22	PER00	PEREZ, MARGARITA T	06-22	12-22	1899.15
Z05177	06/16/22	06/15/22	PHI00	PHILLIPS, AMELIA	06-22	12-22	615.83
Z05178	06/16/22	06/15/22	PIN00	PINEDO, EDGAR ESTEBAN	06-22	12-22	3079.28
Z05179	06/16/22	06/15/22	POR00	PORRAS, ESTEL	06-22	12-22	1763.18
Z05180	06/16/22	06/15/22	PUN00	PUNZO, GUILLERMO	06-22	12-22	2576.63
Z05181	06/16/22	06/15/22	PUR01	PURCHASE, HEATHER	06-22	12-22	1486.26
Z05182	06/16/22	06/15/22	RIC01	RICE, GERALD W	06-22	12-22	1806.46
Z05183	06/16/22	06/15/22	ROD00	RODRIGUES, ANTHONY	06-22	12-22	2313.40
Z05184	06/16/22	06/15/22	ROE00	ROENSPIE, THOMAS LUKE	06-22	12-22	3839.34
Z05185	06/16/22	06/15/22	ROM00	ROMERO, ARNULFO	06-22	12-22	3066.00
Z05186	06/16/22	06/15/22	SAN01	SANCHEZ, MELANIE CARRIL	06-22	12-22	303.75
Z05187	06/16/22	06/15/22	SCH03	SCHMITKE, JENNIFER	06-22	12-22	2284.81
Z05188	06/16/22	06/15/22	SHA01	SHANNON, TREVOR C	06-22	12-22	112.50
Z05189	06/16/22	06/15/22	SHA02	SHANNON, KYLE ANTHONY	06-22	12-22	157.50
Z05190	06/16/22	06/15/22	STE01	STEWART, ROY E	06-22	12-22	2798.05
Z05191	06/16/22	06/15/22	SUA02	SUAREZ, BRYAN E	06-22	12-22	1998.95
Z05192	06/16/22	06/15/22	SUT00	SUTTON, BRANDON KIJANA	06-22	12-22	1580.98
Z05193	06/16/22	06/15/22	SWI00	SWINHART, ROBERT	06-22	12-22	1194.96
Z05194	06/16/22	06/15/22	VAL00	VALENZUELA, BRENDA	06-22	12-22	316.54
Z05195	06/16/22	06/15/22	VLA00	VLACH, RAYMOND JOSEPH	06-22	12-22	4753.08
Z05196	06/16/22	06/15/22	VLA02	VLACH, ZOE	06-22	12-22	841.50
Z05197	06/16/22	06/15/22	VON00	VONASEK, EDWARD J	06-22	12-22	4266.98

125133.13
=====

REPORT.: Jun 17 22 Friday
 RUN...: Jun 17 22 Time: 10:05
 Run By.: Leticia Espinosa

CITY OF ORLAND
 Cash Disbursement Detail Report
 Check Listing for 06-22 thru 06-22 Bank Account.: 1001

PAGE: 001
 ID #: PY-DP
 CTL.: ORL

Check Number	Check Date	Vendor Number	Name	Net Amount	Invoice #	Description
055461	06/16/22	LOW01	KATHERINE LOWERY	-50.00	05202022u	Ck# 055461 Reversed
055493	06/16/22	ORL08	ORLAND UNIT WATER USERS	200.00	06062022H	RECREATION TRAIL/PHASE 2
055494	06/16/22	USB00	Bureau of Reclamation	100.00	06092022H	RECREATION TRAIL/PHASE 2
055495	06/17/22	ABD00	ADVANCED DOCUMENT	262.71 74.33 21.52 93.28	73981 73982 73983 INV73980	CITYHALL/COPIES BD-PLAN-PW/COPIES FD/MEASURE A-PRINTER, COPIER PD/COPIER USAGE 5/1/22-5/31/22
			Check Total.....:	451.84		
055496	06/17/22	AIR01	Airgas-USA, LLC	232.16	39425,405	FD/MEASURE A-MEDICAL OXYGEN
055497	06/17/22	ALB01	Albert Refrigeration & Re	8024.18	1022	FD/MEASURE A - ICE MACHINE
055498	06/17/22	AME00	AMERICAN FAMILY LIFE	1472.48	398268	SUPPLEMENTAL INSURANCE
055499	06/17/22	ATT05	A T & T	151.75	18312479	FD/MEASURE A - PHONES
055500	06/17/22	ATT06	A T & T	22.43 22.43 857.79 22.43	61222 06122022 018343992 MAY102022	PW/AIRPORT LIFTSTATION 906 PW/WH LIFT STATION 843 MUIT-DEPTS/PHONE PW/HL LIFT STATIONS 470
			Check Total.....:	925.08		
055501	06/17/22	ATT09	AT&T MOBILITY	844.76	MAY2022	PD/CELL SERVICE (14)
055502	06/17/22	ATT10	AT&T MOBILITY (FIRST NET)	98.26 143.97	6022022 06102022	FD/MEASURE A PHONES FOR CITY ENGINE PW/CELL PHONE USAGE (JUNE)
			Check Total.....:	242.23		
055503	06/17/22	BAU00	BAUER COMPRESSORS	2530.00	293577	FD/MEASURE A-SCBA ANNUAL FLOW TESTING
055504	06/17/22	BJO01	Beth Bjorklund	50.00	05042022	AC/GALLERY SHOW HANGING JUNE-JULY2022
055505	06/17/22	CAR02	CARDMEMBER SERVICE	1011.65 186.98 1991.83 1238.12 2126.20 3497.46 181.90	MAR2022RE MAY2022CL MAY2022FD MAY2022LI MAY2022PD MAY2022PW MAY2022SH	REC/POOL SUPPLIES AND SOFTBALLS EQUIPMENT CLERK/ZOOM, NEWSPAPER SUBSCRIPTIONS FD/MEASURE A-TRAINING, APPLE STORAGE, BOOTS, KITS LIB/SUMMER READING PROGRAM SUPPLIES, WEB MAINT. PD/SUPPLIES, TRNING, ACADEMY EXPENSE, MEMBERSHIP PW/SUPPLIES, PW/FLEET EQUIP MULTI DEPT/MISC
			Check Total.....:	10234.14		
055506	06/17/22	CHA08	JULIE CHAMPAGNE	198.43	06142022	REIMBURSMENT POOL PAINT BLEACHER
055507	06/17/22	CIS00	JANETTE CISNEROS	60.00	0001268	REC/REFUND SWIM LESSONS SESSION 1
055508	06/17/22	CLE05	JUDY CLEVER	50.00	06132022	AC/CLEANING OF GALLERY
055509	06/17/22	COM02	Comcast	404.70 291.40	05222022 JUNE2022	FD/INTERNET FOR FIREHOUSE MULTI-DEPTS/INTERNET CONNECTION
			Check Total.....:	696.10		
055510	06/17/22	COR00	CORNING LUMBER CO., INC.	2395.34	05252022	PW, REC, POOL/SUPPLIES, PICKLEBALL SUPPLIES
055511	06/17/22	COR02	Corning Chevrolet Buick	374.95	05262022	FLEET, PD/PARTS
055512	06/17/22	DEP13	Dept of Forestry & Fire P	680.82	1442556	REC/POOL WORK
055513	06/17/22	DOB01	CHRIS DOBBS	300.00	JUNE2022	COUNCILMEMBER STIPEND
055514	06/17/22	ECO01	ECORP CONSULTING, INC	9760.00	96739	PROFESSIONAL SERVICES/PLANNING
055515	06/17/22	EIN02	Gregory P. Einhorn	7172.50	14626,146	CA/CONTRACT SERVICE, RETAINER & LABOR
055516	06/17/22	ENL00	ENLOE MEDICAL CENTER	1500.00	06022022	PD/S.A.R.T. EXAM REPORT #220263
055517	06/17/22	FLE04	FLEMING, JOHN	1712.50	6/1-6/14	BD/INSPECTION SERVICES
055518	06/17/22	FUL04	Full Moon Portable Sanita	255.00	1481	PW/GREEN WASTE YARD, CITY YARD (MARCH, APRIL, MAY)
055519	06/17/22	GAG00	GAGER DISTRIBUTING, INC	255.68	130179	FD/MEASURE A-LAUNDRY DETERGENT, BLEACH
055520	06/17/22	GAY01	GAYNOR TELESYSTEMS INC	867.07 47067.77	41084 INV41134	FD/MEASURE A-SOFTWARE ASSURANCE & SUPPORT PD-CH/4-Security Upgrades
			Check Total.....:	47934.84		
055521	06/17/22	GCO00	GCOE Success Printing	38.61	6995	SUMMER READING BROCHURES

REPORT.: Jun 17 22 Friday
 RUN....: Jun 17 22 Time: 10:05
 Run By.: Leticia Espinosa

CITY OF ORLAND
 Cash Disbursement Detail Report
 Check Listing for 06-22 thru 06-22 Bank Account.: 1001

PAGE: 002
 ID #: PY-DP
 CTL.: ORL

Check Number	Check Date	Vendor Number	Name	Net Amount	Invoice #	Description
055522	06/17/22	GLE39	Glenn Groundwater Authori	2839.64	22-GGA-09	GGA MEMBER FUNDING OBLIGATION
055523	06/17/22	GOL01	GOLDEN STATE RISK	51957.60	061522-12	DENTAL/VISION & HEALTH INSURANCE
055524	06/17/22	GOL05	GOLDEN STATE EMERGENCY VE	124.00	CI033884	FD/MEASURE A SWIVEL FOR ENGINE #28
055525	06/17/22	GRA02	GRAINGER, INC.	1338.48	253,123,1	PW/FLEET SUPPLIES
055526	06/17/22	GRO00	Ferguson Enterprises Inc	67013.26	491,028,1	PW/WATER SUPPLIES (DWR PIPE)
055527	06/17/22	HEI01	VIRGIL HEISE	100.00	05012022	FD/JANITORIAL
055528	06/17/22	HIN03	Hinderliter deLlamas & As	300.00	SIN018246	CONTRACT SERVICES FOR APRIL-JUNE 2022
055529	06/17/22	HOF00	DENNIS G. HOFFMAN	300.00	JUNE2022	COUNCILMEMBER STIPEND
055530	06/17/22	HOU05	HOUSING TOOLS	4035.00	2359	LIBERTY BELL MONITORING 5/4/22-5/31/22
055531	06/17/22	IRV00	BILLY IRVIN	300.00	JUNE2022	COUNCILMEMBER STIPEND
055532	06/17/22	IWO00	IWORQ	5000.00	1775	PW/iWorQ Software Renewal
055533	06/17/22	JEN00	Jensen Precast	574.86	3899	PW/SEWER PARTS
055534	06/17/22	LEA06	LEAGUE OF CALIFORNIA CITI	30.00	5080	CC/MEETING MAY 20,2022
055535	06/17/22	LEF01	EUGENE LEFDAL	513.77	05152022	FD/MEASURE A REIMBURSEMENT FOR HOTEL,MEALS,MILEAGE
055536	06/17/22	MAC02	MACQUARIE EQUIPMENT CAPIT	44.18	33891	FD/MEASURE A-PRINTER LEASE
055537	06/17/22	MAT04	MATSON & ISOM	3924.00	84007	Monthly Billing (June 2022)
055538	06/17/22	MCM00	McMaster-Carr	2511.86	06142022	PW/SHOP & FLEET SUPPLIES
055539	06/17/22	MEZ00	JODY MEZA	357.86	06102022	LIB/MAY TRAVEL TO WILLOWS/CONFERENCE EXPENSES REIM
055540	06/17/22	MJB00	MJB WELDING SUPPLY, INC	12.40	JUNE2022	PW/CYLINDER RENTAL
055541	06/17/22	MUN03	MUNICIPAL EMERGENCY SVCS	17840.91	1600387	FD/MESURE A- 4 SETS OF UNIFORMS
055542	06/17/22	NAP00	NAPA AUTO PARTS	5389.45	05252022	PW&PD/FLEET & PW/SHOP MATERIALS-MEASURE A
055543	06/17/22	NOR29	NORTH VALLEY INDUSTRIES I	146.54	3315	REC/PORT. TOILET,ADULT SOCCER AT NORTH VALLEY
055544	06/17/22	NOR35	Northern Tool & Equipment	64.90	50258723	PW/SHOP TOOLS
055545	06/17/22	NOR37	NORTH STATE SCREENPRINTIN	2595.45	194739,19	REC/T-SHIRTS
055546	06/17/22	NOV00	NOVEXCOMM ENTERPRISE ELEC	472.61	353253	PD/MEASURE A-RADIO REPEATER PROJECT
055547	06/17/22	NUS00	NUSO, LLC	103.59	52179	FD/MEASURE A-PHONE LINES
055548	06/17/22	ORH00	ORLAND HARDWARE	889.86 3458.93	5272022 05272022	FD/MEASURE A EQUIPMENT MAIN.AND OFFICE SUPPLIES PW/MISC. SUPPLIES
			Check Total.....:	4348.79		
055549	06/17/22	ORL12	Orland-Laurel Masonic Hal	400.00	JUNE2022	AC/RENT
055550	06/17/22	ORL15	Orland Saw & Mower	2542.65 2434.87	6102022 440,625,6	FD/MEASURE A-CHAIN SAW TRUCK#40,MAIN ENGINE27&28 PW,PARKS,STREETS/EQUIP MAIN.
			Check Total.....:	4977.52		
055551	06/17/22	PAR11	PARK PLANET	569.40	2200452	REC/PARK EQUIPMENT
055552	06/17/22	PGE00	PG&E	9.86 42359.77	06082022 06162022	REC/STANDBY POWER MULTI-DEPTS/UTILITY USAGE
			Check Total.....:	42369.63		
055553	06/17/22	POL05	FERGUSON ENTERPRISES DBA	4353.32	0214187	PW/DWR WATER PROJECT MATERIALS
055554	06/17/22	POR01	Estel Porras	231.29	06102022	TRAVEL AND MEAL CONFERENCE EXPENSES REIMBURSEMENT
055555	06/17/22	QUI02	QUILL CORP.	1198.31	24658105/	MULTI DEPTS/OFFICE SUPPLIES
055556	06/17/22	RED00	REDDING-EUREKA FREIGHTLIN	4628.45	737,012,8	PW,FD/FLEET SUPPLIES
055557	06/17/22	RIC05	RICHARD OWENS	760.00	06152022	WATER METER RENTAL REIM.
055558	06/17/22	ROD00	ANTHONY RODRIGUES	193.00	06142022	PW/EMP PHYSICAL (2022)
055559	06/17/22	ROU00	BRUCE T. ROUNDY	300.00	JUNE2022	COUNCILMEMBER STIPEND

REPORT.: Jun 17 22 Friday
RUN....: Jun 17 22 Time: 10:05
Run By.: Leticia Espinosa

CITY OF ORLAND
Cash Disbursement Detail Report
Check Listing for 06-22 thru 06-22 Bank Account.: 1001

PAGE: 003
ID #: PY-DP
CTL.: ORL

Check Number	Check Date	Vendor Number	Name	Net Amount	Invoice #	Description
055560	06/17/22	ROU01	Bruce Roundy	37.52	06142022	COUNCIL/MILEAGE REIMBURSEMENT
055561	06/17/22	SCH07	Scholastic	1171.10	39439088	LIB/GRANT BOOKS
				3.06	40086382	LIB/SUMMER READING BOOKS
			Check Total.....:	1174.16		
055562	06/17/22	SON05	Sonsray Machinery	320.88	22818-1	PW/PARTS #39
055563	06/17/22	STO04	Jeffrey G. Dunn	225.00	06022022	PEST CONTROL SERVICES (MAY)
055564	06/17/22	SUM00	JANICE SUMAHIT	60.00	0001516	REFUND SWIM LESSONS SESSION 2
055565	06/17/22	T&S01	T AND S DVBE, INC.	373.22	22-1214	PW/STREET SIGNS
055566	06/17/22	T-M00	T-MOBILE	58.71	05212022	LIB/WIFI HOTSPOT
055567	06/17/22	TLC00	TLC	648.26	05012022	AC/HOLIDAY LIGHTS ON TOWN TREE
055568	06/17/22	TOL04	JEFFREY TOLLEY	300.00	JUNE2022	COUNCILMEMBER STIPEND
055569	06/17/22	TUR01	Rae Turnbull	45.00	06092022	AC/WEBSITE NEWSLETTER
055570	06/17/22	VAL02	VALLEY ROCK PRODUCTS	412.64	2970	PW/CONCRETE SAND
055571	06/17/22	VAN00	VANTAGE POINT TRANSFER AG	1705.11	06062022	DEFERRED COMP PLAN
055572	06/17/22	WES16	West Mitsubishi	576.97	06012022	FD/MEASURE A-REIM.FOR BLACK BUTTE REPEATER PARTS
				10765.07	6022022,0	PD/MEASURE A-RADIO REPEATER PROJECT
			Check Total.....:	11342.04		
055573	06/17/22	ZIP00	ZIPS	230.00	2403	PD/TOWED ABATEMENT CAR REOPORT #220221
				230.00	2418	PD/TOWED ABATEMENT CAR REPORT #220298
			Check Total.....:	460.00		
			Cash Account Total.....:	348176.00		
			Total Disbursements.....:	348176.00		
			Cash Account Total.....:	.00		

MINUTES OF THE ORLAND CITY COUNCIL
REGULAR MEETING HELD JUNE 7, 2022

CALL TO ORDER

Meeting called to order by Mayor Hoffman at 6:32 p.m.

Meeting opened with Pledge of Allegiance.

ROLL CALL

Councilmember present:	Councilmembers Bruce Roundy, Billy Irvin, Chris Dobbs, Vice Mayor Jeffrey Tolley and Mayor Dennis Hoffman
Councilmembers absent:	None
Staff present:	City Manager, Peter Carr; City Clerk, Jennifer Schmitke; Assistant City Manager/Director of Administrative Services, Rebecca Pendergrass; Library Director, Jody Meza; Police Chief, Joe Vlach; City Attorney, Greg Einhorn
Staff present via teleconference:	Fire Chief, Justin Chaney

ORAL AND WRITTEN COMMUNICATIONS

Public Comments: None

CONSENT CALENDAR

- A. Warrant List (payable obligations)
- B. Approve City Council Minutes for May 17, 2022
- C. Receive and file Arts Commission Minutes of May 18, 2022

Action: Vice Mayor Tolley moved to approve the consent calendar seconded by Councilmember Dobbs. The motion carried by a voice vote 5-0.

PUBLIC HEARING – Conduct a Public Hearing to provide input regarding Unmet Transit Needs – Mardy Thomas, Glenn County Transportation Commission

Mr. Thomas, acting executive director for the Transportation Commission, stated the Glenn County Transportation Commission is required to hold a minimum of one public hearing to receive comments from the public on unmet transit needs that may exist.

Mayor Hoffman opened the Public Hearing at 6:36 pm.

Shirley Gee, Orland resident, shared her concerns and experience she had about a year ago after signing up for Glenn Transportation services when her husband needed to get to doctors' appointments. Ms. Gee stated she hopes the County can find a better way to explain and share services that are offered when it comes to transportation to help the community needs, especially for the elderly population.

Vice Mayor Tolley expressed the need for transportation services in the Orland area and thanked Ms. Gee for her comments. Vice Mayor Tolley stated he has also heard from constituents with similar frustrations about the Glenn Transportation services.

Earl Megginson, Orland resident, shared about his experiences with using Glenn County Transit services.

Mr. Thomas agreed the County needs more drivers and potential some younger drivers as well to meet the demand for services.

Mayor Hoffman closed the Public Hearing at 7:04 pm.

ADMINISTRATIVE BUSINESS

A. Verbal Update on Drought Conditions and Water Supply Project – Pete Carr, City Manager

City Manager Pete Carr provided an update on reported dry wells, stating there are currently a total 36 wells reported this year being affected, 25 of those are completely dry. Mr. Carr stated the municipal wells continue to be stable and monitored weekly.

Mr. Carr reminded Council that 168 parcels are on the list to connect to City water through the Department of Water Resources (DWR) project, 34 of those parcels are within City limits and the City has already completed five of those connections. Mr. Carr shared as of Monday the City had received the necessary information from the engineers needed to allow for homeowners to review and sign the water connection packets. City Clerk Jennifer Schmitke will be getting the first ten applicant packets out by the end of the week.

B. Proposed Library Realignment (Discussion/Direction) – Pete Carr, City Manager and Jody Meza, Library Director

Mr. Carr and Library Director Jody Meza presented to Council a concept that the City of Orland, City of Willows, and Glenn County are working on regarding a potential library realignment. The City of Orland, City of Willows and Glenn County staff agree it would make more sense at this time to realign responsibilities for the libraries such that the Orland Librarian would continue to supervise the operations of Orland, Willows, and the outlying branches (Bayliss, Elk Creek and adding in the Hamilton City library) and for the employees at those branches (other than Willows) to become City of Orland employees.

Director Meza answered questions and discussed concerns some Council members had about realignment. Mr. Carr shared that he would bring the topic back to Council within the next few months with more information and an actionable MOU.

C. Fiscal Year 2022-23 Budget Adoption: General Fund by Department – Pete Carr, City Manager

Mr. Carr presented the fifth and completed proposed draft budget to Council for the next fiscal year 2022-2023 which starts July 1. Mr. Carr briefly explained the changes that were made to the budget including updates to the major projects and capital outlays listing, deferral of purchase of Building Department vehicle for expenditure reduction of \$50k and a revised fleet maintenance expenditure page to reflect adjustments to FY22 projections. Mr. Carr stated that with the updates and changes the General Fund, Measure A and overall budget are still balanced and expenditures for General Fund are reduced by net \$40k. Water and sewer funds continue to project surpluses.

Council asked questions and discussed budget items but did not direct staff to make any more changes.

Action: Councilmember Roundy moved, seconded by Councilmember Irvin to adopt the proposed budget as presented for fiscal year 2022-2023. The motion carried by a roll call vote 5-0.

AYES:	Councilmembers Roundy, Irvin, Dobbs, Vice Mayor Tolley and Mayor Hoffman
NOES:	None
ABSENT:	None
ABSTAIN:	None

D. Orland Emergency Groundwater Resource Project Contract with DWR (Discussion/Action) – Pete Carr, City Manager

Mr. Carr presented to Council the Orland Emergency Groundwater Resource Project Contract with the Department of Water Resources (DWR). The agreement documents the project scope, sets the budget, and delineates responsibilities between City and State. City Staff has reviewed and negotiated the project scope, work tasks, construction standards, deliverables, terms of reimbursement, legal siderails, and share of budget between the City and DWR's project engineer. Key points include:

- Project funding of \$16,713,400
- Payable to Orland \$14,241,400
- Construction of a well, storage tank and booster pump for the City
- Connection of 34 houses in the City and approximately 134 outside the City

Mr. Carr stated that City staff including himself, the City Attorney, City Engineer, and Public Works Director have all reviewed the proposed agreement and recommend that the City Council approve the contract as presented.

Action: Councilmember Dobbs moved, seconded by Vice Mayor Tolley to approve the proposed agreement with DWR, authorize the City Manager to execute it and proceed with the project. The motion carried by a roll call vote 5-0.

AYES:	Councilmembers Roundy, Irvin, Dobbs, Vice Mayor Tolley and Mayor Hoffman
NOES:	None
ABSENT:	None
ABSTAIN:	None

CITY COUNCIL COMMUNICATIONS AND REPORTS

Councilmember Roundy:

- Will be attending the Glenn County Sustainable Ground Water (SGMA) June 14, 2022.
- Attended Cal Cities Quarterly meeting in Mt. Shasta May 20, 2022.
- Attended the Memorial Day Dedication Ceremony May 30, 2022.
- Will be attending labor negotiations for the month on June.

Councilmember Irvin:

- Attended the code enforcement hearing May 16, 2022.
- Attended the Memorial Day Dedication Ceremony May 30, 2022.
- Would like the City to open a business like Funland/Cal Skate in Chico, something for everyone in the family in one location.

Councilmember Dobbs:

- Attended the Memorial Day Dedication Ceremony May 30, 2022.

- Will be attending the Fire Department Meeting June 13, 2022.

Vice Mayor Tolley:

- Attended the Memorial Day Dedication Ceremony May 30, 2022.
- Stated August 10, 2022 will be the Butte College Glenn Center ribbon cutting date.
- Shared preliminary results on the skatepark survey. Will report more at an upcoming City Council Meeting.
- Will attend the Recreation Commission Meeting June 22, 2022.
- There will be another skatepark project discussion meeting June 20, 2022 from 6-7 PM at the Star Center at 418 Walker Street.

Mayor Hoffman:

- Will attend the Chamber of Commerce meeting May 18, 2022.
- Attended the Memorial Day Dedication Ceremony May 30, 2022.
- Attended a ribbon cutting for a new business in town.

CITIZEN COMMENTS ON CLOSED SESSION ITEMS – None

ADJOURN TO CLOSED SESSION AT 8:28 PM

CLOSED SESSION OPENED 8:33 PM

CONFERENCE WITH LABOR NEGOTIATORS: Government Code Section: 54957.6
 Agency Negotiators: Greg Einhorn
 Council Members Bruce Roundy and Billy Irvin
 Employee Organizations: United Public Employees of California Local #792
 (Mid Management and General Units); Orland Police Officers Association;
 Unrepresented Employees (All other not in UPEC)

RECONVENE TO REGULAR SESSION AT 9:34 PM

REPORT FROM CLOSED SESSION – Direction was given to staff, no reportable action.

MEETING ADJOURNED AT 9:34 PM

Jennifer Schmitke, City Clerk

Dennis G. Hoffman, Mayor

CITY OF ORLAND

CITY COUNCIL AGENDA ITEM #: 5.C.

MEETING DATE: June 21, 2022

TO: Honorable Mayor and Council
FROM: Pete Carr, City Manager
SUBJECT: Annual Assessment for Glenn County Solid Waste Operations
(Action)

City Council is asked to approve the authorization for an annual property tax assessment to support operations of the Glenn County transfer station and associated operations.

BACKGROUND

In addition to per-customer curbside collection fees and per-ton tipping fees, the solid waste disposal and recycling service is supported by an ongoing annual property tax assessment and guided by a joint powers agreement (JPA). All three jurisdictions (County, Willows, Orland) participate on the same basis. Councilmembers Hoffman and Irvin serve on the JPA board.

DISCUSSION

The tax assessment proposed for approval by Resolution remains the same rate as last year: \$42.74 on each dwelling unit and commercial / industrial establishment. Revenue from funds collected is utilized for landfill operations and closure.

Attachment: Resolution 2022-15 consenting to the extension of service charges imposed on improved real property for the use of the Glenn County Solid Waste System.

RECOMMENDATION:

Approve annual assessment for the solid waste system by adoption of proposed resolution 2022-15.

Fiscal Impact of recommendation:

None.

RESOLUTION NO. 2022-15

**ANNUAL RESOLUTION CONSENTING TO THE EXTENSION OF SERVICE CHARGES
IMPOSED ON IMPROVED REAL PROPERTY WITHIN THE INCORPORATED AREA OF THE CITY OF
ORLAND FOR THE USE AND/OR ABILITY TO USE THE GLENN COUNTY SOLID WASTE SYSTEM**

WHEREAS, Section 25830 of California Government Code provides for the Board of Supervisors, by resolution or ordinance, establish a schedule of fees to be imposed on land within the unincorporated area of the county and incorporated areas of the county where cities do not provide their own waste disposal sites; and

WHEREAS, the City of Orland does not have a City solid waste disposal site; and

WHEREAS, the Orland City Council, is a member of the Glenn County Waste Management Regional Agency, a Joint Powers Authority and supports the operation of the Glenn County Solid Waste System; and

WHEREAS, California Health and Safety code Section 5471 for the setting and collection of charges for services and facilities furnished by the County in connection with water, sewer, and/or sanitation; and dictates that revenues derived from the collection of charges for services shall be used only for the acquisition, construction, reconstruction, maintenance, operation of those water, sewer and/or sanitation systems; and provides for said fees to be collected on the tax roll; and

WHEREAS, the Board of Supervisors of Glenn County shall adopt a resolution establishing such fees, in the amount of \$42.74 on each dwelling unit and commercial / industrial establishment within the unincorporated area of the county and incorporated area of the City of Orland for fiscal year 2022/2023, said fee amount being identical to the fee imposed in fiscal year 2021/2022.

THEREFORE, the Orland City Council does hereby consent to the extension of an annual fee of \$42.74 to be imposed upon each dwelling unit and commercial/industrial establishment located on the real improved property within the incorporated areas of the City for the purpose of using or having the ability to use the Glenn County Solid Waste Disposal System.

THIS RESOLUTION was passed by the Orland City Council at a regular meeting held on June 7th 2022 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dennis G. Hoffman, Mayor

ATTEST:

Jennifer Schmitke, City Clerk

CITY OF ORLAND
CITY COUNCIL AGENDA ITEM #: 5.D.

MEETING DATE: June 21, 2022

To: Honorable Mayor and Council
From: Paul W. Rabo, City Engineer
Subject: Annual Review and Possible Adjustment to Maintenance District Assessments (Action)

Background:

An annual review of maintenance district assessments was conducted by staff, and it was determined that a slight increase in these assessments is warranted due to rising costs of products and materials used to perform the operations and maintenance of each district. Under Section 12.16.260 of the Orland Municipal Code, these increases shall be based exclusively on the percentage increase during such period of time in the Consumer Price Index published by the Federal Bureau of Labor Statistics. Staff recommends an increase of 4.0% to assessment fees for fiscal year 2022-2023.

Requested Action:

Authorize Mayor to sign Resolution 2021-XX for submittal to the Glenn County Auditor.

Fiscal Impact:

Approximately \$92,417.32 is received from the Maintenance District Assessments and offsets the cost of work specified in the District Agreements.

Attachments:

1. Resolution 2021-XX
2. Orland Assessment District Map

Approved by City Manager:



RESOLUTION NO. 2021-XX

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF ORLAND ADJUSTING
MAINTENANCE DISTRICT ASSESSMENT FEES**

WHEREAS, Orland Municipal Code Section 12.16.260 sets forth the method of adjustment to annual assessments based on increases of the consumer price index; and

WHEREAS, the Federal Bureau of Labor Statistics Consumer Price Index (C.P.I.) annualized increase on a percentage basis (for the period May 2021 to May 2022) was deemed an acceptable source and method of adjustment to annual assessments; and

WHEREAS, Orland Municipal Code Section 12.16.280 requires the preparation of an annual register of maintenance district assessments be filed with the Glenn County Auditor.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Orland, as follows:

ASSESSMENT DISTRICT NO. 1998-02 MEADOWOOD

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
046-080-021-000	\$ 144.45	046-080-046-000	\$ 144.45
046-080-022-000	\$ 144.45	046-080-047-000	\$ 144.45
046-080-023-000	\$ 144.45	046-080-048-000	\$ 144.45
046-080-024-000	\$ 144.45	046-080-049-000	\$ 144.45
046-080-025-000	\$ 144.45	046-080-050-000	\$ 144.45
046-080-026-000	\$ 144.45	046-080-052-000	\$ 144.45
046-080-027-000	\$ 144.45	046-080-053-000	\$ 144.45
046-080-028-000	\$ 144.45	046-080-054-000	\$ 144.45
046-080-029-000	\$ 144.45	046-081-001-000	\$ 144.45
046-080-030-000	\$ 144.45	046-081-002-000	\$ 144.45
046-080-031-000	\$ 144.45	046-081-003-000	\$ 144.45
046-080-034-000	\$ 144.45	046-081-004-000	\$ 144.45
046-080-035-000	\$ 144.45	046-081-005-000	\$ 144.45
046-080-036-000	\$ 144.45	046-081-006-000	\$ 144.45
046-080-037-000	\$ 144.45	046-081-007-000	\$ 144.45
046-080-038-000	\$ 144.45	046-081-008-000	\$ 144.45
046-080-039-000	\$ 144.45	046-081-009-000	\$ 144.45
046-080-040-000	\$ 144.45	046-081-010-000	\$ 144.45
046-080-041-000	\$ 144.45	046-081-011-000	\$ 144.45
046-080-043-000	\$ 144.45	046-081-012-000	\$ 144.45
046-080-044-000	\$ 144.45	046-081-014-000	\$ 144.45
046-080-045-000	\$ 144.45	046-081-015-000	\$ 144.45
		Total Assessment	\$6,355.80
		Total Parcels	44

ASSESSMENT DISTRICT NO. 2000-01 PARKER

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
041-050-018-000	\$ 2,512.68	041-050-022-000	\$ 87.24
041-050-019-000	\$ 1,081.83	041-090-012-000	\$ 401.17
041-050-020-000	\$ 82.83	041-090-022-000	\$ 792.79
041-050-021-000	\$ 82.83		
		Total Assessment	\$ 5,041.37
		Total Parcels	7

ASSESSMENT DISTRICT NO. 2002-01 PIACENTINE

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
040-131-014-000	\$ 236.64	040-131-030-000	\$ 78.87
040-131-015-000	\$ 236.64	040-131-031-000	\$ 78.87
040-131-016-000	\$ 236.64	040-144-019-000	\$ 118.32
040-131-026-000	\$ 236.64	040-144-020-000	\$ 236.64
040-131-028-000	\$ 118.32	040-144-029-000	\$ 236.64
040-131-029-000	\$ 78.87		
		Total Assessment	\$ 1,893.09
		Total Parcels	11

ASSESSMENT DISTRICT NO. 2004-01 FIELDSTONE

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
046-340-001-000	\$ 77.36	046-340-022-000	\$ 77.36
046-340-002-000	\$ 77.36	046-340-023-000	\$ 77.36
046-340-003-000	\$ 77.36	046-340-024-000	\$ 77.36
046-340-004-000	\$ 77.36	046-340-025-000	\$ 77.36
046-340-005-000	\$ 77.36	046-340-026-000	\$ 77.36
046-340-006-000	\$ 77.36	046-340-027-000	\$ 77.36
046-340-007-000	\$ 77.36	046-340-028-000	\$ 77.36
046-340-008-000	\$ 77.36	046-340-029-000	\$ 77.36
046-340-009-000	\$ 77.36	046-340-030-000	\$ 77.36
046-340-010-000	\$ 77.36	046-340-031-000	\$ 77.36
046-340-011-000	\$ 77.36	046-340-032-000	\$ 77.36
046-340-012-000	\$ 77.36	046-340-033-000	\$ 77.36
046-340-013-000	\$ 77.36	046-340-034-000	\$ 77.36
046-340-014-000	\$ 77.36	046-340-035-000	\$ 77.36
046-340-015-000	\$ 77.36	046-340-036-000	\$ 77.36
046-340-016-000	\$ 77.36	046-340-037-000	\$ 77.36
046-340-017-000	\$ 77.36	046-340-038-000	\$ 77.36
046-340-018-000	\$ 77.36	046-340-039-000	\$ 77.36
046-340-019-000	\$ 77.36	046-340-040-000	\$ 77.36
046-340-020-000	\$ 77.36	046-340-041-000	\$ 77.36
046-340-021-000	\$ 77.36	046-340-042-000	\$ 77.36
		Total Assessment	\$ 3,249.12
		Total Parcels	42

ASSESSMENT DISTRICT NO. 2004-02 VILLA LA MICHELLE

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
045-360-001-000	\$ 113.63	045-360-043-000	\$ 113.63
045-360-002-000	\$ 113.63	045-360-044-000	\$ 113.63
045-360-003-000	\$ 113.63	045-360-047-000	\$ 113.63
045-360-004-000	\$ 113.63	045-360-048-000	\$ 113.63
045-360-005-000	\$ 113.63	045-360-049-000	\$ 113.63
045-360-006-000	\$ 113.63	045-360-050-000	\$ 113.63
045-360-007-000	\$ 113.63	045-360-051-000	\$ 113.63
045-360-008-000	\$ 113.63	045-360-052-000	\$ 113.63
045-360-009-000	\$ 113.63	045-360-053-000	\$ 113.63
045-360-010-000	\$ 113.63	045-360-054-000	\$ 113.63
045-360-011-000	\$ 113.63	045-360-055-000	\$ 113.63
045-360-012-000	\$ 113.63	045-360-056-000	\$ 113.63
045-360-013-000	\$ 113.63	045-360-057-000	\$ 113.63
045-360-014-000	\$ 113.63	045-360-058-000	\$ 113.63
045-360-015-000	\$ 113.63	045-360-059-000	\$ 113.63
045-360-016-000	\$ 113.63	045-360-060-000	\$ 113.63
045-360-017-000	\$ 113.63	045-360-061-000	\$ 113.63
045-360-018-000	\$ 113.63	045-360-062-000	\$ 113.63
045-360-019-000	\$ 113.63	045-360-063-000	\$ 113.63
045-360-020-000	\$ 113.63	045-360-064-000	\$ 113.63
045-360-021-000	\$ 113.63	045-360-065-000	\$ 113.63
045-360-022-000	\$ 113.63	045-360-066-000	\$ 113.63
045-360-023-000	\$ 113.63	045-360-067-000	\$ 113.63
045-360-024-000	\$ 113.63	045-360-068-000	\$ 113.63
045-360-025-000	\$ 113.63	045-360-069-000	\$ 113.63
045-360-026-000	\$ 113.63	045-360-070-000	\$ 113.63
045-360-027-000	\$ 113.63	045-360-071-000	\$ 113.63
045-360-028-000	\$ 113.63	045-360-072-000	\$ 113.63
045-360-029-000	\$ 113.63	045-360-073-000	\$ 113.63
045-360-030-000	\$ 113.63	045-360-074-000	\$ 113.63
045-360-031-000	\$ 113.63	045-360-075-000	\$ 113.63
045-360-032-000	\$ 113.63	045-360-076-000	\$ 113.63
045-360-033-000	\$ 113.63	045-360-077-000	\$ 113.63
045-360-034-000	\$ 113.63	045-360-078-000	\$ 113.63
045-360-035-000	\$ 113.63	045-360-079-000	\$ 113.63
045-360-038-000	\$ 113.63	045-360-080-000	\$ 113.63
045-360-039-000	\$ 113.63	045-360-081-000	\$ 113.63
045-360-040-000	\$ 113.63	045-360-082-000	\$ 113.63
045-360-041-000	\$ 113.63	045-360-083-000	\$ 113.63
045-360-042-000	\$ 113.63	045-360-084-000	\$ 113.63

ASSESSMENT DISTRICT NO. 2004-02 VILLA LA MICHELLE (CONTINUED)

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
045-360-085-000	\$ 113.63	045-370-027-000	\$ 113.63
045-360-086-000	\$ 113.63	045-370-028-000	\$ 113.63
045-360-087-000	\$ 113.63	045-370-029-000	\$ 113.63
045-360-088-000	\$ 113.63	045-370-030-000	\$ 113.63
045-360-089-000	\$ 113.63	045-370-031-000	\$ 113.63
045-360-090-000	\$ 113.63	045-370-032-000	\$ 113.63
045-360-092-000	\$ 113.63	045-370-033-000	\$ 113.63
045-360-093-000	\$ 113.63	045-370-034-000	\$ 113.63
045-360-094-000	\$ 113.63	045-370-035-000	\$ 113.63
045-360-095-000	\$ 113.63	045-370-036-000	\$ 113.63
045-370-001-000	\$ 113.63	045-370-037-000	\$ 113.63
045-370-002-000	\$ 113.63	045-370-038-000	\$ 113.63
045-370-003-000	\$ 113.63	045-370-039-000	\$ 113.63
045-370-004-000	\$ 113.63	045-370-040-000	\$ 113.63
045-370-005-000	\$ 113.63	045-370-041-000	\$ 113.63
045-370-006-000	\$ 113.63	045-370-042-000	\$ 113.63
045-370-007-000	\$ 113.63	045-370-043-000	\$ 113.63
045-370-008-000	\$ 113.63	045-370-044-000	\$ 113.63
045-370-009-000	\$ 113.63	045-370-045-000	\$ 113.63
045-370-010-000	\$ 113.63	045-370-046-000	\$ 113.63
045-370-011-000	\$ 113.63	045-370-047-000	\$ 113.63
045-370-012-000	\$ 113.63	045-370-048-000	\$ 113.63
045-370-013-000	\$ 113.63	045-370-049-000	\$ 113.63
045-370-014-000	\$ 113.63	045-370-050-000	\$ 113.63
045-370-015-000	\$ 113.63	045-370-051-000	\$ 113.63
045-370-016-000	\$ 113.63	045-370-052-000	\$ 113.63
045-370-017-000	\$ 113.63	045-370-053-000	\$ 113.63
045-370-018-000	\$ 113.63	045-370-054-000	\$ 113.63
045-370-019-000	\$ 113.63	045-370-055-000	\$ 113.63
045-370-020-000	\$ 113.63	045-370-056-000	\$ 113.63
045-370-021-000	\$ 113.63	045-370-057-000	\$ 113.63
045-370-022-000	\$ 113.63	045-370-058-000	\$ 113.63
045-370-023-000	\$ 113.63	045-370-059-000	\$ 113.63
045-370-024-000	\$ 113.63	045-370-060-000	\$ 113.63
045-370-026-000	\$ 113.63	045-370-061-000	\$ 113.63
		Total Assessment	\$ 17,044.50
		Total Parcels	150

ASSESSMENT DISTRICT NO. 2005-01 FAIRVIEW VILLAGE

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
041-271-001-000	\$ 99.78	041-271-032-000	\$ 99.78
041-271-002-000	\$ 99.78	041-271-033-000	\$ 99.78
041-271-003-000	\$ 99.78	041-271-034-000	\$ 99.78
041-271-004-000	\$ 99.78	041-271-035-000	\$ 99.78
041-271-005-000	\$ 99.78	041-271-036-000	\$ 99.78
041-271-006-000	\$ 99.78	041-271-037-000	\$ 99.78
041-271-007-000	\$ 99.78	041-271-038-000	\$ 99.78
041-271-008-000	\$ 99.78	041-271-039-000	\$ 99.78
041-271-009-000	\$ 99.78	041-271-040-000	\$ 99.78
041-271-010-000	\$ 99.78	041-271-041-000	\$ 99.78
041-271-011-000	\$ 99.78	041-271-042-000	\$ 99.78
041-271-012-000	\$ 99.78	041-271-043-000	\$ 99.78
041-271-013-000	\$ 99.78	041-271-044-000	\$ 99.78
041-271-014-000	\$ 99.78	041-271-045-000	\$ 99.78
041-271-015-000	\$ 99.78	041-271-046-000	\$ 99.78
041-271-016-000	\$ 99.78	041-271-047-000	\$ 99.78
041-271-017-000	\$ 99.78	041-271-048-000	\$ 99.78
041-271-018-000	\$ 99.78	041-271-049-000	\$ 99.78
041-271-019-000	\$ 99.78	041-271-050-000	\$ 99.78
041-271-020-000	\$ 99.78	041-271-051-000	\$ 99.78
041-271-021-000	\$ 99.78	041-271-052-000	\$ 99.78
041-271-022-000	\$ 99.78	041-271-053-000	\$ 99.78
041-271-023-000	\$ 99.78	041-271-054-000	\$ 99.78
041-271-024-000	\$ 99.78	041-271-055-000	\$ 99.78
041-271-025-000	\$ 99.78	041-271-056-000	\$ 99.78
041-271-026-000	\$ 99.78	041-271-057-000	\$ 99.78
041-271-027-000	\$ 99.78	041-271-058-000	\$ 99.78
041-271-028-000	\$ 99.78	041-271-059-000	\$ 99.78
041-271-029-000	\$ 99.78	041-271-060-000	\$ 99.78
041-271-030-000	\$ 99.78	041-271-061-000	\$ 0.00
041-271-031-000	\$ 99.78	041-271-062-000	\$ 0.00
		Total Assessment	\$ 5,986.80
		Total Parcels	62

ASSESSMENT DISTRICT NO. 2005-02 LINWOOD

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
041-140-016-000	\$ 261.08	041-170-025-000	\$ 261.08
041-140-017-000	\$ 261.08	041-170-026-000	\$ 261.08
041-140-018-000	\$ 261.08	041-170-027-000	\$ 261.08
041-140-019-000	\$ 261.08	041-170-028-000	\$ 261.08
041-140-020-000	\$ 261.08	041-170-029-000	\$ 261.08
041-140-021-000	\$ 261.08	041-170-030-000	\$ 261.08
041-140-022-000	\$ 261.08	041-170-031-000	\$ 261.08
041-140-023-000	\$ 261.08	041-170-032-000	\$ 261.08
041-140-024-000	\$ 261.08	041-170-033-000	\$ 261.08
041-140-025-000	\$ 261.08	041-170-034-000	\$ 261.08
041-140-026-000	\$ 261.08	041-170-035-000	\$ 261.08
041-140-027-000	\$ 261.08	041-170-036-000	\$ 261.08
041-140-028-000	\$ 261.08	041-170-037-000	\$ 261.08
041-140-029-000	\$ 261.08	041-170-038-000	\$ 261.08
041-140-030-000	\$ 261.08	041-170-039-000	\$ 261.08
041-140-031-000	\$ 261.08	041-170-040-000	\$ 261.08
041-140-032-000	\$ 261.08	041-170-041-000	\$ 261.08
041-140-033-000	\$ 261.08	041-170-042-000	\$ 261.08
041-140-034-000	\$ 261.08	041-170-043-000	\$ 261.08
041-140-035-000	\$ 261.08	041-170-044-000	\$ 261.08
041-140-036-000	\$ 261.08	041-170-045-000	\$ 261.08
041-140-037-000	\$ 261.08	041-170-046-000	\$ 261.08
041-140-038-000	\$ 261.08	041-170-047-000	\$ 261.08
041-140-039-000	\$ 261.08	041-170-048-000	\$ 261.08
041-140-040-000	\$ 261.08	041-170-049-000	\$ 261.08
041-140-041-000	\$ 261.08	041-170-050-000	\$ 261.08
041-140-042-000	\$ 261.08	041-170-051-000	\$ 261.08
041-170-007-000	\$ 261.08	041-170-052-000	\$ 261.08
041-170-008-000	\$ 261.08	041-170-053-000	\$ 261.08
041-170-009-000	\$ 261.08	041-170-054-000	\$ 261.08
041-170-010-000	\$ 261.08	041-170-055-000	\$ 261.08
041-170-011-000	\$ 261.08	041-170-056-000	\$ 261.08
041-170-012-000	\$ 261.08	041-170-057-000	\$ 261.08
041-170-013-000	\$ 261.08	041-170-058-000	\$ 261.08
041-170-014-000	\$ 261.08	041-170-059-000	\$ 261.08
041-170-015-000	\$ 261.08	041-170-060-000	\$ 261.08
041-170-016-000	\$ 261.08	041-170-061-000	\$ 261.08
041-170-017-000	\$ 261.08	041-170-062-000	\$ 261.08
041-170-018-000	\$ 261.08	041-170-063-000	\$ 261.08
041-170-019-000	\$ 261.08	041-170-064-000	\$ 261.08
041-170-020-000	\$ 261.08	041-170-065-000	\$ 261.08
041-170-021-000	\$ 261.08	041-170-066-000	\$ 261.08
		Total Assessment	\$ 21,930.72
		Total Parcels	84

ASSESSMENT DISTRICT NO. 2006-01 BLAIR UNIT 1

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
046-350-001-000	\$ 95.97	046-350-020-000	\$ 95.97
046-350-002-000	\$ 95.97	046-350-021-000	\$ 95.97
046-350-003-000	\$ 95.97	046-350-022-000	\$ 95.97
046-350-004-000	\$ 95.97	046-350-023-000	\$ 95.97
046-350-005-000	\$ 95.97	046-350-024-000	\$ 95.97
046-350-006-000	\$ 95.97	046-350-025-000	\$ 95.97
046-350-007-000	\$ 95.97	046-350-026-000	\$ 95.97
046-350-008-000	\$ 95.97	046-350-027-000	\$ 95.97
046-350-009-000	\$ 95.97	046-350-028-000	\$ 95.97
046-350-010-000	\$ 95.97	046-350-029-000	\$ 95.97
046-350-011-000	\$ 95.97	046-350-030-000	\$ 95.97
046-350-012-000	\$ 95.97	046-350-031-000	\$ 95.97
046-350-013-000	\$ 95.97	046-350-032-000	\$ 95.97
046-350-014-000	\$ 95.97	046-350-033-000	\$ 95.97
046-350-015-000	\$ 95.97	046-350-034-000	\$ 95.97
046-350-016-000	\$ 95.97	046-350-035-000	\$ 95.97
046-350-017-000	\$ 95.97	046-350-036-000	\$ 95.97
046-350-018-000	\$ 95.97	046-350-037-000	\$ 95.97
046-350-019-000	\$ 95.97		
		Total Assessment	\$ 3,550.89
		Total Parcels	37

ASSESSMENT DISTRICT NO. 2006-02 BENSON

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
040-190-030-000	\$ 96.97	040-190-047-000	\$ 96.97
040-190-031-000	\$ 96.97	040-190-048-000	\$ 96.97
040-190-032-000	\$ 96.97	040-190-049-000	\$ 96.97
040-190-033-000	\$ 96.97	040-190-051-000	\$ 96.97
040-190-034-000	\$ 96.97	040-190-052-000	\$ 96.97
040-190-035-000	\$ 96.97	040-190-053-000	\$ 96.97
040-190-036-000	\$ 96.97	040-190-054-000	\$ 96.97
040-190-037-000	\$ 96.97	040-190-055-000	\$ 96.97
040-190-038-000	\$ 96.97	040-190-056-000	\$ 96.97
040-190-039-000	\$ 96.97	040-190-057-000	\$ 96.97
040-190-040-000	\$ 96.97	040-190-058-000	\$ 96.97
040-190-041-000	\$ 96.97	040-190-059-000	\$ 96.97
040-190-042-000	\$ 96.97	040-190-060-000	\$ 96.97
040-190-043-000	\$ 96.97	040-190-061-000	\$ 96.97
040-190-044-000	\$ 96.97	040-190-062-000	\$ 96.97
040-190-045-000	\$ 96.97	040-190-063-000	\$ 96.97
040-190-046-000	\$ 96.97	040-190-064-000	\$ 96.97
		Total Assessment	\$ 3,296.98
		Total Parcels	34

ASSESSMENT DISTRICT NO. 2006-03 WHITEHAWK

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
046-360-001-000	\$ 284.36	046-360-031-000	\$ 284.36
046-360-002-000	\$ 284.36	046-360-032-000	\$ 284.36
046-360-003-000	\$ 284.36	046-360-033-000	\$ 284.36
046-360-004-000	\$ 284.36	046-360-034-000	\$ 284.36
046-360-005-000	\$ 284.36	046-360-035-000	\$ 284.36
046-360-006-000	\$ 284.36	046-360-036-000	\$ 284.36
046-360-007-000	\$ 284.36	046-360-037-000	\$ 284.36
046-360-008-000	\$ 284.36	046-360-038-000	\$ 284.36
046-360-009-000	\$ 284.36	046-360-039-000	\$ 284.36
046-360-010-000	\$ 284.36	046-360-040-000	\$ 284.36
046-360-011-000	\$ 284.36	046-360-041-000	\$ 284.36
046-360-012-000	\$ 284.36	046-360-042-000	\$ 284.36
046-360-013-000	\$ 284.36	046-360-043-000	\$ 284.36
046-360-014-000	\$ 284.36	046-360-044-000	\$ 284.36
046-360-015-000	\$ 284.36	046-360-045-000	\$ 284.36
046-360-016-000	\$ 284.36	046-360-046-000	\$ 284.36
046-360-017-000	\$ 284.36	046-360-049-000	\$ 284.36
046-360-018-000	\$ 284.36	046-360-050-000	\$ 284.36
046-360-019-000	\$ 284.36	046-360-051-000	\$ 284.36
046-360-020-000	\$ 284.36	046-360-052-000	\$ 284.36
046-360-021-000	\$ 284.36	046-360-053-000	\$ 284.36
046-360-022-000	\$ 284.36	046-360-054-000	\$ 284.36
046-360-023-000	\$ 284.36	046-360-055-000	\$ 284.36
046-360-024-000	\$ 284.36	046-360-056-000	\$ 284.36
046-360-025-000	\$ 284.36	046-360-057-000	\$ 284.36
046-360-026-000	\$ 284.36	046-360-058-000	\$ 284.36
046-360-027-000	\$ 284.36	046-360-059-000	\$ 284.36
046-360-028-000	\$ 284.36	046-360-060-000	\$ 284.36
046-360-029-000	\$ 284.36	046-360-061-000	\$ 284.36
046-360-030-000	\$ 284.36		
		Total Assessment	\$ 16,777.24
		Total Parcels	59

ASSESSMENT DISTRICT NO. 2006-04 LEDGERWOOD NO. 7

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
045-100-117-000	\$ 236.26	045-100-126-000	\$ 236.26
045-100-118-000	\$ 236.26	045-100-132-000	\$ 236.26
045-100-119-000	\$ 236.26	045-100-133-000	\$ 236.26
045-100-120-000	\$ 236.26	045-100-134-000	\$ 236.26
045-100-121-000	\$ 236.26	045-100-135-000	\$ 236.26
045-100-122-000	\$ 236.26	045-100-136-000	\$ 236.26
045-100-123-000	\$ 236.26	045-100-137-000	\$ 236.26
045-100-124-000	\$ 236.26	045-100-138-000	\$ 236.26
045-100-125-000	\$ 236.26		
		Total Assessment	\$ 4,016.42
		Total Parcels	17

ASSESSMENT DISTRICT NO. 2006-05 ORLAND PARK

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023	Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
046-370-001-000	\$ 0.00	046-370-034-000	\$ 0.00
046-370-002-000	\$ 0.00	046-370-035-000	\$ 0.00
046-370-003-000	\$ 0.00	046-370-036-000	\$ 0.00
046-370-004-000	\$ 0.00	046-370-037-000	\$ 0.00
046-370-005-000	\$ 0.00	046-370-038-000	\$ 0.00
046-370-006-000	\$ 0.00	046-370-039-000	\$ 0.00
046-370-007-000	\$ 0.00	046-370-040-000	\$ 0.00
046-370-008-000	\$ 0.00	046-370-041-000	\$ 0.00
046-370-009-000	\$ 0.00	046-370-042-000	\$ 0.00
046-370-010-000	\$ 0.00	046-370-043-000	\$ 0.00
046-370-011-000	\$ 0.00	046-370-044-000	\$ 0.00
046-370-012-000	\$ 0.00	046-370-045-000	\$ 0.00
046-370-013-000	\$ 0.00	046-370-046-000	\$ 0.00
046-370-014-000	\$ 0.00	046-370-047-000	\$ 0.00
046-370-015-000	\$ 0.00	046-370-048-000	\$ 0.00
046-370-016-000	\$ 0.00	046-370-049-000	\$ 0.00
046-370-017-000	\$ 0.00	046-370-050-000	\$ 0.00
046-370-018-000	\$ 0.00	046-370-051-000	\$ 0.00
046-370-019-000	\$ 0.00	046-370-052-000	\$ 0.00
046-370-020-000	\$ 0.00	046-370-053-000	\$ 0.00
046-370-021-000	\$ 0.00	046-370-054-000	\$ 0.00
046-370-022-000	\$ 0.00	046-370-055-000	\$ 0.00
046-370-023-000	\$ 0.00	046-370-056-000	\$ 0.00
046-370-024-000	\$ 0.00	046-370-057-000	\$ 0.00
046-370-025-000	\$ 0.00	046-370-058-000	\$ 0.00
046-370-026-000	\$ 0.00	046-370-059-000	\$ 0.00
046-370-027-000	\$ 0.00	046-370-060-000	\$ 0.00
046-370-028-000	\$ 0.00	046-370-061-000	\$ 0.00
046-370-029-000	\$ 0.00	046-370-062-000	\$ 0.00
046-370-030-000	\$ 0.00	046-370-063-000	\$ 0.00
046-370-031-000	\$ 0.00	046-370-064-000	\$ 0.00
046-370-032-000	\$ 0.00	046-370-065-000	\$ 0.00
046-370-033-000	\$ 0.00	046-370-066-000	\$ 0.00
		Total Assessment	\$ 0.00
		Total Parcels	66

ASSESSMENT DISTRICT NO. 2007-01 LORENZO

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
041-100-021-000	\$ 33.28
041-100-022-000	\$ 150.40

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
041-100-023-000	\$ 59.45
041-100-024-000	\$ 144.14
Total Assessment	\$ 387.27
Total Parcels	4

ASSESSMENT DISTRICT NO. 2007-02 BLAIR UNIT 2

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
046-350-039-000	\$ 95.97
046-350-040-000	\$ 95.97
046-350-041-000	\$ 95.97
046-350-042-000	\$ 95.97

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
046-350-043-000	\$ 95.97
046-350-044-000	\$ 95.97
046-350-045-000	\$ 95.97
Total Assessment	\$ 668.99
Total Parcels	7

ASSESSMENT DISTRICT NO. 2008-01 ORLAND BUSINESS PARK

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
040-320-024-000	\$ 154.92
040-320-025-000	\$ 154.92

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
040-320-026-000	\$ 154.92
040-320-027-000	\$ 154.92
Total Assessment	\$ 619.68
Total Parcels	4

ASSESSMENT DISTRICT NO. 2008-02 IKE

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
040-170-045-000	\$ 799.22
040-170-046-000	\$ 266.41

Assessor's Parcel Number(s)	District Assessment for FY 2022-2023
040-170-047-000	\$ 266.41
040-170-048-000	\$ 266.41
Total Assessment	\$ 1,598.45
Total Parcels	4

BE IT FURTHER RESOLVED, that all resolutions which are inconsistent with this Resolution is repealed effective on the day the new assessments herein become effective.

PASSED AND ADOPTED this ____ day of June, 2022, by the following vote to wit:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dennis Hoffman, Mayor

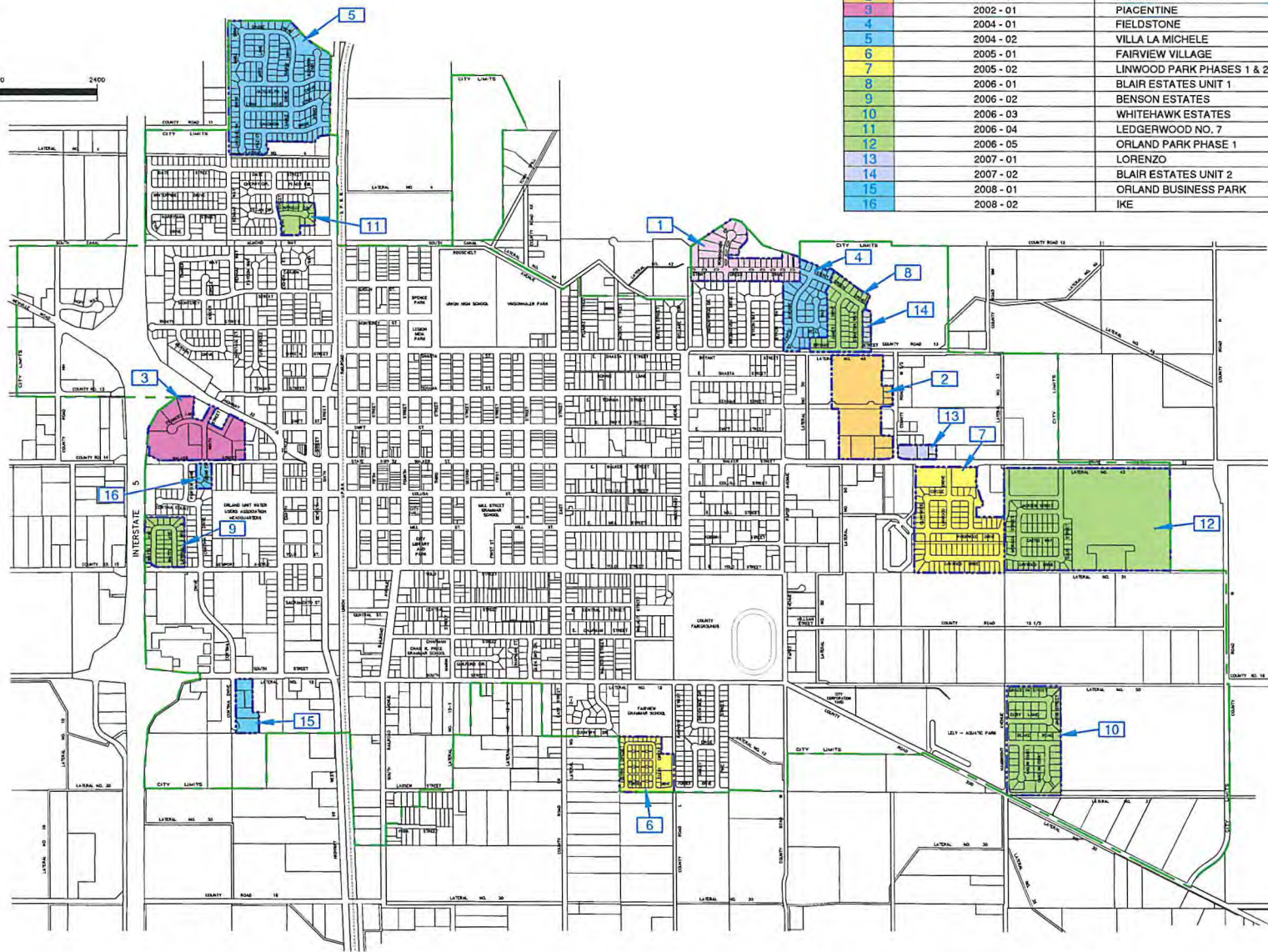
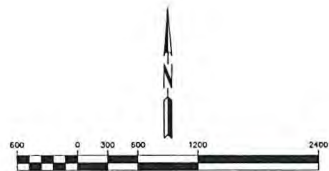
ATTEST:

Jennifer Schmitke, City Clerk

I, Jennifer Schmitke, City Clerk, of the CITY OF ORLAND, hereby certify that the attached is a true and correct copy of a Resolution duly made by the City Council at a meeting of said City Council, at Orland, California, on the _____ day of _____, 2022, the original of which is on file in my office and duly and regularly entered in the official records of proceedings of the City Council of the CITY OF ORLAND.

Dated: _____

Jennifer Schmitke, City Clerk



MAINTENANCE ASSESSMENT DISTRICTS

NO.	ASSESSMENT DISTRICT NO.	NOTES
1	1998 - 02	MEADOWOOD
2	2000 - 01	PARKER
3	2002 - 01	PIACENTINE
4	2004 - 01	FIELDSTONE
5	2004 - 02	VILLA LA MICHELE
6	2005 - 01	FAIRVIEW VILLAGE
7	2005 - 02	LINWOOD PARK PHASES 1 & 2
8	2006 - 01	BLAIR ESTATES UNIT 1
9	2006 - 02	BENSON ESTATES
10	2006 - 03	WHITEHAWK ESTATES
11	2006 - 04	LEDGERWOOD NO. 7
12	2006 - 05	ORLAND PARK PHASE 1
13	2007 - 01	LORENZO
14	2007 - 02	BLAIR ESTATES UNIT 2
15	2008 - 01	ORLAND BUSINESS PARK
16	2008 - 02	IKE

June 16, 2022

Mr. Pete Carr
 City Manager
 City of Orland
 815 Fourth Street
 Orland, CA 95963

SUBJECT: HOURLY RATES FOR ENGINEERING SERVICES

Dear Mr. Carr:

We have historically maintained our hourly rates for municipal clients approximately 10% below our rates for non-municipal clients. With increases in auto, health, professional liability and workers' compensation insurance, the differential has increased significantly. To remain a viable business, we must keep our municipal rates reasonably close to our non-municipal rates. To maintain an approximate 12-18% rate preference, we request approval of an increase in our hourly rates for services as listed below to become effective July 1, 2022. For your information, we also show our standard hourly rates, which are currently charged to our non-municipal clients.

Personnel Classification	Current City of Orland Rate	Proposed City of Orland Rate	Current Standard Rate
Principal Engineer	\$117.00	\$120.00	\$145.00
Principal Surveyor	\$106.00	\$115.00	\$145.00
Associate Engineer	\$106.00	\$110.00	\$135.00
Assistant Engineer	\$100.00	\$103.00	\$124.00
Engineering Technician	\$90.00	\$93.00	\$104.00
Engineering Technician II	\$75.00	\$77.00	\$92.00
Draftsman	\$67.00	\$69.00	\$82.00
1 Man Survey Crew w/GPS	\$139.00	\$140.00	\$158.00
2 Man Survey Crew	\$176.00	\$182.00	\$217.00
Construction Inspector	\$100.00	\$103.00	\$125.00
Const. Inspector Prevailing Wage	\$152.00	\$156.00	\$156.00
Const. Inspector Prevailing Wage OT	\$186.00	\$190.00	\$190.00
Secretary	\$58.00	\$65.00	\$80.00
CAD Computer System	\$10.00	\$10.00	\$10.00
Miscellaneous Expenses	Cost + 5%	Cost + 5%	Cost + 5%

As you know, most of our services are related to self-supporting enterprise activities or to projects for which fees are collected. The proposed rates are well within the normal rate for engineering services in this area. We also wish to remind you that we make no additional charge for vehicle use, telephone calls, normal supplies, survey equipment, or for attendance at one regular City Council meeting per month.

Very truly yours,

ROLLS, ANDERSON & ROLLS



Paul W. Rabo
 City Engineer



CITY OF ORLAND Staff Report

TO: City of Orland City Council

FROM: Peter Carr, City Manager
Scott Friend, AICP – City Planner

MEETING DATE: June 21, 2022; 6:30 p.m., Carnegie Center, 912 Third Street, Orland, CA 95963

SUBJECT: **Proposed annexation and rezoning of six (6) total parcels with the M-L - Limited Industrial and PF – Public Facility zoning districts:** A City-initiated project, as requested and directed by Glenn County Local Agency Formation Commission (LAFCO), to annex a total of six (6) parcels into the City of Orland and to establish City zoning (rezoning) on the parcels. The City proposes to prezone the four (4) privately owned parcels with the *M-L – Limited Industrial* zoning district consistent with the City’s existing General Plan land use designation of *I-L/C – Light Industrial/Commercial*, and, to prezone the two (2) publicly owned parcels with the *PF – Public Facility* zoning district consistent with their existing use as roadway or right-of-way (for Interstate-5). The six (6) parcels are currently located in the unincorporated portion of the County of Glenn.

The four (4) privately owned parcels are designated and zoned *SC – Service Commercial* by the County. The County does not implement General Plan or Zoning on publicly owned (State of California) parcels. The publicly owned parcels are owned by the State of California and are developed and utilized as part of the right-of-way or travel-way for Interstate-5.

Environmental Review: The Planning Commission recommends that the City Council determine that the project is *exempt* from further review under the California Environmental Quality Act (CEQA) pursuant to Section 15305, *Minor Alterations to Land Use Limitations* as the affected parcels have slopes of less than twenty (20) percent, the action would not affect the existing land uses on the parcels, and the potential impacts of development have been previously considered by the City’s certified Environmental Impact Report (EIR) prepared at the time of the adoption of the City’s General Plan.

Planning Commission Action/Recommendation:

The Planning Commission held a noticed public hearing on this matter at a special meeting of the Planning Commission on Thursday, June 9, 2022 and is recommending that the City Council approve an Ordinance assigning City of Orland zoning (rezoning) to the parcels consisting of the *M-L, Limited Industrial* and *PF – Public Facilities* zoning designations consistent with the City of Orland General Plan/Zoning Compatibility table (Table 2-6).

The Planning Commission is also recommending that the City Council approve a Resolution of Intent to annex the properties as herein described.

Background:

The Glenn County Local Agency Formation Commission (LAFCO) has directed, and is requiring, the annexation of six (6) parcels into the City of Orland. This directive was given, and requirement made as a condition of approval placed on a prior un-related annexation involving property for the now approved Orland Sunny Truck Wash and Service Center project.

At the time of the approval of the annexation and incorporation of the previously parcels that were a part of the Orland Sunny Truck Wash and Service Center project (located on the west side of County Road HH/Commerce Lane, south of County Road 13 and north of County Road 14), LAFCo required, via their conditions of approval on that project, that the City of Orland to initiate the annexation of six (6) existing parcels totaling approximately 17.56 acres located east of County Road HH/Commerce Lane, between Ide Street to the north and County Road 14 to the south, and, located west of the existing City Limits on the east side of Interstate 5. This action is the formal action and process to annex these parcels (parcels directed to be annexed by the Glenn LAFCO).

Two (2) of the parcels proposed for annexation are owned by the State of California and consist of lands developed for and operated by the California Department of Transportation (Caltrans) as State-owned roadway right-of-way (see **Attachment A – Proposed Annexation Area**). The four privately owned parcels are currently developed with a combination of single-family dwellings, commercial/industrial businesses and/or are used for pasturage for animals. With annexation of the six (6) parcels into to the City of Orland, the area of unincorporated land identified by the Glenn LAFCO as an undesirable “peninsula” will be eliminated.

Summary:

The City of Orland proposes to annex and prezone a total of six (6) parcels (four privately owned and two publicly owned) into the City of Orland as previously described. This staff report and its corresponding resolution and ordinance (Annex #2022-01 and PZ #2021-01) are presented for the purposes of annexing and prezoning the affected parcels as directed.

The four (4) privately owned parcels are currently designated on the County General Plan and zoned *SC – Service Commercial* by Glenn County. The publicly owned parcels are owned by the State of California and managed by the Department of Transportation (Caltrans) and are developed and used as roadway right-of-way for Interstate 5. The two (2) publicly owned parcels possess no County land use designation or zoning. The City proposes to prezone the four (4) privately owned parcels with the City of Orland *M-L – Limited Industrial* zoning and the two (2) State owned parcel with the *PF- Public Facility* zoning to establish consistency with the City’s General Plan land use designation of *I-LC – Light Industrial/ Commercial* designation.

The six (6) parcels total approximately 17.56 acres and are currently located within the unincorporated County area and are bounded by Ide Street/County Road 13 on the north, Commerce Lane/County Road HH on the west, County Road 14 on the south, and I-5 and the Orland City Limits on the east. The APN, address, and acreage for each parcel is shown in **Table 1** below.

Table 1: APNs and Corresponding Parcel Size

APN	Ownership	Address	Acreage	Use
045-170-013	Private	4426 County Road HH, Orland CA 95963	7.82	Commercial-Industrial: Automotive repair business
045-170-014	Private	6409 County Road 13, Orland CA 95963	0.97	Single-family residence, pasture
045-170-015	Private	6408 County Road 14, Orland CA 95963	0.97	Single-family residence, pasture
045-170-016	Private	6412 County Road 14, Orland CA 95963	4.97	Residences, pasture
045-170-017	Public	NA	0.93	Government (I-5 Corridor)
040-131-005	Public	NA	1.89	Government (I-5 Corridor)
Total Acreage			17.55	

Utility Services:

Wastewater disposal and potable water on all four (4) of the privately owned parcels are currently provided via private potable water wells and septic systems. The City of Orland has municipal utility service lines providing potable water and wastewater disposal services in Commerce lane/County Road HH to the west. A wastewater disposal (sewer) line is located in a portion of County Road 14 and a City of Orland domestic water line is located in the portion of County Road 14 between Commerce Lane/County Road HH and Interstate 5. Both utility lines have adequate service capacity to provide service based upon the uses existing and the uses identified as permitted principal uses for the proposed zoning districts. It is noted that no requirement for connection is being made with this action and no connection to City utilities will be required or is being proposed. No connections to City utility services will be considered until a subsequent action *by the landowner* triggering a connection requirement is taken.

Storm water drainage is accommodated via on-site disposal on each parcel. A U.S. Bureau of Reclamation owned irrigation lateral canal operated by the Orland Unit Water Users Association is located underground along the southern portion of the existing right-of-way of Ide Street/County Road 13.

No specific project(s) is proposed on any of the parcels associated with this action at this time. All properties are proposed for annexation in their current capacity and are annexed based upon the current land uses in place at the time of this action.

Review Criteria:

LAFCo Annexation Criteria:

The Cortese-Knox-Hertzberg Local Government Reorganization Act of 2000 (Act) establishes procedures for local government changes of organization, including city incorporations, annexations to a city or special district, and city and special district consolidations. Local Agency Formation Commissions (LAFCO's) have numerous powers under the Act, but those of primary concern are the power to act on local agency boundary changes and to adopt spheres of influence for local agencies. Among the purposes of LAFCO's are the discouragement of urban sprawl and the encouragement of the orderly formation and development of local agencies.

LAFCO's policies and procedures on incorporations include a list of criteria which LAFCO will use in evaluating boundaries. When considering an incorporation proposal, LAFCO is required to consider the following factors (Government Code §56668):

- The population, population density, and potential for growth.
- The need for organized community services, and effect on adequacy of services.
- The effect of the proposal on adjacent areas and local government structure.
- The conformity of the proposal with adopted LAFCo policies and priorities.
- The effect of the proposal on integrity of agricultural lands.
- The definiteness and certainty of the proposed physical boundaries.
- Consistency with county General Plan and specific plans.
- The sphere of influence of any affected local agency.
- The comments of any affected agency.
- The ability of the new city to provide services, including sufficiency of revenues.
- Timely availability of adequate water supplies.
- The extent to which the proposal helps achieve its allocation of regional housing needs.
- Comments from landowners.
- Any information relating to existing land use designations.

LAFCo may approve, approve with conditions, or disapprove the plan for incorporation based on its findings.

City of Orland Annexation Criteria:

The content, form, and processing requirements for Annexations within the City Limits are set forth in Orland Municipal Code (OMC) Title 1 *General Provisions*. OMC Section 1.08.010 states:

Annexation to the city will be processed pursuant to 56000 of the California Government Code. The application fee for annexation shall be in addition to all actual California State Board of Equalization fees, actual engineering costs, and actual Glenn County LAFCo fees.

Discussion:

The purpose of the proposed action is to comply with the conditions imposed by Glenn County LAFCO as a condition for a prior project site to be annexed into the City. This prior site is the site of the proposed and approved Orland Sunny Truck Wash and Service Center. As stated previously, the City proposes to annex six (6) parcels and prezone the four privately owned parcels with the *M-L- Limited Industrial* zoning district. No change in General Plan land use designation is proposed. **Attachment B** summarizes the principal permitted uses, administratively permitted uses, and conditionally permitted uses within the *M-L* zone as established in the City’s Zoning Code.

As stated previously, no specific development is proposed with this action. Any and all future development will be required to undertake subsequent compliance analysis with the California Environmental Quality Act (CEQA) as applicable.

Prezoning:

Pursuant to OMC Section 17.12.060 and State law, annexation requires that area be prezoned prior to annexation approval. Prezoning is the act of assigning a City zoning designation to an unincorporated areas or parcel prior to its annexation. The prezoning action is subject to the requirements applicable to zoning in the city, including the requirement for consistency with the General Plan. City of Orland zoning shall become effective at the time that the annexation action becomes effective.

Table 2 below lists the current County and City General Plan and Zoning Designations of each parcel. The City proposes to prezone the parcel to “*M-L*” *Limited Industrial*. This designation would be consistent with the City of Orland’s current General Plan Land Use Designation of “*I-L/C*” *Light Industrial/Commercial*.

APN	Current County General Plan Designation	Current County Zoning Designation	Current City General Plan Designation	Proposed City Zoning
045-170-013	Service Commercial	SC – Service Commercial Zone	I-L/C – Light Industrial/Commercial	M-L – Limited Industrial
045-170-014	Service Commercial	SC – Service Commercial Zone	I-L/C – Light Industrial/Commercial	M-L – Limited Industrial
045-170-015	Service Commercial	SC – Service Commercial Zone	I-L/C – Light Industrial/Commercial	M-L – Limited Industrial
045-170-016	Service Commercial	SC – Service Commercial Zone	I-L/C – Light Industrial/Commercial	M-L – Limited Industrial
045-170-017	Service Commercial	SC – Service Commercial Zone	None assigned	PF – Public Facility
040-131-005	Service Commercial	SC – Service Commercial Zone	None assigned	PF – Public Facility

Glenn County's General Plan states that the *Service Commercial* Designation is intended to be suitable for heavier commercial uses involving outdoor storage, display and work activity. The City of Orland General Plan states that the *Light Industrial/Commercial* (I-L/C) designation is intended to provide for a range of uses including processing, packaging, machinery, repair, fabricating, distribution, warehousing and storage, research and development, and similar uses

which omit limited amounts of smoke, noise, light, or pollutants. **Attachment B** lists the uses permitted within the City’s Limited Industrial zone district.

Proposed City of Orland Zoning District:

The intent of the *M-L Limited Industrial Zone* is to apply to areas in which light manufacturing and heavy commercial uses of the non-nuisance type and large administrative facilities are the desirable predominant uses. Land use designations and uses on the adjacent parcels include:

Table 3: Surrounding Designations and Uses			
Location	Current Use	Land Use Designation	Zoning Designation
Project Site		I-L/C (Light Industrial/Commercial)	No zoning assigned
North	Pilot/Flying J Truck Stop	C (Commercial)	C-H (Highway Service Commercial)
South	Rural residential uses/Commercial Use	I-L/C (Light Industrial/Commercial)	No zoning assigned (outside city limits)
East	Commercial uses, vacant	C (Commercial)	C-H (Highway Service Commercial) and C-2 (Community Commercial)
West	Vacant/Single Family Residential/Sunny Truck Wash	C (Commercial)	C-2 (Community Commercial)

Municipal Services:

As previously noted, domestic water for the uses within the territory is obtained from private wells and wastewater disposal is handled by septic systems. A City of Orland 10-inch potable waterline is currently located in County Road 14 and County Road HH adjacent to a portion of the annexation area. A City of Orland 10-inch sanitary sewer line is located in County Road HH and a portion of County Road 14 adjacent to portions of the annexation area. The parcels on which this action is proposed can be served by existing water and sewer lines located in the adjacent roadway rights-of-way, however, expansion of water and sewer onto and for each parcel would likely be necessary to serve potential future use(s). It is again noted that the extension of municipal (City of Orland) utilities to provide service to existing uses is not being proposed with this action.

Table 4: Current and Proposed Service Providers			
Subject/Service Area	Current Provider	Proposed Provider	Comment/Notes
Water	Private well	City of Orland	Existing 10" potable waterline located in County Road 14 and County Road HH adjacent to project site. Adequate capacity in place to provide service.
Wastewater	Septic	City of Orland	Existing 10" sewage line located in County Road HH and a portion of County Road 14. Adequate capacity in

			place to provide service. Wastewater treatment plan has adequate capacity to treat sewer discharge.
Law Enforcement/Police	Glenn County Sheriff's Department	City of Orland Police Department	Adequate resources currently in place to provide service. Within response time standards
Fire Suppression Services	Orland Rural Fire District	Orland Volunteer Fire District	Adequate resources currently in place to provide service. Within response time standards
Streets/Circulation	Glenn County	City of Orland	Road Improvements will be required upon development. Adequate staffing/resources currently in place for new development.
Storm Drainage	Glenn County / None	City of Orland	City of Orland has adopted storm drainage standards and requirements for new development.
Electricity	Private Provider	Private Provider	Private provider. No change proposed.
Natural Gas	Private Provider	Private Provider	Private provider. No change proposed.
Dry Utilities (teleco)	Private Provider	Private Provider	Private provider. No change proposed.
Educational Services	Orland Unified School District	Orland Unified School District	No change proposed. No new students anticipated from development (non-residential development)
Governmental Services	Glenn County	City of Orland	Adequate resources currently in place to provide services.
Recreational Services	Glenn County / None	City of Orland	Adequate resources currently in place to provide services.
Other: Library, Planning, Solid Waste Collection, Special Service Districts, other	Glenn County / None	City of Orland	Adequate resources are currently in-place to provide all listed services. No special services districts are currently known to be attached the property. No change of service proposed.

Street Improvements:

Street improvements will be required of future projects consistent with the requirements for all new projects in the City. If no new development is proposed, no street improvements will be required. If a project is proposed in the future, street improvements consistent with City roadway standards will be required.

Environmental determination:

Staff recommends that the Planning Commission determine that the project is *exempt* from further review under the California Environmental Quality Act (CEQA) pursuant to Section 15305, *Minor Alterations to Land Use Limitations* as the affected parcels have slopes of less than twenty (20) percent, the action would not affect the existing land uses on the parcels and the potential impacts

of development have been previously considered by the City's certified Environmental Impact Report (EIR)(SCH#2008102073) prepared at the time of the adoption of the City's General Plan.

Planning Commission Action / Recommendations:

The Planning Commission held a noticed public hearing on this matter at a special meeting of the Planning Commission on Thursday, June 9, 2022 and is recommending that the City Council approve an Ordinance assigning City of Orland zoning (prezoning) to the parcels consisting of the *M-L, Limited Industrial* and *PF, Public Facilities* zoning designations consistent with the City of Orland General Plan/Zoning Compatibility table (Table 2-6), and, is recommending that the City Council approve a Resolution of Intent to annex the properties as herein described.

Attachments F and G to this staff report present both the Resolution of Intent to Annex Property (**Attachment F**) and the Ordinance assigning City of Orland Zoning to the parcels (**Attachment G**).

Recommendation:

The Planning Commission has recommended that the City Council consider and approve the proposed annexation and prezoning of six (6) parcels to the *M-L Limited Industrial and PF Public Facility* zoning districts, consistent with the existing *I-L/C Light Industrial/Commercial* General Plan land use designation. The Planning Commission recommends approval of the proposed prezoning to the City Council and adoption of the Resolution of Intention to Annex Property via CC Resolution #2022-__ and CC Ordinance #2022-__ (**Attachments F & G**).

Staff recommends the following process for the consideration of this matter:

1. Accept report by staff;
2. Open the public hearing and take public testimony;
3. Close the public hearing and initiate consideration of the project; and
4. Motion and vote.

If the City Council determines that it intends to approve the project as proposed and as described in this report, staff offers the following motion for the Council's consideration:

1. California Environmental Quality Act (CEQA):

Move that the City Council determine that the project is exempt from further review under the California Environmental Quality Act (CEQA) pursuant to Section 15305, Minor Alterations to Land Use Limitations as the affected parcels have slopes of less than twenty (20) percent, the action would not affect the existing land uses on the parcels and the potential impacts of development have been previously considered by the City's certified Environmental Impact Report (EIR) prepared at the time of the adoption of the City's General Plan.

2. Annexation:

*Move that the City Council of the City of Orland hereby adopts Annexation Resolution ANX #2022-01, a Resolution of the City expressing the intention of the City Council to annex property into the City and directing staff to submit an application to the Glenn County Local Agency Formation Commission (LAFCO) for the purposes, as presented on **Attachment F**.*

3. Pre-zoning:

*Move that the City Council introduce by reading of title, and approve, Ordinance PZ #2022-____, an Ordinance of the City placing City of Orland zoning (prezoning) on the parcels to be annexed as describe herein and as presented on **Attachment G**.*

ATTACHMENTS

- **Attachment A** – Proposed Annexation Area
- **Attachment B¹** – City of Orland Zone District Uses / Zoning Details (*M-L, Limited Ind.*)
- **Attachment C** – Glenn County General Plan / Zoning
- **Attachment D²** – Ownership Map / Table
- **Attachment E³** – Prezoning Legal Description
- **Attachment F** – Planning Commission Resolution of Annexation #2022-01
- **Attachment G** – Planning Commission Ordinance PZ #2022-01

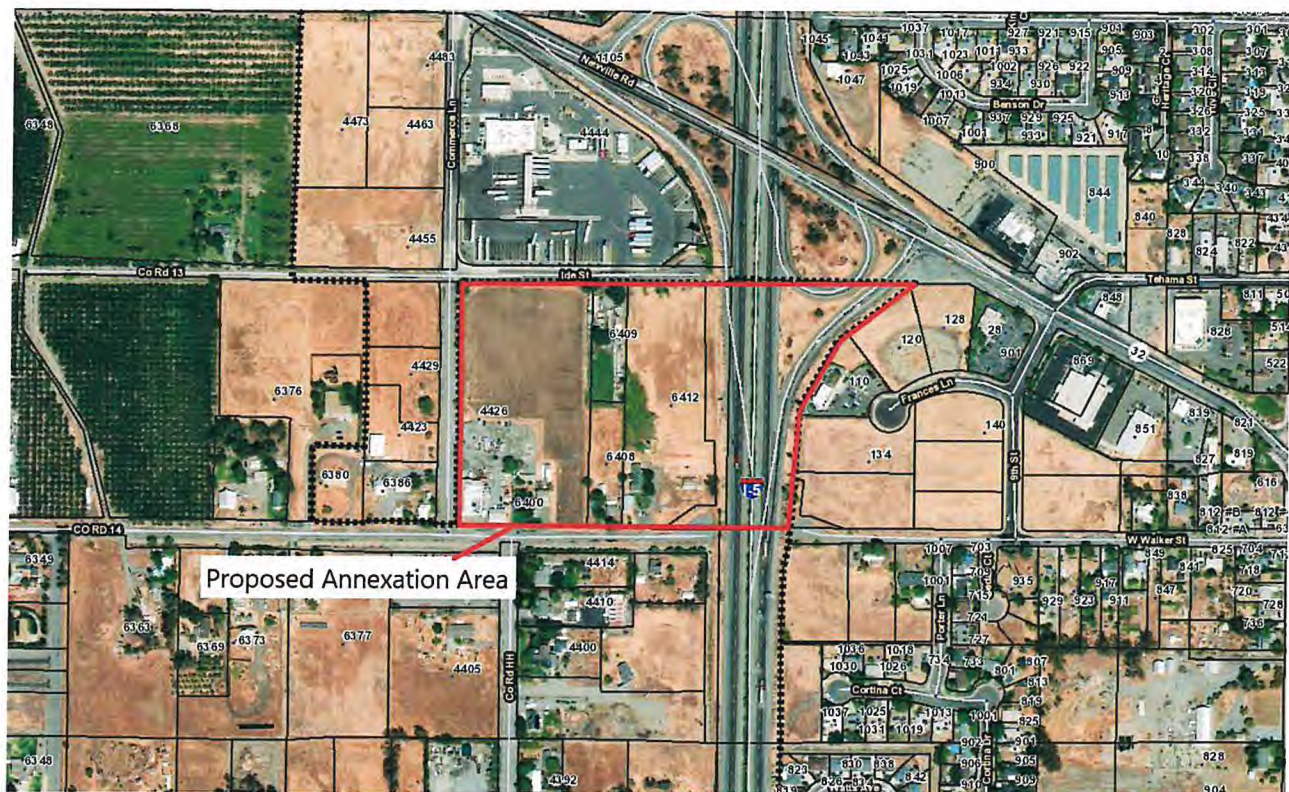
Attachment Notes:

¹- 3 pages in length

²- 2 pages in length

³- 2 pages in length

Attachment A – Proposed Annexation Area / Annexation Area Map



Attachment A – Proposed Annexation Area / Annexation Area Map
June 9, 2022

Attachment B – City of Orland Uses Permitted / Zoning Details (M-L, Limited Industrial Zone)

17.48.020 - Principal permitted uses.

A. Principal permitted uses in the M-L zone are as follows:

1. Administrative, business and professional offices;
2. Agricultural product processing;
3. Agricultural supplies and equipment sales;
4. Alcoholic beverage sales, on-site;
5. Automotive repair;
6. Automobile service stations;
7. Bottling plant;
8. Carpentry and cabinet making shops;
9. Clothing manufacture;
10. Contractor's yards;
11. Crop and tree farming;
12. Electric component assembly and manufacturing;
13. Equipment rental yards;
14. Fabrication of wood, metal and fiber products;
15. Fire station;
16. Government vehicle repair/storage yards;
17. Handicraft manufacture;
18. Light industrial uses within an enclosed building with no noticeable noise, odors or vibrations at the property line;
19. Manufacturing within enclosed buildings of electrical and electronic equipment and of household effects and appliances; metal working shops;
20. Motor repair;
21. Paint booth;
22. Plumbing shops;
23. Propane sales;
24. Public utility buildings;
25. Pump sales and repair;
26. Research and development facilities;
27. Recycling facility;
28. Recreational vehicle storage;

Attachment B – City of Orland Uses Permitted / Zoning Details (M-L, Limited Industrial Zone) (page 2)

29. Restaurants and outdoor eating areas;
30. Storage warehouses;
31. Towing services;
32. Tractor sales equipment yards;
33. Truck storage, repair and distribution centers.
34. Accessory dwelling units and junior accessory dwelling units.

B. Other uses which the city planner determines by written findings are similar to the above.

(Ord. 2007-05 § 3 (part))

(Ord. No. 2020-06, (Exh. B))

17.48.025 - Administratively permitted uses.

A. Administratively permitted uses in the M-L zone are as follows:

1. Catering trucks;
2. Food trucks;
3. Produce stand(s);
4. Fireworks sales.

B. Other uses which the city planner determines by written findings are similar to the above pursuant to Section 17.04.030.

(Ord. 2007-05 § 3 (part))

(Ord. No. 2012-06, § 1; Ord. No. 2015-01, § 1(Exh. A))

17.48.030 - Conditional uses requiring use permits.

A. Conditional uses requiring use permits in the M-L zone are as follows:

1. Airports, heliports and landing strips;
2. Animal hospitals and kennels;
3. Bowling alley;
4. Catering truck(s)/food truck(s);
5. Churches;
6. Day care;
7. Dry cleaning plants;
8. Dwellings, motels and mobile home parks;
9. Explosives, sale and storage;

Attachment B – City of Orland Uses Permitted / Zoning Details (M-L, Limited Industrial Zone) (page 3)

10. Flea market(s);
 11. Health club;
 12. Manufacturing uses not within an enclosed building;
 13. Mini-storage;
 14. Printing and lithography.
- B. Special regulations: all manufacturing and fabricating areas shall be enclosed in buildings, and all equipment and materials storage areas adjacent to R zones shall be screened by walls, fences or adequate plantings to a height of not less than six feet.
- C. Storage of gasoline and other petroleum products emitting a flammable vapor at less than one hundred (100) degrees Fahrenheit.
1. Surplus sales.
- D. Other uses which the city planner determines by written findings are similar to the above pursuant to Section 17.04.030.

(Ord. 2007-05 § 3 (part))

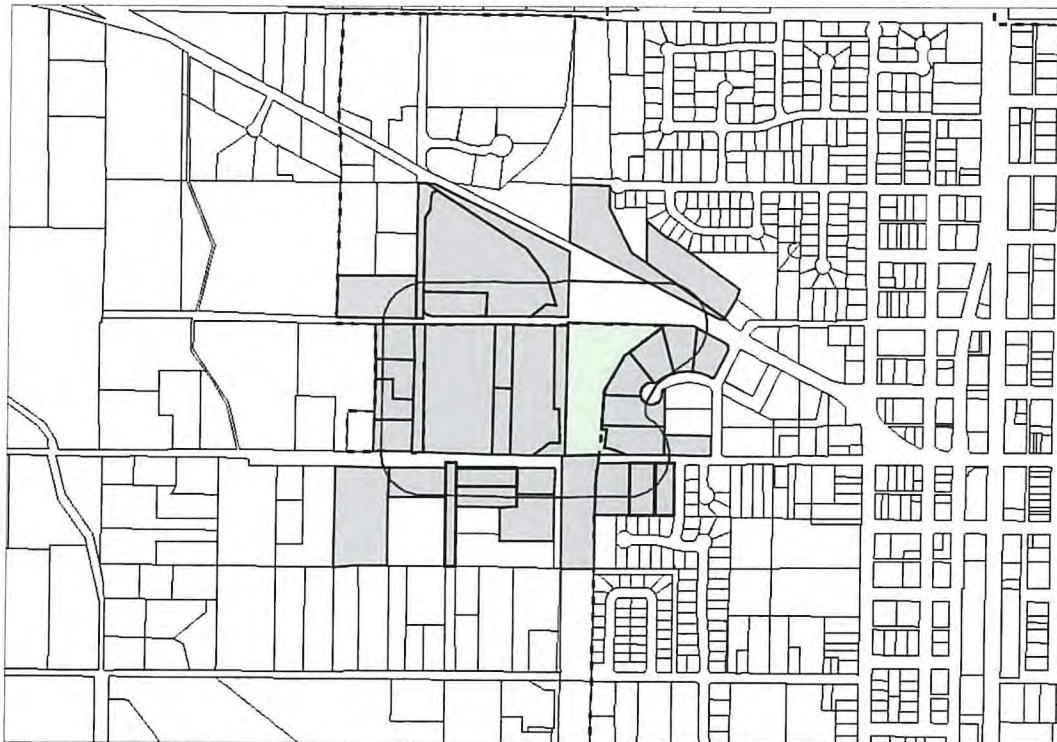
Attachment C – Glenn County General Plan/Zoning Details (SC / SC Service Commercial Zone)



Attachment D – Property Ownership Map / Table

City of Orland Parcel Notification

City of Orland Pre-zone PZ 2022-01



Note(s): 325' radius used for mailing list/map generation; PRC Section 65091(4) requirements/compliance

Attachment D – Property Ownership Map / Table(pg1)
June 9, 2022

Attachment D – Property Ownership Map / Table

Mailing Recipients				
apn	owner	owner2	street_address	city_state_zip
045-210-055-000	NYHAN DENNIS F		4396 CO RD HH	ORLAND, CA 95963
045-210-046-000	GERMAN DALE D & % GERMAN ANGELINA R J/T		4410 CO RD HH	ORLAND, CA 95963
045-210-038-000	SMITH PRESTON ROY		6411 CO RD 14	ORLAND, CA 95963
045-210-009-000	DUTY NATHAN R		6393 CO RD 14	ORLAND, CA 95963
045-210-043-000	URRUTIA FELIPE & ROSARIO J/T		4414 CO RD HH	ORLAND, CA 95963
045-210-008-000	PINA SONIA VELAZQUEZ		6377 CO RD 14	ORLAND, CA 95963
040-170-001-000	LEWIS GEORGE STEVEN TRS		1001 WALKER ST	ORLAND, CA 95963
040-170-043-000	LEWIS GEORGE STEVEN TRS		1001 WALKER ST	ORLAND, CA 95963
040-170-044-000	LEWIS GEORGE STEVEN TRS		1001 WALKER ST	ORLAND, CA 95963
045-210-011-000	CALIFORNIA STATE OF		P O BOX	SACRAMENTO, CA 95800
040-170-009-000	CALIFORNIA STATE OF C/O DIVISION OF HIGHWAYS		P O BOX	SACRAMENTO, CA 94300
040-131-031-000	IJAN MUSTAFA TRS		683 E WALKER ST	ORLAND, CA 95963
040-131-026-000	SILACCI STEVE & % SILACCI ANN TRS		2249 LA QUINTA	CHICO, CA 95928
040-131-026-000	SILACCI STEVE & % SILACCI ANN TRS		2249 LA QUINTA	CHICO, CA 95928
045-170-015-000	PRUITT KATHERINE & % EVEREST CRYSTAL J/T		6408 CO RD 14	ORLAND, CA 95963
040-131-014-000	POSKARIS LLC		3421 E MANDEVILLE PL	ORANGE, CA 92667
040-131-008-000	BKCA LLC		1640 TIBURON BLVD #13	TIBURON, CA 94920
040-131-013-000	ORLAND RETAIL LLC		7090 N MARKS STE 102	FRESNO, CA 93711
045-170-017-000	CALIFORNIA STATE OF		P O BOX	SACRAMENTO, CA 95800
040-131-016-000	ORLAND RETAIL LLC		7090 N MARKS STE 102	FRESNO, CA 93711
045-170-012-000	CALIFORNIA STATE OF		P O BOX	SACRAMENTO, CA 95800
045-170-016-000	MALDONADO BRANDY E		6412 CO RD 14	ORLAND, CA 95963
045-170-013-000	SHAH! MANJIT		968 WOODRIDGE CT	YUBA CITY, CA 95993
045-170-014-000	NUNEZ ALVARO C		433 YOLO ST	ORLAND, CA 95963
040-131-005-000	CALIFORNIA STATE OF		P O BOX	SACRAMENTO, CA 95800
040-090-006-000	IJAN MOHAMMAD TRS ETAL		683 E WALKER ST	ORLAND, CA 95963
040-090-001-000	CALIFORNIA STATE OF		P O BOX	SACRAMENTO, CA 95800
045-170-037-000	PILOT TRAVEL CENTERS LLC		P O BOX 34470	LEXINGTON, KY 40533
045-170-006-000	CALIFORNIA STATE OF		P O BOX	SACRAMENTO, CA 95800
045-170-004-000	CALIFORNIA STATE OF		P O BOX	SACRAMENTO, CA 95800
045-170-039-000	SINGH GURDARSHAN S/S T/C ETAL		1178 EARLTON LN	LINCOLN, CA 95748
	OCCUPANT			ORLAND CA 95963
	OCCUPANT			ORLAND CA 95963
	OCCUPANT			ORLAND CA 95963
	OCCUPANT			ORLAND CA 95963
	OCCUPANT			ORLAND CA 95963
045-210-008-000	OCCUPANT		6377 CO RD 14	ORLAND CA 95963
045-210-046-000	OCCUPANT		4410 CO RD HH	ORLAND CA 95963
040-170-044-000	OCCUPANT		1001 WALKER ST	ORLAND CA 95963
045-210-009-000	OCCUPANT		6393 CO RD 14	ORLAND CA 95963
045-210-043-000	OCCUPANT		4414 CO RD HH	ORLAND CA 95963
040-170-044-000	OCCUPANT		1001 WALKER ST	ORLAND CA 95963
045-170-013-000	OCCUPANT		6400 CO RD 14	ORLAND CA 95963
045-170-015-000	OCCUPANT		6408 CO RD 14	ORLAND CA 95963
040-131-026-000	OCCUPANT		134 E SHASTA ST	ORLAND CA 95963
045-170-013-000	OCCUPANT		4426 CO RD HH	ORLAND CA 95963
045-170-016-000	OCCUPANT		6412 CO RD 14	ORLAND CA 95963
040-131-014-000	OCCUPANT		110 E SHASTA	ORLAND CA 95963
040-131-015-000	OCCUPANT		120 E SHASTA ST	ORLAND CA 95963
040-131-008-000	OCCUPANT		901 NEWVILLE RD	ORLAND CA 95963
045-170-014-000	OCCUPANT		6409 CO RD 13	ORLAND CA 95963
040-131-008-000	OCCUPANT		28 SHASTA ST	ORLAND CA 95963
040-131-016-000	OCCUPANT		128 E SHASTA ST	ORLAND CA 95963
040-090-006-000	OCCUPANT		900 NEWVILLE RD	ORLAND CA 95963
045-170-039-000	OCCUPANT		4433 COMMERCE LN	ORLAND CA 95963
040-131-026-000	OCCUPANT		1040 WALKER ST	ORLAND CA 95963

Note(s) 325' radius used for mailing list/map generation; PRC Section 65091(4) requirements/compliance

Attachment E – Legal Description and Map

Exhibit "A"
Westside Addition No. 2

All that real property situate in the County of Glenn, State of California, being a portion of Section 21, Township 22 North, Range 3 West, Mount Diablo Meridian, more particularly described as follows:

Beginning at the northeast corner of City of Orland Annexation 2019-01, said point also being the intersection of the south line of Ide Street with the east line of Commerce Lane and a point on the south line of the City of Orland Westside Annexation;

Course 1: THENCE along the south line of said Ide Street and the south line of said Westside Annexation, South 89°26'00" East, a distance of 1,435.04 feet to an angle point on the westerly line of the City of Orland Island Addition No. 2, said point also being on the east line of Interstate 5 and being the northwesterly angle point of Parcel 1 as shown on that certain Parcel Map recorded in the office of the Glenn County Recorder in Book 12 of Parcel Maps, page 53;

Course 2: THENCE along the west line of said Island Addition No. 2 and the east line of said Interstate 5, South 54°15'11" West, a distance of 298.87 feet;

Course 3: THENCE continuing along the west line of said Island Addition No. 2 and the east line of said Interstate 5, South 30°07'46" West, a distance of 235.02 feet;

Course 4: THENCE continuing along the west line of said Island Addition No. 2 and the east line of said Interstate 5, South 05°18'13" West, a distance of 435.04 feet to a point of intersection with the extension of the south line of County Road 14;

Course 5: THENCE leaving the west line of said Island Addition line No. 2 and the east line of said Interstate 5, North 89°26'00" West, along the south line of said County Road 14, a distance of 1,495.18 feet to a point that bears South 00°34'00" West, a distance of 52.50 feet from the southwest corner of said Annexation 2019-01;

Course 6: THENCE leaving said south line of County Road 14, North 00°34'00" East, a distance of 52.50 feet to the southwest corner of said Annexation 2019-01, also being a point on the north line of said County Road 14;

Course 7: THENCE along the south line of said Annexation 2019-01 and the north line of said County Road 14, South 89°26'00" East, a distance of 454.33 feet to the southeast corner of said Annexation 2019-01, also being a point on the east line of said Commerce Lane;

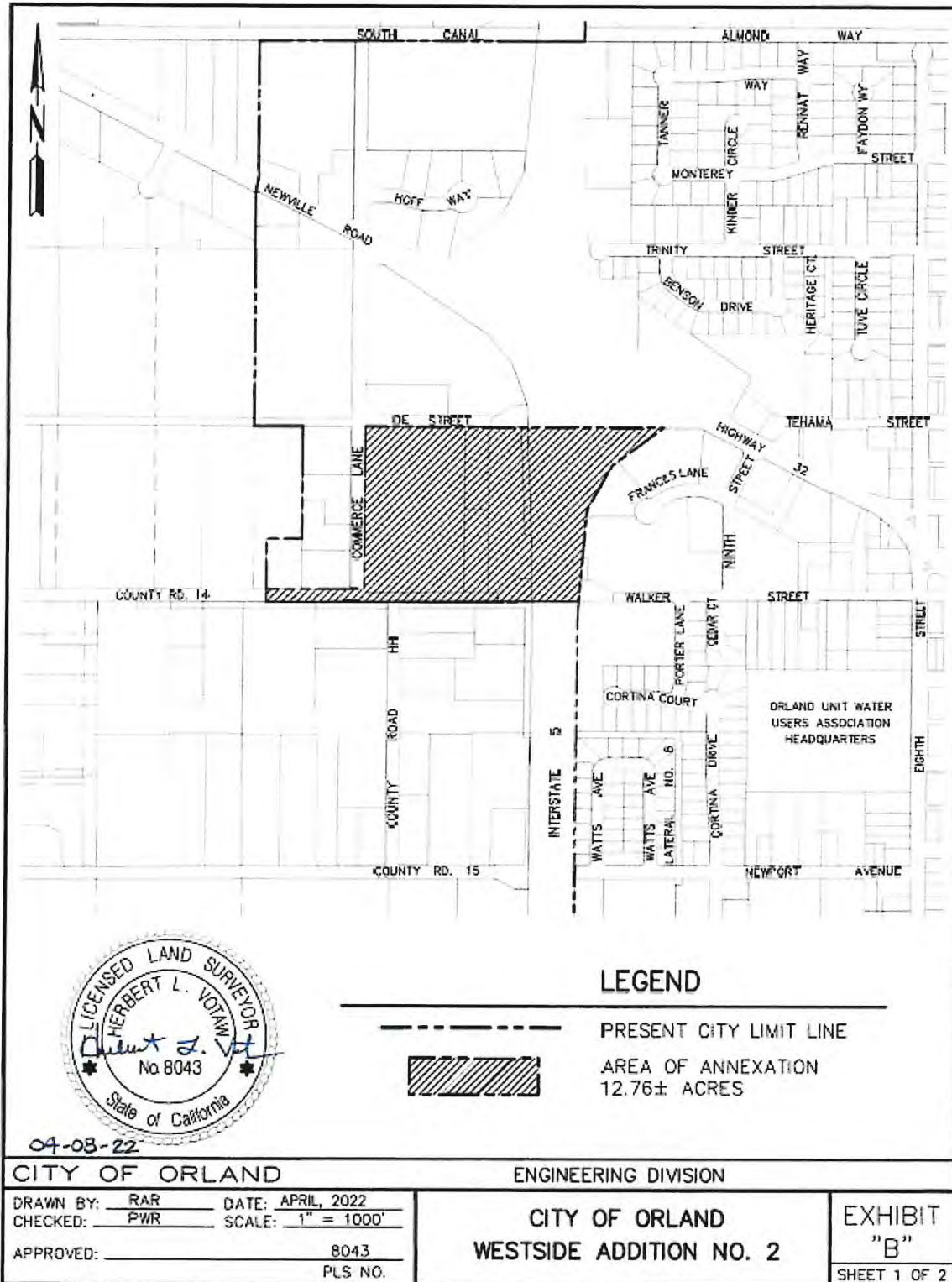
Course 8: THENCE along the east line of said annexation 2019-01 and east line of said Commerce Lane, a distance of 762.47 feet to the Point of Beginning;

Containing 21.76 acres, more or less



Herbert L. Votaw
PLS 8043
Date: 04-08-22

Attachment E – Legal Description and Map



**CITY OF ORLAND
CITY COUNCIL RESOLUTION OF INTENTION
TO ANNEX PROPERTY #2022-01**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORLAND APPROVING AND EXPRESSING ITS INTENTION TO ANNEX SIX PROPERTIES CONTAINING APPROXIMATELY 17.55 ACRES DESCRIBED AS GLENN COUNTY ASSESSOR'S PARCEL NUMBERS 045-170-013, -014, -015, -016, -017, and 040-131-005 AND DIRECTING STAFF TO PREPARE AND FILE THE APPROPRIATE APPLICATION FOR SUCH WITH THE GLENN COUNTY LOCAL AGENCY FORMATION COMMISSION (LAFCO)

WHEREAS, The City of Orland has been directed by the Glenn County Local Agency Formation Commission (LAFCO) to prepare and submit an application for the annexation to the affected parcels into the City of Orland and desires to initiate proceedings pursuant to the Cortese-Knox Local Government Reorganization Act of 2000, commencing with Section 56000 of the California Government Code, for the annexation of such; and

WHEREAS, the City of Orland has initiated this annexation for the purposes of complying with the direction of the Glenn County Local Agency Formation Commission (LAFCO); and

WHEREAS, the boundaries of the territory to be annexed are described as Glenn County Assessor Parcel Numbers 045-170-013, 045-170-015, 045-170-014, 045-170-016, 045-170-017 AND 040-131-005 along with the roadway rights-of-ways adjacent to the parcels; and

WHEREAS, this proposal is consistent with and within the City adopted Sphere of Influence of the City of Orland and the City's General Plan as approved by the Glenn Local Agency Formation Commission (LAFCO) and the City of Orland; and

WHEREAS, The total acreage of six parcels affected by the action is approximately 17.55 acres (excluding roadway rights-of-ways); and

WHEREAS, on February 21, 2012, the City Council of the City of Orland adopted the 2008-2028 General Plan; and

WHEREAS, the Orland 2008-2028 General Plan is a comprehensive document that provides policies and guidelines for the future expansion and development of the community; and

WHEREAS, the parcels proposed for annexation have been assigned an existing City of Orland General Plan land use designation and are located within the Planning Area of the City of Orland General Plan land use map; and

WHEREAS, the parcels proposed for annexation are located within the City's adopted and approved Sphere of Influence as approved and adopted by the Glenn County Local Agency Formation Commission (LAFCO); and

WHEREAS, the City Council finds that the Proposed Project is categorically *exempt* from further review under the California Environmental Quality Act (CEQA) pursuant to Section §15305, *Minor Alterations to Land Use Limitations* and lots for exempt facilities and §15061(b)(3), the “Common Sense Exemption”; and

WHEREAS, the Planning Commission held a duly noticed public hearing at a special meeting of Planning Commission on June 9, 2022 to review and consider the proposed annexation and application of City zoning on the parcels; and

WHEREAS, after the conduct of the public hearing and upon the taking of public input and deliberation of the action, the Planning Commission voted unanimously via a 4-0 vote to recommend approval of the application of City zoning on the parcels and the adoption of a Resolution of Intention to annex property to the City Council; and

WHEREAS, the City Council held a duly noticed public hearing on June 21, 2022 to review the proposed annexation and the assignment of City zoning on the affected parcels; and

WHEREAS, based on comments received from the public at the public hearing, input from other public agencies, and after review of the Project, the City Council has determined that the proposed action is consistent with the action approved by the Planning Commission, is consistent with the City’s adopted General Plan and the LAFCO approved Sphere of Influence of the City and is consistent with the direction of the Glenn County Local Agency Formation Commission (LAFCO); and

WHEREAS, the City Council voted to approve the annexation of the subject parcel into the City; and making the determination that the proposed annexation is beneficial to the public health, safety, and welfare.

NOW THEREFORE BE IT RESOLVED, that based on the record before the Orland City Council, the staff reports, the recommendation of the City of Orland Planning Commission, the public testimony offered, the Notice of Exemption, and considering the record as a whole, the Orland City Council adopts the Resolution of Intention to Annex Property for the annexation of 17.55 acres described herein.

Dennis Hoffman, Mayor
City of Orland

PASSED AND ADOPTED by the Orland City Council on this 21st day of June 2022, by the following vote:

Ayes:

Noes:

Abstain:

Absent:

ATTEST:

APPROVED AS TO FORM:

Jennifer T. Schmitke, City Clerk

Gregory Einhorn, City Attorney

**AN ORDINANCE OF THE CITY COUNCIL OF THE
CITY OF ORLAND
CITY COUNCIL ORDINANCE 2022-__**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLAND APPROVING AND
ASSIGNING CITY OF ORLAND ZONING (PREZONING) ON SIX (6) EXISTING PARCELS OF
LAND IDENTIFIED AS GLENN COUNTY ASSESSOR PARCEL NUMBERS 045-170-013,
045-170-015, 045-170-014, 045-170-016 WITH THE *M-L - LIMITED INDUSTRIAL* ZONING
DISTRICT AND GLENN COUNTY ASSESSOR PARCEL NUMBERS 045-170-017 AND 040-
131-005 WITH THE *PF - PUBLIC FACILITY* ZONING DISTRICT**

WHEREAS, The City of Orland proposes to annex six (6) existing parcels addressed as 4426 County Road HH, 6408 County Road 14, 6409 County Road 13, 6412 County Road 14 and two (2) parcels not assigned addresses and owned by the State of California (Interstate 5 right-of-way). The affected parcels are located east of County Road HH/Commerce Lane, south of County Road 13/Ide Street, north of County Road 14 and west of the existing City Limits on the eastside of Interstate 5; and

WHEREAS, the City of Orland intends to assign the affected parcels with City of Orland zoning consistent with the City's adopted General Plan land use designation of *I-L/C - Light Industrial/Commercial* as established in the City's adopted General Plan and as outlined in the General Plan and Zoning compatibility table (Table 2-6) contained in the Land Use Element of the City's adopted General Plan; and

WHEREAS, the affected parcels are located within the City of Orland's Sphere of Influence boundary as approved by the Glenn County Local Agency Formation Commission (LAFCO); and

WHEREAS, the affected parcels were included in and considered in the Environmental Impact Report (EIR)(SCH #2008102073) certified by the Orland City Council; and

WHEREAS, the privately owned parcels (4) are currently developed with a combination of single-family residences, commercial and industrial business services and are used for pasture for animal keeping and the publicly owned parcels (2) are used for and developed as roadway right-of-way for the operation of Interstate 5; and

WHEREAS, the affected parcels have a Glenn County General Plan Designation of *Service Commercial* and Glenn County Zoning Designations of *SC-Service Commercial*; and

WHEREAS, the prezoning of the subject parcels would not result in an inconsistency between the zoning and general plan of the City of Orland; and

WHEREAS, the prezoning of the subject parcels would not result in an inconsistency between the zoning and General Plan designations of the City of Orland or County of Glenn; and

WHEREAS, the proposed change is consistent and compatible with the uses authorized in, and the regulations prescribed for, the zoning district for which it is proposed; and

WHEREAS, the proposed prezoning action is consistent with the policies, standards, density/intensity ranges and land use types specified in the General Plan; and

WHEREAS, the subject parcels meet or exceed the minimum lot size and dimension requirements for the proposed zoning districts; and

WHEREAS, The Planning Commission of the City of Orland held a duly noticed public hearing to consider the request at a special meeting of the Planning Commission on June 9, 2022 and following the conduct of the public hearing has recommended approval of the matter to the City Council by a unanimous vote of 4-0; and

WHEREAS, The Planning Commission has made a recommendation to the City Council that the proposed action is *exempt* from further environmental review under the California Environmental Quality Act (CEQA) pursuant to Section 15305, *Minor Alterations to Land Use Limitations* as the affected parcels have slopes of less than twenty (20) percent, the action would not affect the existing land uses on the parcels and the potential impacts of development have been previously considered by the City's certified Environmental Impact Report (EIR)(SCH#2008102073) prepared at the time of the adoption of the City's General;

NOW, THEREFORE, BE IT RESOLVED, That the City Council of the City of Orland does hereby determine that the propose action is exempt from further review pursuant to the California Environmental Quality Act (CEQA) pursuant to Section 15305, *Minor Alterations to Land Use Limitations*, as the affected parcels have slopes of less than twenty (20) percent, the action would not affect the existing land uses on the parcels and the potential impacts of development have been previously considered by the City's certified Environmental Impact Report (EIR)(SCH#2008102073) prepared at the time of the adoption of the City's General Plan, and, approving the prezoning of APN's 045-170-013, 045-170-015, 045-170-014, 045-170-016 to the *M-L- Limited Industrial* zoning district and APN's 045-170-017 and 040-131-005 to the *PF – Public Facility* zoning district and making findings for the action.

The foregoing Ordinance was adopted by the City Council of the City of Orland on the 21st day of June 2022 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dennis Hoffman, Mayor
City of Orland

ATTEST:

APPROVED AS TO FORM:

Jennifer T. Schmitke, City Clerk

Gregory Einhorn, City Attorney

CITY OF ORLAND

CITY COUNCIL AGENDA ITEM #: 7.B.

MEETING DATE: June 21, 2022

TO: Honorable Mayor and Council

FROM: Pete Carr, City Manager

SUBJECT: **Represented and Unrepresented Employment Agreements, Salary Schedule**
(Discussion/Action)

City staff will recommend Council approve a proposed negotiated labor agreement and a comprehensive salary schedule.

BACKGROUND

City Council has been engaged in recent months in negotiating updated Memoranda of Understanding with the City's three bargaining groups, all three agreements expiring June 30th. These are normally three-year agreements setting forth working conditions and compensation for covered employees. At the same time, three-year employment agreements for the Police Chief and Fire Chief also happen to be timely for renewal; the City Manager negotiates these agreements and presents the resulting documents to Council for approval.

In agreeing to compensation adjustments, the City considers the regional labor market, economic factors such as inflation, and the City's forecasted ability pay for adjustments.

The positions of unrepresented non-contractual employees are also considered for salary and benefit adjustment at this time. While the City has traditionally relied on the separate salary schedules published in each MOU, CalPERS requests the Council also approve schedules for employees not covered by bargaining agreements. Accordingly, City Hall prepared for Council review a comprehensive schedule showing actual contract compensation or compensation ranges for each year-round position funded for current staffing. It is intended that this new schedule will be updated annually.

DISCUSSION

The proposed Orland Police Officers Association (OPOA) MOU provides for annual increases in salary over the next three years of 6%, 5% and 4%, respectively. The Step 5 pay rate will be adjusted from its current 5% to 7% to encourage officer longevity. The City will begin paying a shift differential of \$0.75/hr for swing and night shifts. The updated MOU also provides 40 hours paid leave for immediate family bereavement, provides for reimbursement of fitness facility membership of 50% up to \$50/monthly, renames an existing holiday, and includes SB2 language requiring that sworn officers maintain POST eligibility.

The United Public Employees of California (UPEC) Local 792 Mid-managers Unit and the General Unit have engaged in bargaining but a final agreement to propose for Council approval has not yet

been reached. If one or both units come to agreement with the City negotiation team by Tuesday, June 21, Staff will bring this to Council attention that day for consideration of approval. Accordingly, the attached salary chart reflects OPOA and unrepresented employees for fiscal year 22-23 per the proposed MOU and agreements, but the UPEC employees are shown at current rates.

All employees are subject to a payroll correction to be imposed effective July 1 which will align base pay with stated salary schedule amounts. This will correct a longstanding payroll practice of adding the longevity incentive to base pay before applying new adjustments, which resulted in larger salaries than intended and stated in MOU's. The change affects 16 current employees.

Attachments:

1. Proposed MOU for OPOA and Resolution to Approve
2. Proposed Employment Agreement for Police Chief
3. Proposed Employment Agreement for Fire Chief
4. Proposed Salary Schedule for Fiscal Year 2022-2023

RECOMMENDATION

Approve the proposed agreements and salary schedule as presented; authorize the Mayor to execute the bargaining unit agreement and City Manager to execute the Police and Fire Chief agreements.

Fiscal Impact of Recommendation:

Approximately \$120,000 in year one, General Fund. These adjustments are included in the balanced fiscal year budget approved June 7th.

MEMORANDUM OF UNDERSTANDING

Between

ORLAND POLICE OFFICERS ASSOCIATION

And

CITY OF ORLAND

July 1, 2019~~22~~22 – June 30, 20~~22~~25

INDEX - MOU PROVISIONS

MOU Cover Page	....	Page 1
Index	....	Page 2
Section 1 – General Provisions	....	Page 3
Section 2 - Recognition	....	Page 3
Section 3 - Payroll Deduction	....	Page 4
Section 4 - Scope of Representation	....	Page 4
Section 5 - Management Rights	....	Page 4
Section 6 - Employee Rights	....	Page 5
Section 7 - No Discrimination	....	Page 5
Section 8 - Prevailing Rights	....	Page 6
Section 9 - Scope of Agreement	....	Page 6
Section 10 - Work Action	....	Page 6
Section 10B – SB-2 Acknowledgement	....	Page 6
Section 11 - Term of Agreement	....	Page 6
Section 12 – Educational, Longevity, and Incentive	....	Page 7
Section 12B – Fitness Reimbursement	....	TBD
Section 13 - Wages	....	Page 7
Section 13B – Shift Differential	....	TBD
Section 14 - Workday/Workweek, K9 Compensation	....	Page 8
Section 15 – Health Insurance, Retiree Medical	....	Page 9
Section 16 - Sick Leave	....	Page 11
Section 16B – Catastrophic (Sick) Leave	....	Page 11
Section 17 - Vacation	....	Page 12
Section 18 - Bereavement Leave	....	Page 13
Section 19 - Floating Holiday	....	Page 13
Section 20 - Holidays	....	Page 13
Section 21 - Call Back Compensation	....	Page 14
Section 22 - Uniform/Equipment Allowance	....	Page 14
Section 23 - Overtime	....	Page 15
Section 23B - Training and Travel Compensation	....	Page 15
Section 24 - OT Compensation & Computation	....	Page 15
Section 25 - PERS Retirement	....	Page 16
Section 26 - Leave of Absence Without Pay	....	Page 17
Section 27 - Mileage Allowance	....	Page 17
Section 28 - Grievance Procedure	....	Page 17
Section 29 - Savings Provision	....	Page 17
Section 30 - Term of the Agreement	....	Page 18
Signature Page	....	Page 18
Appendix A – Salary Schedule	....	Page 19

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into between the City of Orland (hereinafter referred to as "City") and the Orland Police Officers Association (hereinafter referred to as OPOA) pursuant to the provisions of the Meyers-Milias-Brown Act (Government Code Section 3500 et seq.). This memorandum is intended to supersede only those provisions of the City of Orland Personnel Rules and Regulations (adopted April 23, 1979) that directly conflict with specific provisions of this memorandum. All other provisions of the City of Orland Personnel Rules and Regulations shall apply directly to members of the OPOA.

SECTION 1 - General Provisions - Definitions:

- A. Employer: The term "Employer", as used herein, shall refer to the City of Orland
- B. OPOA: The term "OPOA" shall refer to the Orland Police Officers Association.
- C. Employee: The term "Employee" shall refer to all full-time employees of the City of Orland Police Department in the following classifications: Police Officer, Police Sergeant, Clerk / Dispatcher, Record and Communication Supervisor and CSO/ Evidence Technician, who are members of the OPOA.
- D. Personnel Manual: The term "Personnel Manual" shall refer to the City of Orland Personnel Rules and Regulations adopted by Resolution 79-10 on April 23, 1979, and as amended to date.

SECTION 2 - Recognition:

The City recognizes the OPOA as the exclusive bargaining representative for the purpose of establishing salaries, hours, fringe benefits, and working conditions and other terms and conditions of employment for all employees of the Orland Police Department. Henceforth all provisions of the City of Orland Employer / Employee Relations Resolution 82-21 shall apply to all employees and the OPOA. Both parties recognize their initial obligations to cooperate with each other to assure maximum service of the highest quality and efficiency to the citizens of the City. Both City and OPOA agree to keep duplicate originals of this agreement on file in a readily accessible location, available for inspection by any City employee, or member of the public, upon request.

SECTION 3 - Payroll Deduction

City agrees, upon written request of the employees involved, to deduct dues established by the OPOA from the salaries of its members. The sum so withheld shall be remitted by city monthly directly to OPOA along with a list of employees who have had such amounts deducted. OPOA agrees to provide a listing of all additions or deletions of membership or requested changes to establish payroll deductions of its members to the treasurer, not later than the 20th of the month.

SECTION 4 - Scope of Representation

- A. The City and the OPOA may, by mutual agreement, meet and confer on matters that are not required or prohibited by this memorandum.
- B. Upon written request and within 20 calendar days the OPOA shall have the right to meet with the City's authorized representatives and the City shall have the right to meet with the OPOA's authorized representatives for any matter which may be the subject of meet and confer sessions for the period beginning after the implementation of this agreement. This Memorandum of Understanding embodies all modifications on salaries, hours, employee benefits, and other terms and conditions of employment for the term thereof, at which time this MOU terminates or re-opens.
- C. If the representatives of the City and the OPOA reach agreement, they shall jointly present to the City Council for its consideration and adoption a written memorandum of such understanding, for any matters that may be the subject of meet and confer sessions for the period beginning after the expiration of this agreement.
- D. The City may adopt reasonable rules and regulations after consultation in good faith with the representatives of the OPOA concerning the administration of employee relations under this memorandum except as otherwise provided by law.

SECTION 5 - Management Rights

The employer retains the exclusive right to manage the City. All the rights, powers, functions, and authority of the employer which it had prior to the time the OPOA became the representative of the employees and which are not limited or modified by specific provisions of the Memorandum are retained by the employer. The employer specifically retains the right to manage and supervise its employees as follows:

- (1) To hire, promote, transfer, assign, classify positions, retain employees, and to suspend, demote, discharge, or take other disciplinary action against

employees in accordance with the provisions of Skelly v. State Personnel Board, the Public Safety Officers Bill of Rights, and the Meyers-Milias-Brown Act.

- (2) To lay off or demote employees from duties because of lack of work, lack of funds, in the interest of economy or other legitimate reasons.
- (3) To determine policies, standards, procedures, methods, means, and personnel by which the City operations are to be conducted.
- (4) To take whatever action may be necessary to carry out the mission of the City in emergency situations.
- (5) Nothing in the MOU shall be construed to interfere with the City's right to manage its operations in the most economical and efficient manner consistent with the best interest of the City and all citizens, taxpayers, and employees of the City.

SECTION 6 - Employee Rights

- A. The OPOA recognizes its obligation to cooperate with the employer to assure maximum service of the highest quality and efficiency to the citizens of the City consistent with its obligation to the employees it represents.
- B. Employer and OPOA affirm the principle that harmonious employer-employee relations are to be promoted and furthered. When a person is hired in any of the covered job classification, the City shall notify that person that OPOA is the certified representative for the employees and shall notify OPOA of such hiring.
- C. Elected officers of the OPOA shall have reasonable access to employees, provided such access does not interfere with City business. Reasonable access shall include, but not be limited to (1) Use of City bulletin boards. (2) Use of employee's information boxes. (3) Use of Carnegie Center for meetings, with prior approval of the City Clerk to arrange scheduling. Department heads and first-line supervisors will be notified by the employer of the provisions of this section.

SECTION 7 - No Discrimination

Consistent with Federal and State law it is agreed that neither the City nor OPOA shall discriminate against any employee because of race, national origin, age, sex, qualified handicap, or OPOA membership.

SECTION 8 - Prevailing Rights

The provisions of this Memorandum of Understanding together with those rules that were in existence prior to this agreement, which are within the scope of representation, shall constitute the wages, hours, and working conditions of those employees in the bargaining unit.

SECTION 9 - Scope of Agreement

The parties acknowledge that during the negotiations which preceded this agreement each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter and that the understandings and agreements arrived at by the parties after the exercise of said rights and opportunities are set forth in this agreement. Therefore, for the life of this agreement, the City and OPOA each voluntarily and unqualifiedly waives the right, and each agrees that the other shall not be obligated to negotiate collectively with respect to any subject or matter not specifically referred to or been within the knowledge or contemplation of either or both parties at the time they negotiated and signed this agreement.

SECTION 10 - Work Action

No work stoppage, strike, or slow-down as determined by the City shall be sanctioned by the OPOA while OPOA is the exclusively recognized employee organization and no lockouts shall be made by the City. If a work stoppage, strike, or slow-down occurs then OPOA shall be responsible to urge its members to return to work. Any employee participating in such stoppage, strike or slow-down shall be immediately terminated from City employment and forfeit all rights and benefits of such employment. OPOA sanction of such stoppage, strike, or slow-down shall result in the City's withdrawal of recognition and all rights appurtenance thereto by the City.

SECTION 10B – SB-2 Acknowledgement

As a condition of employment, OPOA members who are sworn peace officers, as defined by PC section 830.1, shall maintain current POST certificates or a current Proof of Eligibility.

SECTION 11 - Term of Agreement

This Memorandum of Understanding shall be effective on July 1, 2019~~22~~²⁵ and shall expire at midnight on June 30, 20~~22~~²⁵.

SECTION 12 - Educational, Longevity and Incentive Allowances

The City shall pay the following educational, longevity and incentive allowances:

The city will pay an incentive to employees in the classifications of Police Officer and Sergeant, who are employed full-time by the City, in accordance with the following plan:

- 1% of base salary for an Associate Degree.
- 3% of base salary for employees with conversational bilingual skills.
- 2% of base salary for a Bachelor's Degree
- 2.5% of base salary for a POST intermediate certificate.
- 5% of base salary for a POST advanced certificate.

The incentives shown above shall be cumulative. Associate Degree and Bachelor's Degree are not stackable.

Employees in the classification of "Police Officer", when assigned in writing by the Chief of Police to serve as a Field Training Officer (FTO), shall, in addition to regular pay and incentives, receive a 5% premium for the duration of such assignment.

Regular full-time and part-time employees shall receive an increase of 2.5 (two point five) percent above their current salary rate upon completion of 10 (ten), 15 (fifteen), 20 (twenty), 25 (twenty-five), and 30 (thirty) full consecutive years of employment.

All employees assigned to work in a capacity out of class, i.e., Police Officer assigned as an "Acting Sergeant", or Sergeant assigned as an "Acting Chief", etc, for a period of more than 21 days, shall receive a 5% premium for the duration of such assignment.

SECTION 12B – Fitness Reimbursement

The City will reimburse employees for 50% of gym or fitness club membership costs, not to exceed \$50 / month (\$600 / year).

SECTION 13 - Wages

Effective July 1, 2008 Sergeant salary shall show a 5% increase between Step 5 of Police Officer salary and Step 1 of Police Sergeant salary. Beginning July 1, 2019 all steps on the Police Officer, CSO/Evidence Tech, Records Supervisor, and Dispatch/Records Clerk salary schedules will have 5% increase between each step.

Effective 7/1/2023, there shall be an increase of 7% between steps 4 and 5. All steps on the Police Sergeant salary schedule will have a 3% increase between each step. **Any personnel in position will not incur a loss of pay due to this restructuring and will remain at current salary until the salary schedule exceeds the current salary.**

POLICE OFFICER – ACADEMY RECRUIT

Wage will be equivalent to the salary for CSO – Step 1 for prospective new employees. For existing employees, wage will be equivalent to the CSO Step which most closely corresponds to the employee's current wage.

Effective July 1, 20~~19~~²² raise the base pay salary of all negotiated positions by six (6) percent. (SEE APPENDIX A – Page 1)

Effective July 1, 20~~20~~²³ raise the base pay salary of all negotiated positions by ~~six (6)~~ **five (5)** percent. (SEE APPENDIX A – Page 2)

Effective July 1, 20~~21~~²⁴ raise the base pay salary of all negotiated positions by ~~three (3)~~ **four (4)** percent. (SEE APPENDIX A – Page 3)

The City will continue to provide direct deposit payroll where the deposit is made to a financial institution of the employee's choosing.

SECTION 13B – Shift Differential

Employees shall receive shift differential pay in the amount of \$0.75 per hour for swing shifts and graveyard shifts worked. These shifts are defined as any shift in which more than 50% of the scheduled work hours are between the hours of 1700 and 0700.

SECTION 14 - Workday and Workweek Period

Work periods shall be 14 days and 80 hours.

The regular workdays for sergeants and police officers shall be one of the following:

- A. Ten (10) hour shift, inclusive of mealtime. Workweeks for these positions shall be scheduled by the employer to provide four (4) consecutive days on-duty and three (3) consecutive days off-duty, excluding days involving shift changes.
- B. Twelve (12) hour shift, inclusive of mealtime. Workweeks for these positions shall be scheduled by the employer to provide three (3) consecutive days on-duty and four (4) consecutive days off duty, excluding days involving shift changes. The employee will also be required to work one (1) eight (8) hour shift during the work period to complete the 80 hour work period. This extra shift will be scheduled by the employer to be the day prior to or the day following a regular work day.

- C. Ten (10) hour shift, inclusive of mealtime. Workweeks for these positions shall be scheduled by the employer to provide alternating blocks of five (5) consecutive shifts and three (3) consecutive shifts, excluding days involving shift changes and/or training. The blocks of shifts will be separated by alternating blocks of four (4) consecutive days off duty and two (2) consecutive days off duty, excluding days involving shift changes and/or training.

The regular workdays for the non-sworn employees shall be eight (8) hours, exclusive of mealtime. The workweek for this position shall be five (5) consecutive days, Monday through Friday.

Any shifts that are scheduled outside of the workweek defined in the MOU shall be compensated at the standard overtime rate, excluding days involving shift changes, or days involving scheduled training for the affected employee.

The regular workdays for employees classified as "Police Officer – Academy Recruit" shall be scheduled by the POST Basic Law Enforcement Academy Coordinator, exclusive of mealtime. The workweek for this position may be scheduled up to seven (7) consecutive days as deemed necessary and appropriate by the Academy Coordinator.

At-Home K9 Care Compensation

Employees assigned to the maintenance and care of an OPD Police K9 shall be compensated for thirty (30) minutes for each day they are responsible for the grooming, cleaning, feeding, exercising, and maintaining of the K9 and its kennel. The OPOA agrees that 30 minute per day is the complete and total amount of such at-home K9 Care compensation. If the 30 minutes are outside of the employee's defined workday, the time will be compensated at the standard overtime rate. If the employee is responsible for at-home K9 care on a day that the employee has taken vacation or sick leave, the employee shall be compensated at a rate of thirty (30) minutes each such day at their standard pay rate.

To the greatest extent possible, the thirty (30) minutes of at-home K9 care compensation shall be built into the employee's workweek such that the employee providing such at-home K9 care should not typically receive overtime compensation for at-home K9 care.

SECTION 15 - Health Insurance

City will provide the equivalent to Health Net Premium for medical insurance coverage.

The City of Orland will contribute the actual cost of health insurance coverage, as specified in the City's Health Plan Contract. City retains the right to change coverage and provider, subject to meeting and conferring with OPOA.

The City will provide the Silver plan through Golden State Risk Management Association effective January 1, 2017. The City will also provide GAP insurance coverage in combination with the Silver plan. The City agrees to pay 100% of the premium costs of these plans for eligible employees and their dependents.

Effective January 1, 2020, the City and the employees shall share in any cost increases and/or decreases from the previous year's cost to the Silver plan with GAP coverage provided in this SECTION 15 as follows: Employees: 25%; City: 75%.

Effective January 1, 2021, the City and the employees shall share in any cost increases and/or decreases from the previous year's cost to the Silver plan with GAP coverage provided in this SECTION 15 as follows: Employees: 35%; City: 65%.

Effective January 1, 2022, The City and the employees shall share in any cost increases and/or decreases from the previous year's cost to the Silver plan with GAP coverage provided in this SECTION 15 as follows: Employees: 50%; City: 50%.

OPOA and the City both recognize that the intent of this agreement is to ultimately reach equal cost sharing of the increases in cost to medical insurance for employees and their families provided by the City.

The City will fund a city-administered Health Reimbursement Account for out-of-pocket out-patient medical procedure expenses available to those enrolled in the Silver + GAP insurance plan.

The City will provide access to the PPO Platinum Plan through Golden State Risk Management Association. Employees choosing this plan will pay any costs in excess of the combined premium cost of the Silver plan with GAP coverage for that employee and dependents.

Effective January 1, 2011 the City will provide Delta Dental and VSP vision coverage for all employees within this union through Golden State Risk Management Association.

For any employees who opt not to accept medical coverage from the City and who show proof of coverage, the City will contribute \$765.00 per month to a deferred compensation plan or paid directly to the employee.

Retiree Medical Plan

Upon completion of twenty (20) years of service to the City of Orland, and upon retiring from City service, employees who hired prior to July 1, 2013 and were non-sworn, regular full-time employees shall be eligible to receive a contribution of one percent (1%) for each year of City service (contribution) applied toward the cost of the

employee-only medical premium. This benefit expires when the employee/retiree qualifies for Medicare.

Eligible employees may, instead of the above, direct the City to pay the dollar amount of the contribution to an identified health benefit provider. The eligible employee making that election shall provide the City with payment directions.

SECTION 16 - Sick Leave

All employees shall be eligible to accrue one (1) day of sick leave per month. Sick leave shall not be considered as a right that an employee may use at his discretion, but shall be allowed only in case of necessity and actual personal sickness or disability.

Effective July 1, 2001, the parties added the following amendment: "Unused sick leave may be accumulated in an unlimited amount."

The amendment shown above shall not affect present retirement policy concerning sick leave cash out, in that employees retiring with twenty or more years of service with the City will receive one-half of their accumulated sick leave based on a maximum accumulation of 1200 hours. Accumulated hours in excess of 1200 shall not be considered when implementing sick leave cash out provisions.

Per Resolution 94-07 the Orland City Council indicated how the sick leave pay-out would be handled: "Employees retiring with more than twenty years or more service with the City of Orland will receive one-half of their accumulated sick leave. This money would be paid over eighteen months and the employee would have the option of having this money used to pay their health insurance premiums."

SECTION 16B – Catastrophic (Sick) Leave:

- A. Unit members who have exhausted all sick leave and other time off may use Catastrophic Leave under the following provisions:
 - 1. Catastrophic Leave shall begin no sooner than the eleventh (11th) work day of absence, and only after all other personal accumulated sick leave and other paid time off has been exhausted.
 - 2. Maximum leave is not to exceed six (6) consecutive calendar months, or the maximum number of days donated pursuant to this section, whichever is less.
- B. To request Catastrophic Leave, the unit member or his/her designee, shall submit a request to the City Manager stating the facts which support a need for such leave.

1. To qualify for such leave, the employee will have suffered an illness or injury that is expected to incapacitate the employee for an extended period of time, or that incapacitates a member of the employees' family which incapacity requires the employee to take time off from work for an extended period of time to care for the family member, and taking extended time off work creates a financial hardship for the employee because he/she has exhausted all of his/her sick leave and other paid time off.
 2. A "member of the employees' family" for Catastrophic (Sick) Leave donation purposes shall be limited to spouse, life partner, children, mother, father or an individual over which the employee has legal guardianship.
- C. As soon as practicable, the City Manager will determine if the request for Catastrophic Leave meets the parameters for approval. The City Manager will notify the employee or his/her designee of that determination.
1. If the request is approved, the City shall solicit unit members, on the approved form, for donations authorizing donation of sick leave hours for use pursuant to this section.
 2. The completed authorization forms shall be submitted to Human Resources.
 3. Donated sick leave hours will be deposited in a separate sick leave pool for each request and deducted from the donating employee's accumulated sick leave.
 4. The maximum donation an employee may contribute per year pursuant to this section is eighty (80) hours.
 5. In the event the hours are not used, those hours will be returned to the donating employees and credited to their accrued sick leave.
- D. In the event an employee exhausts his/her donated Catastrophic Leave from the pool, the employee or his/her designee may request additional Catastrophic Leave pursuant to this section. However, in no event shall the employee be eligible to use more than six (6) consecutive calendar months of donated Catastrophic Leave.
- E. Employees using Catastrophic Leave pursuant to this section shall not accrue any other leave credits provided for in this agreement while using Catastrophic Leave.

SECTION 17 - Vacation

- A. All sworn law enforcement employees shall be eligible to accrue vacation at the following rate.
- 3 weeks / year for 0 - 5 years of service
 - 4 weeks / year for 6 or more years of service
- B. All non-sworn employees shall be eligible to accrue vacation at the following rate.
- 2 weeks / year for 0 - 5 years of service
 - 3 weeks / year for 6 - 10 years of service
 - 4 weeks / year for 11 or more years of service
- C. Vacation time shall be accrued on a monthly basis after the first year of service.
- D. All vacation time off must have prior approval of the Chief of Police.

Approval of the City Council is required prior to deferring more than 240 hours of annual vacation to the succeeding calendar year.

Employees are eligible to buy back forty (40) hours of vacation leave once per fiscal year provided the employee has taken eighty (80) hours of vacation in the past twelve (12) months and has at least eighty (80) hours remaining vacation time banked.

SECTION 18 - Bereavement Leave

All employees shall be eligible for ~~three (3) days~~ **40 hours** bereavement leave per ~~year~~ **instance**. Bereavement leave may be granted at the discretion of the Chief of Police for an employee who suffers a death in his or her immediate family. Upon expiration of the ~~three (3) days~~ **40 hours** there will be a maximum of five (5) days sick leave granted at the discretion of the Chief of Police for this purpose. **Immediate family shall mean spouse, child, stepchild, stepparent, parent, grandparent, parent-in-law, brother-in-law, sister-in-law, brother or sister, grandchild or anyone permanently living in the household.**

SECTION 19 - Floating Holiday

All employees shall be eligible for three (3) floating holidays per year. The floating holidays must be taken as a day off with regular pay. Time off is subject to prior approval of the Chief of Police. The floating holidays may not be carried over to the succeeding year.

Effective July 1, 2014 floating holidays will be recognized on a fiscal year basis.

SECTION 20 - Holidays

- A. There are thirteen (13) municipal holidays in the calendar year. All sworn employees shall be paid for all holidays at their basic hourly salary.
- B. All non-sworn employees shall observe all municipal holidays with pay as scheduled.
- C. Sworn employees shall be paid the accrual of Holiday Pay bi-weekly.
- D. The observed holidays shall coincide with the following recognized court holidays:
 - 1. New Year's Day
 - 2. Dr. Martin Luther King Jr. Day
 - 3. Lincoln's Day
 - 4. President's Day
 - 5. Cesar Chavez Day
 - 6. Memorial Day
 - 7. Independence Day
 - 8. Labor Day
 - 9. ~~Columbus Day~~ **Indigenous Peoples Day**
 - 10. Veterans' Day
 - 11. Thanksgiving
 - 12. Day After Thanksgiving
 - 13. Christmas Day

SECTION 21 - Call Back Compensation

Call Out:

All employees called back to work including squad meetings and training, during any hours other than their normally assigned work hours, shall receive a minimum of four (4) hours overtime or actual time worked, whichever is greater.

Court Call Out:

All employees called back to work for court appearances, during any hours other than their normally assigned work hours, shall receive a minimum of four (4) hours overtime, or actual time worked, whichever is greater, if appearance is made in court. If the officer's appearance in court is cancelled within less than 12 hours of notice, the

officer shall receive compensation of two (2) hours overtime. If the officer's appearance in court is cancelled with greater than 12 hours of notice, there shall be no compensation for that court appearance cancellation.

SECTION 22 - Uniform / Equipment Allowance

All employees, when required by the employer to wear a uniform, shall receive an allowance of \$100 per month. The allowance shall be paid monthly. No employees receiving 4850 pay will receive an allowance.

SECTION 23 - Overtime

It is the policy of the City that overtime work is to be kept to a minimum, consistent with the protection of lives and property of the citizens of the City of Orland and the efficient operation of the Police Department and must be authorized by the Chief of Police and is subject to any further administrative rules and procedures as the City Council may prescribe.

All hours paid in excess of 80 in a 14-day work period shall be paid at the rate of one and one-half times the employee's basic hourly salary. All sick leave, vacation time, CTO, and holidays taken during a normal work week count toward the 80 hour pay period. Under no conditions are hours compensated at double-time.

Overtime work for all employees, except as otherwise provided, shall be defined and paid per the provisions set forth in the Fair Labor Standards Act.

Employees classified as "Police Officer – Academy Recruit" shall not be eligible for overtime compensation for any assignment related to their POST Basic Law Enforcement Academy assignment, including travel, class attendance, and work as assigned by Academy Staff. Employees classified as "Police Officer – Academy Recruit" are considered salaried employees.

SECTION 23B - Training and Travel Compensation

Training hours will be paid in accordance with the scheduled training course hours and the actual travel time to and from the training. Any hours worked over forty (40) in a week shall be paid at the overtime rate.

Employees classified as "Police Officer – Academy Recruit" shall not be eligible for additional compensation for any assignment related to their POST Basic Law Enforcement Academy assignment, including travel, class attendance, and work as assigned by Academy Staff. Employees classified as "Police Officer – Academy Recruit" are considered salaried employees.

SECTION 24 - Overtime Compensation and Computation

- A. Compensation to employees working overtime will be in the form of comp time at the rate of one and one-half times the hours worked on overtime, or at the option of the employee at the rate of one and one-half times the employees' basic hourly rate.
- B. Employees may accumulate up to 240 hours of compensatory time off which may be carried over from work period to work period.

Compensatory time off accumulated in excess of 240 hours will be paid off at the end of each work period.

SECTION 25 - PERS Retirement

The City will contract with the PERS retirement system as follows:

Sworn Employees:

CLASSIC: Public Safety Officers classified by PERS as "Classic" members will receive the 3 @ 50 retirement formula. Employees in this classification shall pay their own required member contribution of 9 (nine) percent to the Public Employees Retirement System effective September 1, 2016.

PEPRA: Public Safety Officers NOT classified by PERS as "Classic" members will receive the 2.7 @ 57 retirement formula. Employees in this classification shall pay their own required member contribution of 11.5 (eleven and a half) percent to the Public Employees Retirement System effective September 1, 2016.

Non-Sworn Employees:

CLASSIC: Non-Sworn Employees classified by PERS as "Classic" members will receive the 2.7 @ 55 retirement formula. Employees in this classification shall pay their own required member contribution of 8 (eight) percent to the Public Employees Retirement System effective September 1, 2016.

PEPRA: Non-Sworn Employees NOT classified by PERS as "Classic" members will receive the 2 @ 62 retirement formula. Employees in this classification shall pay their own required member contribution of 6.25 (six and one quarter) percent to the Public Employees Retirement System effective September 1, 2016.

The City agrees to implement the provisions of section 414(h)(2) of the Internal Revenue Code effective September 10, 2009.

SECTION 26 - Leave of Absence Without Pay

The City Council may grant an employee leave of absence without pay or seniority not to exceed six (6) months. No such leave shall be granted except upon written request of the employee setting forth the reason for the request and the approval will be in writing. Upon expiration of the regularly approved leave or within a reasonable period of time after notice to return to duty, the employee shall be reinstated in the position held at the time the leave was granted. Failure on the part of an employee on leave to report promptly at its expiration, or within a reasonable time after notice to return to duty, shall be cause for discharge.

SECTION 27 - Mileage Allowance

The employer at the then current I.R.S. approved mileage rate shall reimburse employees who agree to use their own private vehicles in the conduct of City business, such as attending training sessions.

SECTION 28 - Grievance Procedure

OPOA, or individual employees, may file a grievance pursuant to the procedure set forth in the Personnel Manual. However, in the event of any grievance involving discipline, suspension for more than three (3) days, or termination, said grievance, at the election of OPOA can be referred to final and binding arbitration with the employer and union sharing equally in the costs thereof.

In the event a grievance, involving discipline, suspension, or termination as defined above, is referred to arbitration the parties will request a list of five (5) arbitrators from the State Mediation and Conciliation Service and each party will have the right to strike two (2) from the provided list. The selected arbitrator will then schedule the arbitration hearing and issue a final and binding decision.

SECTION 29 - Savings Provision

If any provisions of this MOU are held to be contrary to law by a court of competent jurisdiction, such provisions will be deemed invalid and will continue only to the extent permitted by law, but all other provisions shall continue in full force and effect.

SECTION 30 - Term of Agreement

This Memorandum of Understanding shall be effective on July 1, 2019~~22~~²⁵ and shall expire at midnight on June 30, 20~~22~~²⁵.

CITY OF ORLAND

Dennis Hoffman
Mayor

Jeffrey Tolley
Vice-Mayor

Greg Einhorn
City Attorney

OPOA

Jose Flores
OPOA President

Sean Johnson
OPOA Treasurer

Paul Heckman
Goyette & Associates Representative

Orland Police Officers Association**APPENDIX A: Wages****Effective July 1, 2022 - 6% Salary increase for all positions****POLICE SERGEANT**

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$76,130.29	\$6,344.19	\$2,928.09	\$36.60
Step 2	\$78,414.20	\$6,534.52	\$3,015.93	\$37.70
Step 3	\$80,766.63	\$6,730.55	\$3,106.41	\$38.83
Step 4	\$83,189.63	\$6,932.47	\$3,199.60	\$40.00
Step 5	\$85,685.32	\$7,140.44	\$3,295.59	\$41.19

PATROL OFFICER

	Annual	Monthly	Bi-Weekly	Hourly
Step T	\$56,809.60	\$4,734.13	\$2,184.98	\$27.31
Step 1	\$59,650.08	\$4,970.84	\$2,294.23	\$28.68
Step 2	\$62,632.58	\$5,219.38	\$2,408.95	\$30.11
Step 3	\$65,764.21	\$5,480.35	\$2,529.39	\$31.62
Step 4	\$69,052.42	\$5,754.37	\$2,655.86	\$33.20
Step 5	\$72,505.04	\$6,042.09	\$2,788.66	\$34.86

COMMUNICATIONS AND RECORDS SUPERVISOR

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$54,518.82	\$4,543.24	\$2,096.88	\$26.21
Step 2	\$57,244.76	\$4,770.40	\$2,201.72	\$27.52
Step 3	\$60,107.00	\$5,008.92	\$2,311.81	\$28.90
Step 4	\$63,112.35	\$5,259.36	\$2,427.40	\$30.34
Step 5	\$66,267.97	\$5,522.33	\$2,548.77	\$31.86

CSO/EVIDENCE TECHNICIAN

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$42,717.48	\$3,559.79	\$1,642.98	\$20.54
Step 2	\$44,853.35	\$3,737.78	\$1,725.13	\$21.56
Step 3	\$47,096.02	\$3,924.67	\$1,811.39	\$22.64
Step 4	\$49,450.82	\$4,120.90	\$1,901.95	\$23.77
Step 5	\$51,923.36	\$4,326.95	\$1,997.05	\$24.96

DISPATCH RECORDS CLERK

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$42,717.48	\$3,559.79	\$1,642.98	\$20.54
Step 2	\$44,853.35	\$3,737.78	\$1,725.13	\$21.56
Step 3	\$47,096.02	\$3,924.67	\$1,811.39	\$22.64
Step 4	\$49,450.82	\$4,120.90	\$1,901.95	\$23.77
Step 5	\$51,923.36	\$4,326.95	\$1,997.05	\$24.96

Orland Police Officers Association**APPENDIX A: Wages****Effective July 1, 2023 - 5% Salary increase for all positions****POLICE SERGEANT**

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$81,459.41	\$6,788.28	\$3,133.05	\$39.16
Step 2	\$83,903.20	\$6,991.93	\$3,227.05	\$40.34
Step 3	\$86,420.29	\$7,201.69	\$3,323.86	\$41.55
Step 4	\$89,012.90	\$7,417.74	\$3,423.57	\$42.79
Step 5	\$91,683.29	\$7,640.27	\$3,526.28	\$44.08

PATROL OFFICER

	Annual	Monthly	Bi-Weekly	Hourly
Step T	\$59,650.07	\$4,970.84	\$2,294.23	\$28.68
Step 1	\$62,632.58	\$5,219.38	\$2,408.95	\$30.11
Step 2	\$65,764.21	\$5,480.35	\$2,529.39	\$31.62
Step 3	\$69,052.42	\$5,754.37	\$2,655.86	\$33.20
Step 4	\$72,505.04	\$6,042.09	\$2,788.66	\$34.86
Step 5	\$77,580.39	\$6,465.03	\$2,983.86	\$37.30

COMMUNICATIONS AND RECORDS SUPERVISOR

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$57,244.76	\$4,770.40	\$2,201.72	\$27.52
Step 2	\$60,107.00	\$5,008.92	\$2,311.81	\$28.90
Step 3	\$63,112.35	\$5,259.36	\$2,427.40	\$30.34
Step 4	\$66,267.97	\$5,522.33	\$2,548.77	\$31.86
Step 5	\$70,906.73	\$5,908.89	\$2,727.18	\$34.09

CSO/EVIDENCE TECHNICIAN

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$44,853.35	\$3,737.78	\$1,725.13	\$21.56
Step 2	\$47,096.02	\$3,924.67	\$1,811.39	\$22.64
Step 3	\$49,450.82	\$4,120.90	\$1,901.95	\$23.77
Step 4	\$51,923.36	\$4,326.95	\$1,997.05	\$24.96
Step 5	\$55,558.00	\$4,629.83	\$2,136.85	\$26.71

DISPATCH RECORDS CLERK

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$44,853.35	\$3,737.78	\$1,725.13	\$21.56
Step 2	\$47,096.02	\$3,924.67	\$1,811.39	\$22.64
Step 3	\$49,450.82	\$4,120.90	\$1,901.95	\$23.77
Step 4	\$51,923.36	\$4,326.95	\$1,997.05	\$24.96
Step 5	\$55,558.00	\$4,629.83	\$2,136.85	\$26.71

Orland Police Officers Association
APPENDIX A: Wages

Effective July 1, 2024 - 4% Salary increase for all positions

POLICE SERGEANT

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$84,717.79	\$7,059.82	\$3,258.38	\$40.73
Step 2	\$87,259.33	\$7,271.61	\$3,356.13	\$41.95
Step 3	\$89,877.10	\$7,489.76	\$3,456.81	\$43.21
Step 4	\$92,573.42	\$7,714.45	\$3,560.52	\$44.51
Step 5	\$95,350.62	\$7,945.89	\$3,667.33	\$45.84

PATROL OFFICER

	Annual	Monthly	Bi-Weekly	Hourly
Step T	\$62,036.08	\$5,169.67	\$2,386.00	\$29.83
Step 1	\$65,137.88	\$5,428.16	\$2,505.30	\$31.32
Step 2	\$68,394.78	\$5,699.57	\$2,630.57	\$32.88
Step 3	\$71,814.52	\$5,984.54	\$2,762.10	\$34.53
Step 4	\$75,405.24	\$6,283.77	\$2,900.20	\$36.25
Step 5	\$80,683.61	\$6,723.63	\$3,103.22	\$38.79

COMMUNICATIONS AND RECORDS SUPERVISOR

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$59,534.55	\$4,961.21	\$2,289.79	\$28.62
Step 2	\$62,511.28	\$5,209.27	\$2,404.28	\$30.05
Step 3	\$65,636.84	\$5,469.74	\$2,524.49	\$31.56
Step 4	\$68,918.69	\$5,743.22	\$2,650.72	\$33.13
Step 5	\$73,742.99	\$6,145.25	\$2,836.27	\$35.45

CSO/EVIDENCE TECHNICIAN

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$46,647.49	\$3,887.29	\$1,794.13	\$22.43
Step 2	\$48,979.86	\$4,081.66	\$1,883.84	\$23.55
Step 3	\$51,428.86	\$4,285.74	\$1,978.03	\$24.73
Step 4	\$54,000.30	\$4,500.03	\$2,076.93	\$25.96
Step 5	\$57,780.32	\$4,815.03	\$2,222.32	\$27.78

DISPATCH RECORDS CLERK

	Annual	Monthly	Bi-Weekly	Hourly
Step 1	\$46,647.49	\$3,887.29	\$1,794.13	\$22.43
Step 2	\$48,979.86	\$4,081.66	\$1,883.84	\$23.55
Step 3	\$51,428.86	\$4,285.74	\$1,978.03	\$24.73
Step 4	\$54,000.30	\$4,500.03	\$2,076.93	\$25.96
Step 5	\$57,780.32	\$4,815.03	\$2,222.32	\$27.78

Resolution No. 2022-__

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORLAND APPROVING
A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF ORLAND AND
THE EMPLOYEES REPRESENTED BY
THE ORLAND POLICE OFFICERS ASSOCIATION
FOR A THREE YEAR PERIOD,
EFFECTIVE JULY 1, 2022 THROUGH JUNE 30, 2025**

WHEREAS, the Orland Police Officers Association and the City of Orland have expressed a desire to continue their bargaining relationship as governed by California Government Code Section 3500, et seq; and,

WHEREAS, the parties have met and conferred in good faith in accordance with California Government Code Section 3500, et seq; and,

WHEREAS, such meetings have resulted in the agreement of a three year Memorandum of Understanding for the period July 1, 2022 through June 30, 2025.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF ORLAND HEREBY RESOLVES AS FOLLOWS:

1. The Memorandum of Understanding covering employees who are represented by the Orland Police Officers Association for the period July 1, 2022 through June 30, 2025 is approved.
2. The City Council authorizes the Mayor, Vice-Mayor, City Attorney and City Manager to execute and implement the Memorandum of Understanding.

ADOPTED, _____, by the City Council of the City of Orland by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dennis G. Hoffman, Mayor

ATTEST:

Jennifer Schmitke, City Clerk

EMPLOYMENT AGREEMENT (CHIEF OF POLICE) BETWEEN THE CITY OF ORLAND AND RAYMOND JOSEPH VLACH

The City of Orland (City), by and through its duly elected City Councilmembers (Council) and its duly appointed City Manager (City Manager), both located at 815 Fourth St., Orland, CA 95963, and Raymond Joseph Vlach (Chief of Police), in consideration of the mutual promises made herein, agree (Agreement) as follows:

ARTICLE 1. TERM OF EMPLOYMENT

Section 1.01. Appointment and Term.

Pursuant to City Manager appointment of Chief of Police under Orland Municipal Code section 2.12.120, City Manager has appointed Raymond Joseph Vlach as Chief of Police and hereby continues the employment of Raymond Joseph Vlach with City as Chief of Police for a period of three (3) years, commencing July 1, 2022, and ending June 30, 2024. The City Manager and Chief of Police will meet and confer to discuss extension of this Agreement approximately 180 days prior to the end of the term.

Section 1.02. "Employment Term" – Defined.

As used herein, the phrase "employment term" refers to the entire period of employment of Chief of Police by City hereunder.

ARTICLE 2. DUTIES AND OBLIGATIONS OF CHIEF OF POLICE

Section 2.01. Duties and Obligations.

Chief of Police shall provide to the City all necessary professional, administrative, and managerial services to perform the duties and responsibilities of the office of Chief of Police. Such services shall include, but not be limited to the exercise of powers, privileges, and immunities to perform the functions and duties of Chief of Police at the direction and as set forth in the Orland Municipal Code (OMC), all City of Orland resolutions, and in accordance with all applicable law, including Government Code section 38630 and sections 41601, et seq. The Chief of Police is a Peace Officer pursuant to Penal Code section 830.1.

Section 2.02. Faithful Performance.

Chief of Police agrees that to the best of his ability and experience he will at all times faithfully, loyally and conscientiously perform all of the duties and obligations required of him either expressly or implicitly by the terms of this Agreement.

Section 2.03. Outside Employment.

(a) Chief of Police shall devote his entire production time, ability and attention to the business of City during the term of this Agreement; provided, however, upon approval by the City Manager, the Chief of Police may undertake outside employment that does not interfere with the duties and responsibilities of Chief of Police's position. Any consideration of outside employment shall be presented to the City Manager for prior review.

(b) This Agreement shall not be interpreted to prohibit Chief of Police from making passive personal investments or conducting private affairs if those activities do not materially interfere with the services required under this Agreement.

ARTICLE 3. OBLIGATIONS OF CITY

Section 3.01. Compensation, Benefits, Expenses.

City shall provide Chief of Police with the compensation, incentives, benefits, and expense reimbursement specified elsewhere in this Agreement.

Section 3.02. Indemnification for City Losses.

City shall indemnify Chief of Police for all losses sustained by Chief of Police as a direct consequence of the discharge of his duties on City's behalf.

ARTICLE 4. COMPENSATION OF CHIEF OF POLICE

Section 4.01. Compensation.

(a) As compensation for the services to be rendered by Chief of Police herein, City shall pay Chief of Police the following amounts per year as salary:

Year one (effective July 1, 2022):	\$117,700.00
Year two (effective July 1, 2023):	\$120,600.00
Year three (effective July 1, 2024):	\$123,700.00

(b) Upon mutual agreement between the City Manager and the Chief of Police, Chief of Police's salary may be adjusted during the term of this Agreement, provided that the salary remains within the range so budgeted by the City Council.

(c) Chief of Police's salary shall in no event be reduced during the term of this Agreement except as included in a general salary reduction applied to City employees for whom the City Council has the authority to set salaries. In the event of such salary reduction, it shall be at the same percentage applied to other employees.

Section 4.02. Administrative Leave.

Chief of Police shall be entitled to receive 80 hours of Administrative Leave annually which shall be awarded annually at the start of the fiscal year (July 1). Any balance remaining June 30 of the following year shall be forfeited. In consideration of this benefit, Chief of Police agrees to release and waive any and all claims or potential claims which did accrue or may have accrued for overtime compensation or any other such claims under the Fair Labor Standards Act or the California Labor Code from the date of Chief of Police initial hire as Chief of Police through the end of this Agreement and any extension thereof.

ARTICLE 5. CHIEF OF POLICE BENEFITS

Section 5.01. Vacation.

Chief of Police shall be entitled to annual vacation time each year at the rate of 160 hours per year. Vacation time shall accrue monthly. Total accumulated vacation time shall not exceed 240 hours. Vacation time shall not accrue beyond 240 hours for the length of this Agreement. Any such vacation time beyond 240 hours shall be lost.

Section 5.02. Other Benefits.

Chief of Police shall receive medical insurance, retirement benefits and all other fringe benefits in amounts and types equal to those of City department heads and subject to change as department head benefits may change; provided, however, that Chief of Police shall receive City Public Safety Employee PERS retirement and sick leave benefits as provided in the Orland Police Officers Association MOU; and further provided that the Police Chief shall not be eligible to receive any MOU-specified longevity or education incentives as additional compensation.

Chief of Police's duties require that he shall have the exclusive use of a motor vehicle for business purposes under the term of this agreement. This vehicle shall be unmarked and covered under the City's self-insured program of public liability insurance, and the City shall be responsible for all business related expenses incurred and related to use of said vehicle. The vehicle shall also be equipped with any other emergency, communication, or special equipment as may be required by the Chief of Police.

City will pay the Chief of Police's membership in the following organizations: California Police Chiefs Association, Police Officer Research Association of California, and the FBI-Law Enforcement Executive Development Association.

ARTICLE 6. TERMINATION OF EMPLOYMENT

Section 6.01. Termination as Chief of Police for Cause.

The Chief of Police's status as such and all rights under this Agreement hereunder may be terminated by the City Manager at any time upon a material breach of this Agreement, for the commission of a felony, for a crime involving moral turpitude or for any conduct bringing substantial discredit to the City. The City Manager shall not terminate this Agreement pursuant to this section until a written statement of grounds for termination has first been served upon the Chief of Police. The Chief of Police shall then be entitled to a meaningful hearing with the City Manager and shall have the right to have a representative of his choice at said hearing. The decision of the City Manager may be appealed by the Chief of Police to the City Council as provided in the OMC.

Section 6.02. Termination without Cause

Notwithstanding any other provision of this Agreement, the City Manager, in his or her discretion, shall have the option to terminate this Agreement at any time and without cause. Upon such termination without cause, the City shall pay to Chief of Police a lump-sum severance payment equal to three months' salary and benefits. This provision shall not be construed to extend the term of this Agreement. No severance payment shall be made if the Chief of Police returns to City employment as set forth in section 6.04.

Section 6.03. Effect on Compensation if Terminated Without Cause

In the event that this Agreement is terminated without cause, and subject to Section 6.02, Chief of Police shall be entitled to the compensation and benefits earned by and vested in him prior to the date of termination as provided for in this Agreement, computed pro rata up to and including that date.

Section 6.04. Effect on City Employment if Terminated Without Cause

In the event that this Agreement is terminated without cause, Chief of Police shall have the option of returning to any open position previously held with the City. However, if Chief of Police exercises this return option, Chief of Police shall not receive the severance payment (or any part thereof) as set forth in section 6.02.

ARTICLE 7. GENERAL PROVISIONS

Section 7.01. Notices.

Any notices to be given by either party to the other shall be in writing and may be transmitted either by personal delivery or by mail, registered or certified, postage prepaid with return receipt requested. Mailed notice shall be addressed to the City at 815 Fourth St, Orland, CA 95963. Mailed notice shall be addressed to Raymond Joseph Vlach at [residential address] Orland, CA 95963. Each party may change their address by written notice in accordance with this section. Notices delivered personally shall be deemed communicated as of the date of actual receipt; mailed notices shall be deemed communicated as of the date of mailing.

Section 7.02. Attorney's Fees.

If any action at law or in equity is necessary to enforce or interpret the terms of this Agreement, the prevailing party shall be entitled to reasonable attorneys fees. This provision shall be construed as applicable to the entire contract.

Section 7.03. Agreement an Entirety.

This Agreement supersedes any and all other agreements, either oral or written, between the Parties with respect to the employment of Chief of Police and contains all of the covenants and agreements between the parties with respect to that employment in any manner whatsoever. Each party to this Agreement acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any party, and which are not embedded herein, and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding.

Section 7.04. Non-Waiver.

The failure of either party to insist on strict compliance with any of the terms, covenants, or conditions of this Agreement by the other party shall not be deemed a waiver of that term, covenant, or condition, nor shall any waiver or relinquishment of any right or power be for all or any other times.

Section 7.05. Effect of Invalidity.

If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall nevertheless continue in full force and effect without being impaired or invalidated in any way.

Section 7.06. Applicability – California Law and Venue.

This Agreement shall be governed by and construed in accordance with the laws of the State of California. Venue for enforcement shall be the County of Glenn, California.

Section 7.07. Construction with the Orland Municipal Code.

The terms of this Agreement are deemed additional terms and conditions of employment not inconsistent with any provisions of the OMC. In the event of any inconsistency, however, the terms of this Agreement shall prevail over the terms of the OMC.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year last below written.

Dated: _____

Chief of Police
Raymond Joseph Vlach

Dated: _____

City Manager
Peter R. Carr

Approved as to form,
Gregory P. Einhorn, City Attorney

EMPLOYMENT AGREEMENT (FIRE CHIEF) BETWEEN THE CITY OF ORLAND AND JUSTIN CHANEY

The City of Orland (City), by and through its duly elected City Councilmembers (Council) and its duly appointed City Manager (City Manager), both located at 815 Fourth St., Orland, CA 95963, and Justin Chaney (Fire Chief), in consideration of the mutual promises made herein, agree (Agreement) as follows:

ARTICLE 1. TERM OF EMPLOYMENT

Section 1.01. Appointment and Term.

The Fire Chief Employment Committee, established in the Agreement Between the City of Orland and the Orland Fire Protection District of Glenn County (District) Regarding Professional Fire Chief Services (City/District Agreement), a true and current copy of which is attached hereto and incorporated herein, has appointed Justin Chaney as Fire Chief. Employment shall continue pursuant to this employment contract with the City.

The term of employment shall be three (3) years, commencing June 16, 2022, and ending on June 15, 2025.

Section 1.02. "Employment Term" – Defined.

As used herein, the phrase "employment term" refers to the entire period of employment of Fire Chief by City hereunder.

ARTICLE 2. DUTIES AND OBLIGATIONS OF FIRE CHIEF

Section 2.01. Duties and Obligations.

Fire Chief shall provide to the City all necessary professional, administrative, and managerial services to perform the duties and responsibilities of the office of Fire Chief.

The City will provide the services of the Fire Chief to the District to perform the typical duties of a fire chief and an administrator who will attend regular and special meetings of the District, as required, to provide advice, present reports, make recommendations on fire and emergency response services and related matters, and receive direction and the specific services set forth in the City/District Agreement.

With respect to services provided pursuant to the City/District Agreement, the Fire Chief is deemed to be a City employee or City contract service provider for the purposes of exercising all of the rights, duties, privileges and obligations conveyed or imputed by law to that office within the District.

Section 2.02. Faithful Performance.

Fire Chief agrees that to the best of his ability and experience he will at all times faithfully, loyally and conscientiously perform all of the duties and obligations required of him either expressly or implicitly by the terms of this Agreement.

Section 2.03. Outside Employment.

(a) Fire Chief shall devote his entire production time, ability and attention to the business of City during the term of this Agreement; provided, however, upon approval by the City Manager, the Fire Chief may undertake outside employment that does not interfere with the duties and responsibilities of Fire Chief's position. Any consideration of outside employment shall be presented to the City Manager for prior review.

(b) This Agreement shall not be interpreted to prohibit Fire Chief from making passive personal investments or conducting private affairs if those activities do not materially interfere with the services required under this Agreement.

ARTICLE 3. OBLIGATIONS OF CITY

Section 3.01. Compensation, Benefits, Expenses.

City shall provide Fire Chief with the compensation, incentives, benefits, and expense reimbursement specified elsewhere in this Agreement.

Section 3.02. Indemnification for City Losses.

City shall indemnify Fire Chief for all losses sustained by Fire Chief as a direct consequence of the discharge of his duties on City's behalf.

ARTICLE 4. COMPENSATION OF FIRE CHIEF

Section 4.01. Compensation.

(a) As compensation for the services to be rendered by Fire Chief herein, City shall pay Fire Chief the following amounts per year as salary:

Year one (effective June 16, 2022): \$107,000.00

Year two (effective June 16, 2023): \$110,000.00

Year three (effective June 16, 2024): \$113,000.00

(b) Fire Chief's salary shall in no event be reduced during the term of this Agreement except as included in a general salary reduction applied to City employees for whom the City

Council has the authority to set salaries. In the event of such salary reduction, it shall be at the same percentage applied to other employees.

Section 4.02. Administrative Leave.

Fire Chief shall be entitled to receive 80 hours of Administrative Leave annually which shall be awarded annually at the start of the fiscal year (July 1). Any balance remaining June 30 of the following year shall be forfeited. In consideration of this benefit, Fire Chief agrees to release and waive any and all claims or potential claims which did accrue or may have accrued for overtime compensation or any other such claims under the Fair Labor Standards Act or the California Labor Code from the date of Fire Chief's initial hire as Fire Chief through the end of this Agreement and any extension thereof.

ARTICLE 5. FIRE CHIEF BENEFITS

Section 5.01. Vacation.

Fire Chief shall be entitled to annual vacation time each year at the rate of 160 hours per year effective June 16, 2024 (year 3 of this contract). Vacation time shall accrue monthly. Total accumulated vacation time shall not exceed 240 hours. Vacation time shall not accrue beyond 240 hours for the length of this Agreement. Any such vacation time beyond 240 hours shall be lost.

Section 5.02. Other Benefits.

Fire Chief shall receive health insurance including medical, dental and vision offered to other City employees; retirement benefits at PERS PEPPRA Public Safety formula with employee contribution per PEPPRA system requirements (currently approximately 12%); holidays and all other fringe benefits in amounts and types equal to those of City department heads and subject to change as department head benefits may change; uniform allowance consistent with other public safety employees. Chief is not eligible for longevity bonuses, education stipends for degrees, licenses or certifications required as part of the fire chief job description.

Fire Chief is entitled to use of a City/District provided chief's motor vehicle and necessary fuel for business purposes under the terms of this Agreement. This vehicle shall be covered under the City's self-insured program of public liability insurance, and the City shall be liable for all business-related expenses incurred and related use of said vehicle. Business use, for purposes of this Agreement, include transportation from place of residence to/from locations of work and emergency response.

ARTICLE 6. TERMINATION OF EMPLOYMENT FOR CAUSE

The Fire Chief Employment Committee shall have the authority to terminate the Fire Chief, for cause, subject to due process hearing before the Fire Chief Employment Committee.

The City Manager shall undertake an annual review of Fire Chief's job performance and provide that review to the Fire Chief Employment Committee.

The City Manager shall have the authority to undertake disciplinary investigations of the Fire Chief. The City Manager shall have the authority to impose discipline of written warnings and notices to correct upon the Fire Chief.

The City Manager shall have the authority to suspend Fire Chief for up to 60 days, with pay, and appoint the First Assistant Chief as acting Fire Chief, if necessary. In that event, the City Manager shall meet with Fire Chief Employment Committee before any or further disciplinary action is taken.

The City Manager shall have the authority to recommend employment termination of the Fire Chief for cause, subject to due process hearing before an independent, experienced, qualified hearing officer, selected by the Fire Chief Employment Committee, whose decision shall be made in writing and shall be final and binding.

ARTICLE 7. GENERAL PROVISIONS

Section 7.01. Notices.

Any notices to be given by either party to the other shall be in writing and may be transmitted either by personal delivery or by mail, registered or certified, postage prepaid with return receipt requested. Mailed notice shall be addressed to the City at 815 Fourth St, Orland, CA 95963. Mailed notice shall be addressed to the Fire Chief at 810 Fifth Street, Orland, CA 95963. Each party may change their address by written notice in accordance with this section. Notices delivered personally shall be deemed communicated as of the date of actual receipt; mailed notices shall be deemed communicated as of the date of mailing.

Section 7.02. Attorney's Fees.

If any action at law or in equity is necessary to enforce or interpret the terms of this Agreement, the prevailing party shall be entitled to reasonable attorneys fees. This provision shall be construed as applicable to the entire contract.

Section 7.03. Agreement an Entirety.

This Agreement and the incorporated City/District Agreement supersede any and all other agreements, either oral or written, between the Parties with respect to the employment of Fire Chief, and contains all of the covenants and agreements between the parties with respect to that employment in any manner whatsoever. Each party to this Agreement acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by any party, or anyone acting on behalf of any party, and which are not embedded herein, and that no other agreement, statement, or promise not contained in this Agreement and the incorporated City/District Agreement shall be valid or binding.

Section 7.04. Non-Waiver.

The failure of either party to insist on strict compliance with any of the terms, covenants, or conditions of this Agreement and the incorporated City/District Agreement by the other party shall not be deemed a waiver of that term, covenant, or condition, nor shall any waiver or relinquishment of any right or power be for all or any other times.

Section 7.05. Effect of Invalidity.

If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions shall nevertheless continue in full force and effect without being impaired or invalidated in any way.

Section 7.06. Applicability – California Law and Venue.

This Agreement shall be governed by and construed in accordance with the laws of the State of California. Venue for enforcement shall be the County of Glenn, California.

Section 7.07. Construction with the Orland Municipal Code and Personnel Manual.

The terms of this Agreement are deemed additional terms and conditions of employment not inconsistent with any provisions of the OMC and Orland Personnel Manual. In the event of any inconsistency, however, the terms of this Agreement shall prevail over the terms of the OMC.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year last below written.

Dated: _____

Fire Chief
Justin Chaney

Dated: _____

City Manager
Peter R. Carr

Approved as to form,
Gregory P. Einhorn, City Attorney

City of Orland
Monthly Salary Schedule
July 1, 2022 - June 30, 2023

<u>Position</u>	<u>Range</u>	
City Manager (Unrepresented)		13333
<u>Mid Management</u>		
Assistant City Manager/Director of Admin Services (Unrepresented)		6250
Police Chief (Unrepresented)		9809
Fire Chief (Unrepresented)		8917
Director of Public Works*	6655	8089
Public Works Supervisor*	5097	6195
Director of Library Services*	5438	6609
Director of Recreation*	4139	5031
<u>Police Unit</u>		
Sergeant	6344	6736
Patrol Officer	4971	6042
Communications and Records Supervisor	4543	5522
CSO/Evidence Technician	3560	4327
Dispatch Records Clerk	3560	4327
<u>Fire Unit</u> (Representation Pending)*		
Administrative Assistant/Prevention & Inspection Coordinator	4286	5209
<u>General Unit*</u>		
City Treasurer/Accounting Analyst	4083	4963
City Clerk/Admin Tech	4083	4963
Administrative Technician	2874	3494
Accounting Technician I	3101	3769
Accounting Technician II	3881	4717
Public Works Lead Foreman	4112	4998
Waste Water Treatment Operator	3733	4538
Equipment Mechanic	3578	4349
Equipment Operator	3396	4128
Maintenance Worker	3304	4016
Library Tech II	2596	3156
Library Tech III	3067	3728
Children's' Librarian	3067	3728
Building Inspector	4781	5811

*FY23 MOU in negotiation as of June 2022