

Meeting called to order by Mayor Elliott. Meeting opened with the Pledge of Allegiance.

ROLLCALL

Councilmembers present: Paul Barr, Reggie Olney, Bruce Roundy, Vice Mayor Jim Paschall and Mayor Wade Elliot

Councilmembers absent: None

Staff present: Paula Carr, Angie Crook, and Paul H. Poczobut Jr.

ORAL AND WRITTEN COMMUNICATIONS

Citizen Business:

None

ADMINISTRATIVE COMMUNICATIONS

Mayor Elliott advised the Special Meeting was called at 11:00 a.m. because of a specific timeline that CalPERS requests regarding the City's intent to cease CalPERS health insurance. The deadline for CalPERS to receive the adopted resolution is 5:00 p.m. on August 16, 2010.

City Manager:

City Manager Poczobut recommended Council approval of Memorandum of Understanding contract for United Public Employees of California (UPEC) Local 792 – Orland General and Mid-Management Units. City Manager Poczobut explained the following changes to the UPEC Memorandum of Understanding:

ARTICLE VI – HEALTH/LIFE INSURANCE

6.01 A. City Contribution toward flexible Benefit Plan:

The City will provide two medical benefit plans through Golden State Risk Management Association effective January 1, 2011. The PPO Platinum and High Deductable Health Plan (HDHP) also known as HSA. The City will provide \$1,800 annually to the HSA accounts of each member.

The employee contribution towards the health insurance will be \$0.00 for 2011 but will continue to pay 20% of any health insurance increase they are covered under effective 2012.

Effective January 1, 2012 the City will provide dental and vision coverage for all employees through Golden State Risk Management Association.

ARTICLE XII – CLOSING PROVISIONS

12.03 DURATION OF AGREEMENT

This agreement shall be effective and shall remain in full force and effect through June 30, 2013.

Bonnie Morgan, advised there is a projection in 2014 that there will be a cap on all Health Savings Accounts (HSA) at \$2,000. City Manager Poczobut advised employees' can make additional contributions above the \$1,800 that the city will annually contribute.

Councilmember Roundy moved, seconded by Councilmember Barr to approve the Memorandum of Understanding contract between the City of Orland and the United Public Employees of California Local 792 – Orland General and Mid-Management units. Motion carried with no abstentions.

City Manager Poczobut requested Council approval of Memorandum of Understanding contract between the City of Orland and the Orland Police Officers Association (OPOA) – Operating Engineers Local 3. City Manager Poczobut explained the following changes to the OPOA Memorandum of Understanding:

SECTION 15 – HEALTH/LIFE INSURANCE

The City will provide two medical benefit plans through Golden State Risk Management Association effective January 1, 2011. The PPO Platinum and High Deductable Health Plan (HDHP) also known as Health Savings Account (HSA). The City will provide \$1,800 annually to the HSA accounts of each member enrolled in HSA.

Effective January 1, 2011 the City will provide Delta dental and VSP vision coverage for all employees within this union through Golden State Risk Management Association.

For any employee who opts not to accept medical coverage from the City and who show proof of coverage, the City will contribute \$566 per month to a deferred compensation plan.

SECTION 20 – Holidays

The city will increase the number of observed municipal holidays from 12 to 17 per calendar year, Christmas Eve, New Years Eve and three floating holidays.

SECTION 14 – Workday and Workweek Period

Any shifts that are scheduled outside of the workweek defined in the MOU shall be compensated at the standard overtime rate, excluding days involving shift changes, or days involving scheduled training for the affected employee.

SECTION 21 – Call Back Compensation

Call Out -

All employees called back to work including squad meetings and training, during any hours other than their normally assigned work hours, shall receive a minimum of four (4) hours overtime or actual time worked, whichever is greater.

Court Call Out –

All employees called back to work for court appearances, during any hours other than their normally assigned work hours, shall receive a minimum of four (4) hours overtime, or actual time worked, whichever is greater, if appearance is made in court. If the officer's appearance in court is cancelled within less than 12 hour of notice, the officer shall receive compensation of two (2) hours overtime. If the officer's appearance in court is cancelled with greater than 12 hours of notice, there shall be no compensation for that court appearance cancellation.

SECTION 11 – Term of Agreement

This Memorandum of Understanding shall be effective and shall remain in full-force and effect through June 30, 2014.

Chief of Police Carr clarified call back compensation to Council.

Councilmember Barr moved, seconded by Councilmember Olney to approve the Memorandum of Understanding contract between the City of Orland and the Orland Police Officers Association (OPOA) – Operating Engineers Local 3. Motion carried with no abstentions.

City Manager Poczobut request to increase the Deferred Compensation city contribution from \$433.00 to \$566.00 a month for those employees who opt out of medical insurance.

Councilmember Roundy moved, seconded by Councilmember Barr to approve the increase in Deferred Compensation city contribution to \$566 a month for those employees who opt out of medical insurance. Motion carried with no abstentions.

City Manager Poczobut request to adopt Resolution No. 2010-18 electing to cease to be subject the Public Employees' Medical and Hospital Care Act (PERS Employees').

Councilmember Barr moved, seconded by Councilmember Olney to adopt Resolution No, 2010-18 electing to cease to be subject the Public Employees' Medical and Hospital Care Act (PERS Employees'). Motion carried with no abstentions.

RESOLUTION NO. 2010-18

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORLAND
ELECTING TO CEASE TO BE SUBJECT TO THE PUBLIC EMPLOYEES'
MEDICAL AND HOSPITAL CARE ACT (PERS Employees)**

City Manager Poczobut request to adopt Resolution No. 2010-19 electing to cease to be subject the Public Employees' Medical and Hospital Care Act (Non PERS Employees').

Councilmember Roundy moved, seconded by Councilmember Barr to adopt Resolution No. 2010-19 electing to cease to be subject the Public Employees' Medical and Hospital Care Act (Non PERS Employees'). Motion carried with no abstentions.

RESOLUTION NO. 2010-19

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORLAND
ELECTING TO CEASE TO BE SUBJECT TO THE PUBLIC EMPLOYEES'
MEDICAL AND HOSPITAL CARE ACT (Non PERS Employees)**

ADJOURN

Meeting adjourned at 11:29 a.m.

_____ Clerk

_____ Mayor